



January 5, 2018

President's Waypoint: 2018 - A Look Ahead

Frankly, while it was an excellent year for the college, 2017 had too much drama for me! I'm ready and excited to look ahead to a calmer and more focused 2018. We will be working on some amazing projects. Before outlining the projects, I want to thank you for all that you do to contribute to our College mission and the success of our students. Students count on us every day, and in many cases, SBCC may be their only route to a new and prosperous life. This is a big responsibility, and I appreciate you for making this happen.

In terms of 2018 projects, I want to provide you with some concise abstracts that won't take a lot of time to read, but will provide you with the essence of what's going on. Of course, there will be opportunities throughout the year to discuss each of these items in greater detail.

Resigning Board Member

At the top of the list is the resignation of Dr. Marianne Kugler as SBCC Trustee. Marianne has decided to retire after serving five years on the Board. Her resignation date was effective Monday, January 1, 2018. As a result of this vacancy, the Board will be considering applicants for a provisional appointment to the Board, filling in until the next regular election coming this November 2018. Applicants for the provisional appointment must reside in Goleta (Area 2 of the District) to be considered, and applications are due January 18th. The Board will interview applicants and make an appointment at a special board meeting to be scheduled in late January or early February. Here is more information sbcc.edu/boardvacancy.

Leading the Way with Guided Pathways

Guided Pathways is a significant movement sweeping the country. While major aspects of Guided Pathways center on closing the equity gap of underrepresented students, Guided Pathways will be great for all students! College and universities in smaller, less complex states have already implemented Guided Pathways over the last few years with monumental results. Now, the movement has hit California, and 20 community colleges with a record of accomplishment and innovation have been selected to lead the rest of the state. *Proudly, SBCC has been selected as one of the 20 colleges!* A team of faculty and administrators are attending six California Guided Pathways Institutes around the state to share ideas and understand what this is all about and how it works. At our spring in-service next Thursday, we will have a chance to discuss Guided Pathways much more. In my view, and I was very cynical after 30 years of "the next big thing," Guided Pathways is *the* most significant and important effort I have seen in my career.

Sustaining the Sustainability Plan

As I have mentioned previously, SBCC is committed to sustainability. We will be focusing efforts in 2018 on updating the Sustainability Plan that was written in 2014. A Sustainability Workgroup has been developed made up of interested students, faculty, classified staff, and managers. This Workgroup meets the first Thursday of each month at 11:00 a.m. in Press Box #1. You are welcome to join us for these fun and powerful meetings where we discuss plans for making SBCC the most sustainable community college campus possible! This week, the Workgroup met and enthusiastically agreed that the message for 2018 is "Bring Your Own Cup!" This may seem like a small thing, but actually, by not using paper or plastic "disposable" cups, we reduce waste in a significant way! Please join the effort!!

Closing the Structural Deficit

The college continues to work hard to close the \$9 million budget gap projected this year. (Continue reading, because this will benefit you personally the sooner we can pull this off!) So far, we have implemented the Supplemental Early Retirement Plan (SERP), and we are in the process of implementing the Workforce Reduction Attrition Plan (WRAP). We have also tightened up the class schedule, become more efficient on the classes offered, and cut other costs wherever possible. We'll have to wait until year-end to know exactly what all these efforts will yield, but our projections are that we will reduce our deficit to about \$3.6 million. *We all need to help with ideas to close this budget gap! As I mentioned in CPC, the sooner we can close this structural gap, the sooner I can move to get all of the salaries at SBCC more in line with the cost of living here in Santa Barbara! This should be an incentive for all of us! In my mind, the sooner, the better!*

Celebrating 100 Years of Adult Education

Adult education in Santa Barbara dates back to 1918. As an educational institution, SBCC is honored to celebrate this year 100 years of adult education. We are planning to celebrate this significant milestone in several ways, and will be inviting our K-12 and community partners to join us. As you know, SBCC is expanding adult education offerings through the [School of Extended Learning](#), integrating its fee-based programs while growing tuition-free offerings. This spring, there are already more than 1,000 classes (both tuition-free and fee-based) to choose from at the School of Extended Learning and many more to come!

Developing the Facilities Master Plan

Our consultants and Business Services team continue to work together in completing the Facilities Master Plan (FMP). The FMP is a strategic planning document needed to help guide our Educational Master Plan. The first draft of the plan should be made available soon and multiple presentations and meetings on the FMP will continue throughout the first few months of 2018. If you are interested in learning more about the FMP, please attend one of the campus forums planned for later this semester.

Rehabilitating the Campus Center

Multiple projects were completed on the Campus Center over the winter break. They included resealing the patio deck, the installation of two new ovens and grills, replacement of the sewer line in the kitchen, and repairs to the new deli cases in the cafeteria. A new charbroiler and fryer were installed at the end of November. The new kitchen equipment will provide a safer and more effective kitchen for our staff, while the resealing of the patio deck will eliminate water leakage, allowing us to repair and open the classrooms on the lower floor of the building. Finally, the college is voluntarily engineering some strategic reinforcement walls in the building that will be installed this year.

Opening of New West Campus Center

Finally, last but certainly not least, is the opening of the long awaited West Campus Center. This is the end of the Measure V projects. I toured the building yesterday, and wow, what a beautiful building! Remember, in the grand plan, the West Campus Center will enable us to remove some of the “temporary” buildings that we have had on campus for decades! This is such a great thing for the students, faculty, and staff who will be working in this new building. The building is still closed at this time as last minute items are being completed; however, the plan is for it to be open for classes and occupation for spring semester.

So there you go – a look ahead at 2018. We have a bright future with some fantastic projects going forward. Thanks again for all that you do!

Together forward,

A handwritten signature in blue ink, appearing to read "Anthony", written in a cursive style.