

Recommended Resource Requests to Be Funded from 2014-15 Student Equity Allocation

Name	Person	Costs	One-Time	On-Going
FACULTY STIPENDS				
1. CTE Focus Summit	Price	\$10,800	X	
6. MET	Oropeza	\$7,000	Rec X	
12. Online Tutorial Project	Pike	\$59,000	X	
14. Faculty Stipends	Friedlander	\$50,000		
25. Student Handbook	Zavala	\$3,000	X	
32. STEM- Gender gap	Spaventa	\$5,760		
TOTAL FACULTY STIPENDS		\$135,560		
CLASSIFIED STAFF				
2. Math Lab LTA	Spaventa	\$87,000		X
11. CTE Outreach & Retention	Price	\$98,000		
28. EOPS SPA	Wright	\$98,000		X
TOTAL CLASSIFIED STAFF		\$283,000		
TUTORING				
19. Tutorial Fund Augmentation	Pike	\$200,000		X
TOTAL TUTORING		\$200,000		
INSTITUTIONAL RESEARCH				
Institutional Researcher Position	Else	\$70,000		X (1/2 of what is needed)
TOTAL INSTITUTIONAL RESEARCH		\$70,000		
HOURLY FACULTY				
26. EOPS- Mental Health	Fariss	\$22,000		X
TOTAL HOURLY FACULTY		\$22,000		
FULL TIME FACULTY				
35. Local HS caseload 1 counselor	Zavala	\$111,331		X
TOTAL FULL TIME FACULTY		\$111,331		
TRAVEL & CONFERENCE				
13. T&C placeholder	Friedlander	\$40,000		X
TOTAL TRAVEL & CONFERENCE		\$40,000		
OUTREACH & ORIENTATION				
20. Community Education	Marinez	\$20,000		X
TOTAL OUTREACH & ORIENTATION		\$20,000		
CONSULTANT				
32. STEM- gender gap	Spaventa	\$1,000		X

TOTAL CONSULTANT		\$1,000		
SUPPLIES				
25. Student Handbook	Zavala	\$4,000		X
TOTAL SUPPLIES		\$4,000		
TOTAL REQUESTS		\$886,891		

Student Equity Committee (SEC) Meeting Summary

January 30, 2015

Attended: Jack Friedlander, Oscar Zavala, Dolores Howard, Ignacio Alarcon, Clara Oropeza, Alice Perez, Kenley Neufeld, Ben Partee, Kelly Lake, Ethan Bertrand- Student Rep, Chelsea Lancaster, Jan Schultz, and Marsha Wright.

The Committee removed from the resource requests it received those that are funded from SSSP or from the STEM Transfer Success Program and the iPath Transfer Success Program. The Committee agreed to evaluate the results of these grant funded programs at the time they are about to expire to determine if future student equity funds should be allocated to institutionalize these programs.

The Committee approved seventeen SEC requests for funding totaling \$886,891 (Attachment 1).

The committee voted to commit funds from the college's 2015-16 student equity allocation to institutionalize the Express to Success Program. The total amount the committee committed from the college's 2015-16 student equity allocation to institutionalize ESP is \$334,000.

Institutional researcher was added to the list at \$140,000. Student Equity would pay for \$70,000 and SSSP funding would pay for the reminding \$70,000. Since the classification of this position has not been finalized, the funds needed to pay for this position may deviate from the amount approved by the committee. Ben Partee agreed to ask the SSSP Committee to approve the funding for 50% of the total costs of this position.

SSSP is covering costs for the TAP counselor and the EOPS counselor, the Admissions and Outreach SPA position, and short-term hourly funds to support student outreach and orientation.

SEC approved one counselor for local area high school caseload.

The committee approved requests totaling \$886,891 which is \$80,885 more than its 2014-15 student equity allocation. Since the counseling and classified staff positions were budgeted for the 2014-15 year, a significant amount of the money allocated to these positions will not be expended by June 30, 2015. Therefore, the committee agreed that the unspent money that was allocated for these positions would more than be enough to cover the difference of \$80,885 that was in excess of its 2014-15 allocation. The committee agreed to commit \$80,888 from its 2015-16 student equity fund allocation. Based on the governor's proposed budget for 2015-16, it is estimated that the college will receive an additional \$800,000 or so to support its student equity plan implementation over and above the \$806,006 allocation it has been granted in 2014-15.

Recommendations for New Full-Time Faculty, Full-Time Classified Staff and
Management Positions Paid for From SSSP, Student Equity (SE), Basic Skills
Initiatives (BSI) and the HSI Title V Grant for the iPath Transfer Success Programs
(Title V)
February 2015

Tenure Track Faculty Positions	Source of Funds	Start Date
4 Counselors	SSSP	August, 2015
Increase 50% Articulation Officer Position (Counselor) to 100% time	SSSP	August, 2015
1 Counselor for the Transfer Achievement Program (TAP)	SSSP	August, 2015
1 Counselor for EOPS	SSSP	August, 2015
1 Counselor: local high school caseload	SE	August, 2015
2 Counselors for Express to Success Program	BSI	August, 2015
Total Counseling Positions: 9.5		

Grant Funded Temporary Contract	Source of Funds	Start Date
1 Counselor for iPath Transfer Success Prg	Title V grant	ASAP
Total Grant Funded Position: 1		

Permanent Classified Staff Positions	Source of Funds	Start Date
SPA for Enrollment Services	SSSP	ASAP
Increase from 50% to 100% time, 11 month SPA for Athletics	SSSP	ASAP
Increase Transcript Analyst Position in Admissions & Records from 60% to 100%	SSSP	ASAP
LTA for Math Lab	SE	ASAP
SPA for CTE Outreach & Retention	SE	August, 2015
SPA for EOPS	SE	ASAP
Total Classified Positions: 4 new and 2 increased to Full-Time		

Full-Time Management Positions	Source of Funds	Start Date
Institutional Researcher (Title and classification TBD)	SE	ASAP
Total Management Positions: 1		

Total New Positions

Faculty (Counselors): 9.5

Grant Funded Counselor: 1

New Full-Time Classified Staff: 4

Managers: 1

15.5 positions plus increase of two classified staff from 50% and 60% to 100% time.

STUDENT SUCCESS AND SUPPORT PROGRAM (SSSP)
Approved Funding Proposals
2014-2015
2014-2015 Student Success and Support Program Allocation
\$2,055,265.00

Proposal Name	Submitted By	Amount Requested
1. IntelliResponse (Online Automated Frequency Asked Question Response Program)	ACC, Admissions & Records, Enrollment Services	\$25,000 (1x) \$7,500 (Ongoing) \$10,000 Spanish Translation (1x)
2. Four (4) Full time Academic Counselors	ACC	4X \$111,000 \$444,000 (Ongoing)
3. Establish Proctoring Agreement for Remote Assessment Testing Sites	Shari Calderon and Gail Tennen	\$3,000 (1X)
4. Enrollment Services - Student Program Advisor (SPA)	Vanessa Pelton	\$82,700/year (Ongoing)
5. F-1 Visa New Student Online advising pathway	ACC and International Student Program	\$1,000 (1x)
6. Increase 50% 10-month Intercollegiate Athletic SPA to 100% 11-month	Athletics	\$29,111 (Ongoing)
7. Increase Admission and Records 60% Transcript Analyst to 100%	Allison Curtis	\$33,080 (Ongoing)
8. Full-time Articulation Officer (increase current position from 50% to 100% Articulation Officer)	Ben Partee	\$56,131 (Ongoing)
9. Full-time Tenure Track Counselor for Transfer Achievement Program (T.A.P.)	Kathie L. Adams	\$111,000 (Ongoing)
10. New Student Online Advising and Intervention Enhancements and Tutorials	ACC	\$20,000 (1x)
11. Develop Online ESL Orientation & Advisement Tool	ACC/ESL	\$14,050 (1X)

Proposal Name	Submitted By	Amount Requested
12. Supplemental DSPS Specialist	DSPS	\$18,412 (1x)
13. RADAR Program for Student Athletes	Athletics	\$20,500 (1x)
14. Institutional Purchase of Constant Contact	ACC	\$5,000 (Ongoing)
15. Full Time Counselor – EOPS	EOPS	\$111,000 (Ongoing)
16. Math Assessment Boot Camp	Ignacio Alarcon	\$2,000 (Ongoing)

Total 2014-2015 SSSP Allocation: \$2,055,265.00

Total 2014-2015 SSSP Expenditures Ongoing: \$881,972.00

Total 2014-2015 SSSP Expenditures 1X: \$111,965.00

Total 2014-2015 SSSP Expenditures: \$993,937.00

Carry Forward Ongoing 2013-2014 SSSP Expenditures: \$841,486.00

Total 2014-2015 SSSP Expenditures: \$1,835,423.00

SSSP 2014-2015 Reserve: \$219,842.00