



BP 3510 WORKPLACE VIOLENCE

References:

Education Code Section 87014;
Code of Civil Procedure Section 527.8;
Penal Code Sections 273.6, 626.9, and 626.10

The Board of Trustees is committed to a District work and learning environment that is free of violence and the threat of violence. The Board's priority is the effective handling of critical workplace violence incidents, including those dealing with actual or potential violence.

The Superintendent/President shall establish administrative procedures that assure that employees are informed regarding what actions will be considered violent acts, and requiring any employee who is the victim of any violent conduct in the workplace, or is a witness to violent conduct to report the incident, and that employees are informed that there will be no retaliation for such reporting.

In accordance with Education Code Section 87014, any incident involving a student attacking, assaulting, or menacing an employee of the District must be immediately reported to Campus Security; further, failure to make the report is a misdemeanor punishable by a fine.

Also see BP/AP 6800 Health and Safety

Date Adopted: May 28, 2015

(Replaces former SBCC Policy 5236)

Legal Reference Update #26: April 2015

Legal Reference Update #27: October 2015