

FALL 2022 COVID MOU - Part 2

Memorandum of Agreement between the Santa Barbara Community College District and the SBCC Faculty Association on Mask Policy and other COVID Regulations,

September 15, 2022

Background:

Starting September 16, 2022 the SBCC administration has announced that the previously established (indoor) mask mandate will be replaced by masks not being required but “strongly recommended during the “low tier” per the definition of the Center for Disease Control and Prevention (CDC).

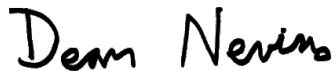
Agreement:

The SBCC Faculty Association and the SBCC District agree to the following:

1. Faculty can request mask to be worn in their classrooms and in their offices. Non-compliance with this request will not result in any student disciplinary action.
2. Faculty who are making the request to have masks be worn by students will wear masks themselves in their classrooms or offices while others are present.
3. The District will provide mask supplies to be used in face to face classes and Student Services.
4. The District will make rapid test kits available to faculty and students.
5. If at least one student is non-compliant with a faculty request for masks in their classroom or service area:
 - faculty will be allowed to switch into a larger classroom or a tent setting starting at the next class meeting if available. And/or a classroom with working air conditioning. The District will provide full support in locating a classroom/tent, moving class material etc.
 - faculty can request to be provided plexiglass shields/enclosures for their classroom/service area.
 - ESD faculty can choose to serve the student in a classroom if available or outdoors or another available larger space. If none of these are available the faculty member and student may reschedule the appointment to a time when such space is available.
 - Library/LRC faculty will be provided a workspace behind plexiglass shields/enclosure. Students may be offered to meet remotely or over the phone.
6. The interactive HR process is available for a faculty member who seeks an accommodation which could result in moving their Fall 2022 class or work assignments online. Every effort will be made to complete the interactive process within one week after the application.

7. Where possible, faculty will be provided keys to all available doors and windows in their classroom upon request.
8. The District will allow all Part Time faculty who meet the min. length requirements for participation (section B.1.4.1.b) to continue or join the Tier 1 of the PT faculty health plan without meeting the minimum load requirement outlined in App. B of the CBA while the parties discuss implementation of PT health insurance as directed by the State.
9. No faculty member will have accrued leave deducted for taking time needed for absences due to COVID related illnesses, quarantine order, self-quarantining or similar.
10. The administration will include the President of the Faculty Association (FA) on both the credit and non-credit student email lists.
11. The current revision of the Covid Mitigation Plan will be shared with the Return-to-Campus Task Force shortly for consultation. After the end of the Task Force, any future revision of the Covid Mitigation Plan will be done in collaboration with the President of the Faculty Association (FA) or designee. The parties agree to negotiate over a continuation of this right as part of the main contract negotiations.
12. The District will provide new signage throughout the college and in all communications to students and elsewhere that will state that mask wearing is “strongly recommended”.
13. This agreement expires on December 24, 2022.

For the SBCC District for the SBCC Faculty Association



Dr. Dean Nevins
Chief Negotiator for the SBCC District



Dr. Cornelia Alsheimer
Chief Negotiator for the SBCC Faculty Association









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Final Audit Report

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