RESOLUTION OF THE GOVERNING BOARD OF THE SANTA BARBARA COMMUNITY COLLEGE DISTRICT

Resolution No. 1 COVID-19 Immunization

WHEREAS, Santa Barbara County, along with the rest of California and the U.S., is in the midst of a worldwide COVID-19 pandemic that has resulted in over 600,000 U.S. deaths to date; and

WHEREAS, the Governing Board (Board) of the Santa Barbara Community College District (SBCC) has a responsibility to provide for the health and safety of its students and employees; and

WHEREAS, on May 27, 2021, the Board approved a motion urging that all students and employees receive COVID-19 vaccinations; and

WHEREAS, after May 27, 2021, a surge of COVID-19 infections has occurred, including in Santa Barbara County, largely resulting from the Delta variant, also known as B.1.617.2, a highly transmissible variant of the virus that impacts young and old; and

WHEREAS, the vast majority of serious COVID-19 infections leading to hospitalization and death are currently occurring in individuals who have not been vaccinated against COVID-19; and

WHEREAS, a high percentage of persons have not been vaccinated against COVID-19, contributing to the recent surge of new COVID-19 cases; and

WHEREAS, some employees, students, and community members (for reasons not in their control) are vulnerable to serious COVID-19 infections such as those who are immunocompromised, those who cannot be vaccinated due to medical conditions, and children under 12 years old who are not currently eligible for vaccination; and

WHEREAS, Acting California Community College Chancellor Daisy Gonzales and the California Community College Board of Governors President Pamela Haynes have urged all local community college districts to adopt vaccine requirements with flexibility where vaccines are not possible due to medical conditions or sincerely held religious beliefs; and

WHEREAS, three COVID-19 vaccines have received Emergency Use Authorization (EUA) from the U.S Food and Drug Administration (FDA) and proven to be highly effective in protecting against COVID-19 infections with resulting serious illnesses, hospitalizations, and deaths; and

WHEREAS, the overwhelming scientific evidence has established that the now EUA approved COVID-19 vaccines are safe and effective, and have been authorized for use by the FDA and recommended by the Centers for Disease Control and Prevention (CDC) for all, except in the case of children under 12 years old and certain others; and

WHEREAS, full authorization from the FDA for the use of these vaccines is expected soon; and

WHEREAS, the Board has a responsibility to minimize the outbreak and spread of COVID-19 infections at SBCC; and

WHEREAS, on-campus in-person instruction poses a significant increased risk of COVID-19 infections among unvaccinated individuals including infections that lead to hospitalization and/or death; and

WHEREAS, a significant majority of SBCC employees and SBCC employee organizations support the adoption of a vaccination requirement among all students and employees and the public on campus locations at the earliest possible time; and

WHEREAS, SBCC is offering a robust number of online classes for students who prefer that option; and

WHEREAS, COVID-19 vaccination requirements have been ruled to be legally permissible in recent cases.

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Santa Barbara Community College District finds and orders that:

- 1. There exists a health emergency that requires action to safeguard students and employees against risks of infection, illness, hospitalization, and death from COVID-19.
- 2. All students and employees and members of the public present in any campus building or SBCC teaching location will be required to be vaccinated against COVID-19 on or before October 1, 2021, or upon the announcement of at least one COVID-19 vaccine that has received final FDA approval, whichever comes earlier, or have an approved exemption. Members of the public include prospective students, visitors, lessees and students of lessees, but may exclude short-term deliveries and other visits that present minimal risk as stated in 6 below.
- 3. On or before October 1, 2021, or upon issuance of final FDA approval for at least one COVID-19 vaccine, whichever comes earlier, all students and employees and members of the public must provide valid documentation of "full" COVID-19 vaccination (as defined by the U.S. Center for Disease Control) to SBCC as a condition of (a) entering an SBCC campus building, (b) attending an in-person SBCC class, or (c) using a service located off-campus or obtain an approved exemption based on medical, disability, or religious grounds, or a deferral based on pregnancy.
- 4. As of October 1, 2021, or upon issuance of final FDA approval for at least one COVID-19 vaccine, whichever comes earlier, students and employees, and members of the public who have not received the COVID-19 vaccine but have an approved exemption, as stated in 3 above, may be present on district property or participate in college activities only if they (a) wear N95 Masks at all times while on SBCC property or SBCC teaching locations; and (b) provide SBCC with negative test results each week for COVID-19.
- 5. SBCC administration is directed to promptly develop written procedures for the implementation of this Resolution, including implementation measures required between the date of this Resolution and on and after October 1, 2021, and take all actions necessary to implement and enforce these requirements and to make provision for medical and religious exemptions or deferrals.
- 6. All students, employees, and members of the public and others coming onto an SBCC property or teaching location shall also wear face coverings in indoor settings, except while eating or drinking, and adhere to social distancing in accordance with recommendations of the CDC.
- 7. The Board hereby delegates to the current Interim Superintendent/President and successors the authority to implement, enforce, and modify these requirements in accordance with their purpose, including based upon changing conditions, and to

maintain, at a minimum, conformance with the requirements of the Santa Barbara County Health Department and other applicable authorities. The Interim Superintendent/President is authorized to direct a return to online for any in-person class or department where three or more students or employees test positive for COVID-19 within one week. The Interim Superintendent/President, in consultation with the Santa Barbara County Health Department, will limit all or most in-person classes or departments to online if a large-scale outbreak of COVID-19 occurs among students and/or employees or if the Interim Superintendent/President or successor believes that continued in-person operation(s) would be unsafe.

The foregoing RESOLUTION was adopted by the Board of Trustees of the Santa Barbara Community College District at a meeting of the Board duly called and held on the 5th day of August, 2021, by the following vote, to wit:

Ayes: Trustee Everett, Trustee Abboud, Trustee Miller, Trustee Haslund, Trustee Parker, Trustee Croninger Noes: Trustee Gallardo Absent: None

Peter O. Haslund, Ph.D., President, Santa Barbara Community College District Board of Trustees

Helen Benjam

Helen Benjamin, Ph.D., Interim Superintendent/President and Secretary/Clerk to the Board of Trustees