SBCC

Wednesday, October 13, 2021 3:00 - 4:30 pm
STUDENT EQUITY COMMITTEE

The Student Equity Committee meets the 2nd & 4th Wednesday of each month from 3:00 to 4:30 pm during the Fall & Spring semesters. Due to the COVID-19 crises, and in compliance with the Governor's Executive Orders N-29-20 and N-33-20, the SBCC Student Equity Committee has temporarily suspended physical meetings.

SEC Charge

The Student Equity Committee is a subcommittee of the College Planning Committee charged with creating, championing, and monitoring progress on SBCC's Student Equity Plan. The committee writes the three-year plan and provides an annual report on the state of student equity to the College Planning Council. The three-year plan and the annual reports provide guidance to the Student Equity and Achievement Committee for prioritizing recommended allocations of Student Equity and Achievement funds. The Student Equity Plan details the key performance indicators of student equity to illuminate and center our student populations that experience persistent disproportionate impacts. The committee works with departments, programs, and the campus community to understand disproportionate impact related to their role and to support activities focused at removing barriers to success and eliminating inequity from students' experiences at our College.

Members

Anselmo Villanueva, Executive Director of DEI (Administrative Co-Chair, non-voting)
Brittanye Muschamp, Automotive Services and Technology (Faculty Co-Chair, non-voting)
Andrew Gil, Academic Counseling (Faculty representative, voting)
Jennifer Maupin, Biological Sciences (Faculty representative, voting)
Marc Bobro, Philosophy (Faculty representative, voting)
Akil Hill, Senior Admissions & Records Technician (CSEA representative, voting)
Chelsea Lancaster, Student Program Advisor EOPS/CARE/CalWORKs (CSEA representative, voting)
Julio Martinez, Media Technician Learning Resource Center (CSEA representative, voting)
Sachiko Oates, Noncredit Coordinator (ALA representative, voting)
Adrienne Arguijo-Morgan, Coordinator Student Ready (ALA representative, voting)
Marueen McRae Goldberg, Director of Financial Aid (ALA representative, voting)
Elizabeth Imhof, Dean of Arts, Humanities, and Social Sciences (Advisory, non-voting)
Margaret Prothero, Guided Pathways Faculty Coordinator (Advisory, non-voting)
Paloma Arnold, Dean of Student Affairs - SEA Liaison (Advisory, non-voting)
Christina Llerena, Director of EOPS (Advising, non-voting)
Kyle Rasmussen, Veterans Coordinator (Advisory, non-voting)
Jenny Baxton, Academic Senate (Liaison, non-voting)
Martha, Acting Executive Director of Public Affairs & Communications (Advisory,non-voting)
Z Reisz, Senior Director of Institutional Assessment, Research, & Planning (Advisory, non-voting)
Kathy Scott, Interim EVP Educational Programs (Advisory, non-voting)
Roxane Byrne, Interim Coord. of Equity, Diversity, and Cultural Competency (Advisory, non-voting)

1. CALL TO ORDER

1.1 Welcome / Call to Order

1.2 SBCC Mission Statement

Santa Barbara City College welcomes all students. The College provides a diverse learning environment and opportunities for students to enrich their lives, advance their careers, complete certificates, earn associate degrees, and transfer to four-year institutions.

The College is committed to fostering an equitable, inclusive, respectful, participatory, and supportive community dedicated to the success of every student.

2. MEETING PROTOCOL

2.1 Meeting Protocol

The following "meeting etiquette requests" have been designed by the meeting co-hosts to ensure the meeting can proceed in a timely and secure way, while allowing input from members.

(1) When entering the meeting committee members will initially be in a "waiting room," which is a feature that will allow the Co-chairs to admit participants and reduce zoom-bombing disruptions.

(2) All meeting participants will be asked to mute their microphones throughout the meeting unless participating in a discussion. This allows for background noise to be minimized, as well as a smooth transition from one speaker to another so everyone can follow the discussion.

(3) Members wanting to talk in discussion will be asked to raise their "hand" in the participant section of the Zoom meeting field. The moderating Co-Chair will call on members with their hands raised in order and when there is a natural break in the discussion.

(4) Members may use the chat feature to ask questions and ask that no discussion take place in the chat so that items can be addressed and recorded in the minutes.

(5) Members wishing to add an item to the next agenda can email the co-chairs 5 days prior to the meeting.

3. PUBLIC COMMENT

3.1 Public Comment Guidelines

Public Comment: Limited to 2 minutes per speaker unless modified by Co-Chair to ensure committee has sufficient time to address committee business. Committee will not respond to comments during public comment.

4. APPROVAL OF MINUTES

_____

4.1 Review/Approve [09_22_2021 SEC Minutes](#)

5. COMMITTEE CO-CHAIR UPDATES

_____

5.1 Welcome New Members Members

- Akil Hill, Senior Admissions & Records Technician, CSEA Representative

5.2 Student Representatives

- Working with Amy Collins to get ASG reps.

5.3 California Community Colleges Diversity, Equity, & Inclusion Learning Modules (1 hr each)

- "I Don't See Color, I Just See People: Becoming Culturally Competent"
  - This learning module examines the way in which the U.S. educational system perpetuates inequity and introduces various frameworks that can be leveraged to promote cultural competence and develop culturally affirming policies, practices and pedagogies that improve students' experience on campus.
- "Playing Behind the Screen: The Implicit Bias in Our Colleges"
  - This learning module introduces implicit bias and how it manifests on a college campus. The module offers strategies to address implicit bias at the institutional level to improve the educational outcomes for students and experiences for everyone on our campuses.

6. DISCUSSION ITEMS

_____

6.1 Timeline for Student Equity Plan

- 2022 - 2025 Student Equity Plan due November 2022
- Fall 2021
    - Review current **SBCC 2019 - 2022 SEP**
    - Review other SEP plans
        - **Southwestern College SEP**
        - **Santa Monica College 2019-2022 SEP**
    - Review SEP Planning Resources
        - **CUE Final Student Equity Report**
        - **Creating an Actionable Equity Plan**
    - Review Community College Campus Initiatives
        - **CCCCO Vision for Success**
        - **Guided Pathways**
        - **AB705**
        - **Strong Workforce**
        - **California College Promise Grant**
    - Review SBCC Campus Initiatives
        - Title V Grant Funding
        - Racial Equity Impact Assessment Project (REIAP)
    - Review Tableau data for SBCC
    - Have President Murillo attend SEC meeting
    - Begin to write **2022-2025 SBCC Student Equity Plan**

- Spring 2022
    - Continue writing 2022 - 2025 SBCC Student Equity Plan
    - Work with constituent groups for involvement in sections
    - Finalized rough draft of 2022 - 2025 SBCC Student Equity Plan completed by March 1, 2022
    - Review and edit 2022 - 2025 SBCC Student Equity Plan from March to May 2022 as a committee
    - Have finalized draft of 2022 - 2025 SBCC SEP ready before end of Spring 2022 semester to share out to campus constituent groups beginning Fall 2022
    - Share out 2022 - 2025 SBCC SEP to groups before Summer 2022?

- Summer 2022
  - Possible workgroup with co-chairs and campus community members who want to be involved to continue reviewing SEP plan?

- Fall 2022
  - Student Equity Plan Due November 2022
  - Continue to share finalized draft to constituent groups and obtain feedback and make edits
  - Submit 2022 - 2025 SBCC Student Equity Plan

7. HOMEWORK

───

7.1 [Agenda Collaborative Document](#)

- If you have any thoughts or ideas that you would like to address in the following Student Equity Committee meetings, please use this document or contact Anselmo and Brittanye by email
  - *Add the date to your item*

7.2 Reading for Equity Plan Writing

- Please read and review the documents linked in 6.1 agenda relating to Student Equity Plans.

8. UPCOMING MEETINGS

───

Fall 2021 Meetings

- October 27, 2021
- November 10, 2021
- November 17, 2021

9. ADJOURN

───