

SERP – Supplemental Early Retirement Plan Calendar

- July 21, 2016 Review SERP w/CPC
- August 2, 2016 Board Retreat Item – SERP Review
- August 8, 2016 Fiscal Sub-Committee – SERP Review
- August 10, 2016 Board Approval
- August 11, 2016 Window Period Opens - Announcement Letters Mailed by District
- August 15, 2016 Meet with Employee Association(s)
- September 9, Faculty to submit intent to retire
- September ??? Individual Counseling Meetings for faculty
- September 26, Programs submit proposals for new/replacement faculty
- October 4 & 5, 2016 Group Orientation Meetings for classified and management
- October 12, Last day for faculty to Rescind Resignation
- October 12 and October 19 - Programs make presentations, discuss requests with academic senate
- October 10, 11, 12 & 13, 2016 Individual Counseling Meetings for classified and management
- October 26, Academic Senate ranking forwarded to President
- November, HR advertises faculty replacement positions
- November 29, 2016 SERP Enrollment Forms & Letters of Resignation due at the District Office – Window Period Closes
 - PLEASE NOTE: this date is for all eligible employees who will take the SERP by January 31, 2017 (Group 1) or June 30, 2017 (Group 2).
- December 6, 2016 Last Day for classified and management to Rescind Resignation
- December 8, 2016 Final Cost Analysis & Final Determination of Savings – Plan Implementation
- January 31, 2017 Employee Retires from District on or before this date (Group 1)
 - February 1, 2017 Plan Effective Date (Group 1)

- March 1, 2017 First Benefit Payment (Group 1)
- June 30, 2017 Employee Retires from District on or before this date (Group 2)
 - July 1, 2017 Plan Effective Date (Group 2)
 - August 1, 2017 First Benefit Payment (Group 2)