MINUTES
REGULAR MEETING OF THE BOARD OF TRUSTEES
SANTA BARBARA COMMUNITY COLLEGE DISTRICT

December 16, 2010
REGULAR MEETING
Room A-211
4:00 pm

MacDougall Administration Center
Santa Barbara City College
721 Cliff Drive

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1. GENERAL FUNCTIONS

1.1 CALL TO ORDER

Superintendent/President Serban called the meeting to order.

1.2 ROLL CALL

Members present:
Marty Blum
Marsha Croninger
Peter Haslund
Morris Jurkowitz
Joan Livingston
Lisa Macker
Luis Villegas
Nicole Ridgell, Student Trustee
Others present for all or a portion of this meeting:
Dr. Andreea M. Serban, Superintendent/President and Secretary of the Board of Trustees
Alarcon, Ignacio, Pres Academic Senate
Arellano, Ofelia, VP Cont Ed
Auchincloss, Liz, President CSEA
Baird, Nancy, HRLA
Barber, Celeste, English
Barber, Ken
Beali, Andy, Oaks PCW
Bishop, Paul, VP IT
Blackburn, Lea, Cont Ed Instructor
Brown, J’Amy
Crosby, Ann, ACES
Dobbs, Joe
Dyrruff, Jane, ACES
Edwards, Bea
Ehrlich, Sue, VP HRLA
Erickson, Elizabeth, Oaks PCW
Friedlander, Jack EVP Ed Pgrms
Galvan, Joan, PEO
Garfinkel, Atty, Pres Student Senate
Ghens, Michael, IT
Grant, Heather, Student
Guillen, Mike, PE/CSEA
Hanna, Karolyn, Retired Faculty
Harper, Andrew, Cont Ed Director
Harris, Ken, Cont Ed Director
Hollems, Diane, Dean Ed Programs
Johnston, Judy, LGPCW
Kelly, Lori & Maddie, SMPCW
LaBerge, Dan
Larson, Eleanor, ACES
Lopez, Liz, IT
Montiel, Alexis, SMPCW
Nevin, Dean, President Elect Academic Senate
O'Connor, Ellen, Interim Athletics Dir.
O'Connor, Kathy, Interim PE Dir.
O'Neill, Des
Partee, Ben, Dean Ed Programs
Pazich, Betty, Dean Ed Programs
Peterson, Michele, English Skills/ADC Instructor
Robertson, John, ESL Instructor
Rock, Sheralyn, PCW
Sayer, Bernie, Art
Scharper, Alice, Dean Ed Programs
Schultz, Jan, Academic Senate Member
Schwartz, David, CE Student
Shaqu, Rosi, SMPCW
Stagat, Arleen, Stdt Develop
Stark, Lynne, President IA
Statucki, Marilyn, PCW
Stone, Stephanie, LGPCW
Sullivan, Joe, VP Business Services
Terry, Carolyn, Business/Acctg
Thornell, Jason, IT
Torres, Magdalena, Veterans Pgrms
Watkins, Dan, Director IT
Wright, Marsha, Director EOPS
Zuniga-Lomeli, Sonia, SML Instructor

1.3 WELCOME

Superintendent/President Serban extended a cordial welcome to all

The following two items were taken out of order:

2.1 ELECTION OF PRESIDENT AND VICE PRESIDENT
3.1 CLASSIFIED LONGEVITY CAREER INCREMENT

1.4 HEARING OF CITIZENS

David Schwartz reported on the arts and crafts sale of December 11. It was a success; there were 85 sellers, $13,541 in sales of which $2,000 are being donated to the Foundation. Thanked Vice President Dr. Arellano, Bonnie Schaffner, Ken Harris, and Andy Harper, the office staff at the Wake Center, and the custodial staff, Jesus and Gustavo, who all did the extra it took to make the event successful. There were some minor problems and they will be worked out before the next event takes place. Also thanked John Barn, Gary Elkins, Laura Kerns, and Martin Fowler for their help.

Magdalena Torres addressed the Board as a concerned employee of SBCC. Ms. Torres stated that she has had the honor of being here for a total of 41 years, 5 years as a student, 36 years working with our veteran’s population and 11 years as an adjunct faculty in the American Ethnic Study department and that she loves this institution. I have worked under the leadership of Presidents from Bortolazzo, Goocoder, Mertes, Romo and now the first woman
Superintendent/President Dr. Serban. None of the aforementioned past Presidents was without faults, nor did any of them to the best of my knowledge walk on water, nor were they popular all of the time, each one had their own unique management style. Dr. Serban by her appointment as Superintendent/President by the Board of Trustees became the first SBCC female Superintendent. Currently the Board is comprised of four women and three men; this is also a first and certainly you women who have held leadership positions know that it is not easy to be in position of leadership where there has been the tradition of the good old boy network, particularly if you are the first woman to hold that position. We may be living in the twenty-first century, but gender issues and styles and other isms are still embedded in the climate and the culture. Folks will deny it but they do exist in very subtle ways. There is also an insider, outsider climate here and foreign accents are not considered chic unless you are a movie star or a famous athlete. Santa Barbara City College for 98 years has been run by male Superintendents and for the past two years the leadership has been held by a strong, intelligent, straight forward woman who has been criticized for everything she does or doesn’t do. Folks whine about her direct style, at least you know where you stand when she tells you. One of her strong points is that she is a hard working dedicated employee of SBCC and expects others to work just as hard. She holds high expectations for herself and for those employed and affiliated with her. What is wrong with expecting others to work hard for the mission of the college, to come to meetings prepared, to do what is expected of them? In fact, even before she began working, comments were circulating that she was going to be a workaholic, another demanding MacDougall; after all she was mentored by him. I’m concerned over the rumors being circulated that the new Board ran for this election with the intention to remove and run this foreigner and outsider out of town and a week after you were sworn in, you were calling for a closed session on her evaluation. Some of the comments during the election were harsh, mean, spirited and nasty. At the swearing in ceremony I witnessed folks walking around blatantly making negative comments about the outgoing board members and making rude comments about the Vice President and President of Continuing Ed, this type of negative attitude is not a good climate to be productive in. The positive reputation and image of the college is the responsibility of all of us employed here at SBCC, as members of the Board you set the example and if these rumors circulating are on your agenda this will be a sad day for SBCC. Three of you are new to the College and this is the time for you to learn about our college family, our climate and to respect the President, to work with her not against her. One of you has already served as a faculty member here, much different than that of a board member; you too will have a learning curve. I welcome the new board members and ask that they consider working in good faith, in spirit for the good of our staff, our students, faculty, administrators and our community. The City and County of Santa Barbara is comprised of a diverse population with many communities, not just one. Santa Barbara City College is not only about Continuing Ed, although those needs are very important, it is about degrees, it is about certificates, it is about skill competency awards, departmental awards, transfer of students to four year college and universities, it’s about support services staff, faculty and students, and so on and I ask you humbly to allow Dr. Serban to continue her work and that you as a board member work non-partisanly, this is a time for all of us to work together and to heal for all the negative words and tactics used during the election campaigns in the name of politics and lastly I ask you to remember, the only reason we are here is for students, we are not here for our egos, our own career aspirations, or wanting to keep busy, or to keep those political promises made during the campaign, but we are here to continue to work with us, to make this College the best it is, it’s not about flexing our power or about who runs who, or who’s in charge of who, nor is it a them against us. We will begin a new year and a new semester very soon let’s move forward. Thank you Dr. Serban for your hard work, your efforts these last two years and I thank the rest of you for your time.

Dr. Sonia Zuniga-Lomeli addressed the Board as a concerned faculty member who has been working at SBCC since 1984 as a part-timer and since 1990 as a full-time professor of Spanish in the School of Modern Languages. I work very hard to serve our students, to serve our numerous committees, hiring committees, evaluation committees, and for three-years served as an Academic Senate representative. I’m an educator who has consistently worked to promote a
productive environment, which welcomes constructive criticism, but not wanton attacks and negativity. My first concern has to do with the atmosphere of bullying that seems to have taken hold of this campus, replacing collegiality, this concern stems from the relentless diatribe that has taken place attacking President Andreea Serban since she started her job. A systemic and vicious campaign with anti-immigrant and anti-women overtones to discredit, demonize, and vituperate Dr. Serban has taken place on and off campus, as a result she has had to work in a hostile working environment characterized by bullying. This bullying should not be tolerated anywhere, including at SBCC, it simply has got to stop and I am asking you the Board to do something about eradicating such a nasty behavioral problem. My other concern has to do with the new board members being perceived as a house cleaning unit. I mention this because you need to be aware of the expectations that have been attached to your membership on this Board. Some individuals are counting on you to keep your promise to clean our house. I’m trying to understand what this means and wonder if moving Dr. Serban’s evaluation from June 2011 to today, for example, is aligned with that expectation. If so, this move makes me feel impotent as a faculty member, almost as a hostage to an undefined agenda, something I have never experienced before at SBCC. What I have experienced at SBCC is the long tradition of shared governance and while share governance may end at these doors, I have learned that it is extremely important to dialogue and study the issues thoroughly before a final decision is made. This process takes time, but the stakes are too high not to be prudent while making decisions that affect how we clean our house. I applaud your desire for transparency, but transparency should be synonymous to honesty and adherence to the law for the just reasons, including due process. The faculty, staff and students of this College deserve a Board that is fair and just and not simply a body that will use the written rules to carry out unnecessary changes at this point, just because you have the power to do so. We have many challenges ahead and I feel confident that Dr. Serban, together with your support, will continue to lead us to face those challenges and survive them. Dr. Serban has had the fortitude to go beyond the personal attacks and under her charge many things have been accomplished and she continues to do her job effectively and enthusiastically in spite of the fact that some have been diligently trying to undermine her efforts. Upon review of her performance, I give Dr. Serban an excellent rating and I recommend that she be given the opportunity to complete her contract. By working with Dr. Serban in your new roles as Trustees you will be able to get to know her on a first hand basis and hopefully come to appreciate her as much as I do. Only after you have had this direct working experience with Dr. Serban that you will be able to arrive at your conclusions in an informed, impartial and transparent way. Thank you very much.

Stephanie Stone, Board President of the Lou Grant Parent-Child Workshop. Welcomed the new trustees and looks forward to a positive and mutually beneficial working relationship with all of the Board members and the parent-child workshops. The parent-child workshops would like to negotiate changes to the memorandum of understanding between the District and the four PCW’s. The PCW’s would like to make a presentation before the Board of Trustees at the January 13 study session and have a discussion regarding the mutual goals and intention of the parent-child workshops. The PCW’s would also like to ask that the February 15 date be considered flexible to allow time for any necessary presentations, questions and negotiations.

Dean Nevins, President Elect, Academic Senate. Thanked the current board members for continuing service and welcomed the new board members to Santa Barbara City College’s Board of Trustees. My name is Dean Nevins, I am the Academic Senate President elect, I will be working a lot more with you next year and just want to let you know that if any of you would like to meet with me, and discuss with me any related topics to SBCC I would like to meet with any of you in a non Brown Act infringing manner. Also as someone who six years ago made a transition to a Board of Trustee role in an elementary school setting, I would just like to leave with you one small bit of advice, unsolicited of course. Take the time to get to know the College before doing anything, get to know your primary employee the Superintendent, get to know how we do things here kind of marinating in the college for awhile. You’ll want to make changes that is perfectly normal that is why you get on boards, but the best changes are made when we all move together
and would just like to encourage you to get to know the City College first as a board member, it's very different being on that side of the desk than being on this side, very, very different. Take the time to learn the College, get to know the College and then go ahead and move forward. Look forward to working with you all. Thank you.

Heather Grant, student at SBCC, welcomed the new board members. When going back to school she researched many community colleges and was very pleased to find out where our school in her hometown stands. The recent election caught many people's attention. Everyone wants to complain and say this is wrong and that's bad, no one ever wants to say when something is good. Our Superintendent and the past board needs to be commended for a job very well done, the school does not run itself, I'm proud to be a student at SBCC and I hope that the Board will not make rushed decisions and change things without taking the time to understand the college, please respect the integrity of our school.

Ellen O'Connor, Interim Director Athletics. Welcomed newest Board members, Mrs. Blum, Mrs. Macker, Dr. Haslund and Mrs. Croninger, welcome I look forward to working with all of you. My names I Ellen O'Connor, I am a 22 year faculty member in the department of Physical Education, Health Recreation, Dance and Athletics. As I reviewed the board agenda for today I see that item 8.a.3 involves a performance evaluation of the Superintendent/President and my remarks to you today reference this agenda item. In the last eighteen months in addition to my faculty position, I have also been working as the Interim Athletic Director and have worked closely with Dr. Serban and I feel that I can offer some personal insight into both her managerial as well as her leadership skills. Dr. Serban is an intelligent, passionate, and effective leader. She is student centered not only in her philosophy of education, but in her actions, she absolutely lives the Santa Barbara City College mission statement. She is committed to the success of each student, to provide access to outstanding and affordable higher education programs that foster life-long learning. Dr. Serban's student centered advocacy reaches beyond the borders of Santa Barbara City College, she was selected to serve on the Commission of Athletics Board representing the fifteen colleges that comprise the Western State Conference. She has been an active board member successfully advocating for that board to make sure that they have open and transparent and appropriate processes that allow for constituent input prior to decision making. She continues to listen to the concerns of all the colleges in our conference, she asks what would best serve the needs of those students and she brings those concerns to the full board. Dr. Serban is highly regarded throughout the state for her expertise in the process of accreditation and has successfully led SBCC through our most recent and very positive accreditation. This positive accreditation is a distinction that very few colleges have received and it's due to the leadership on Dr. Serban's part and the excellent work by many of the faculty and staff at this College. As Max Dupree wrote in Leadership as an Art "The first responsibility of a leader is to define reality, the last responsibility of a leader is to say thank you." Defining the reality of the California economic downturn and subsequent budget cuts is no easy task. At the time of the demand of community college classes from all segments of our population, credit and non-credit, is at an all time high, state resources have been significantly reduced. Dr. Serban has kept the College abreast of these realities and promoted an atmosphere and an environment that allows for civil discourse and discussion with where respect for conflicting viewpoints is maintained. She recognizes other for their outstanding work and she thanks people for their contributions. Despite the enormous pressures of this economic climate, Dr. Serban has maintained an energetic and positive demeanor; she inspires confidence in myself and others with her skill and dedication. She has been an excellent steward for the college resources recognizing that the long term financial health of Santa Barbara City College is vital to the students of today and impacts our ability to serve those who will come to us for opportunity in the future. Dr. Serban cares for and loves this institution and the opportunities it affords us all. I see the thoughtful way that she considers all sides of conflicting viewpoints when decisions need to be made and I know that each decision no matter how large or small is made with a great deal of respect, it's not taken lightly because every decision affects someone, she knows that and she cares. In my humble opinion the strength of Santa Barbara City College has been the tradition of thinking long term and holistically about the
College and its many wonderful programs. I would respectfully ask that in your evaluation of the Superintendent/President Dr. Serban that you look at the whole picture. I believe that Dr. Serban is an exceptional Superintendent/President and has demonstrated the capability and the heart required to maintain the excellence that Santa Barbara City College has achieved. I thank you for your time and consideration.

Ethan Shenkman reported on what he had observed on two separate continuing education groups lobbying for Board sanction towards endorsing the creation of individual student unions in August. Administration and staff do all they can toward moderating and insuring the most positive academic climate possible. Mr. Shenkman suggested to these student groups that a separate strategy solution be implemented altogether while providing the student body the confidence necessary that their issues will be addressed. There needs to be a student academic jury to serve as a watchdog of policies, practices and procedures within the education system and standards. Mr. Shenkman explained how this could be done and also noted that he is a returning student, a graduate from Cal Poly and on the Civil Grand Jury in good standing and would be willing to discuss how this idea can be expedited.

1.5 MINUTES OF THE REGULAR MEETING OF NOVEMBER 18, 2010

Upon motion by Mr. Villegas, seconded by Mr. Jurkowitz, the Board approved the minutes of the regular meeting of November 18, 2010. Trustee Blum, Trustee Macker, Trustee Croninger, and Trustee Haslund abstained.

1.6 COMMUNICATIONS

The following reports were presented to the Board of Trustees about various matters involving the District. No action was taken unless listed on a subsequent agenda.

a. REPORT BY ACADEMIC SENATE – Ignacio Alarcón

Mr. Alarcón reported the following:

Congratulations the new board members, they are joining a board with a great tradition of service to our college. Thanked Dr. Joe Dobbs, Dr. Kathryn Alexander, Mr. Des O'Neill and Mrs. Sally Green for all of their years of service. Congratulated Dr. Haslund and Mr. Villegas for being selected President and Vice President of the Board. The Academic Senate on December 1 passed a resolution in honor of Barbara Ben-Horin, Mr. Alarcón read the following:

Resolution for Barbara Ben-Horin

Santa Barbara, California, December 1, 2010

Whereas, Barbara Ben-Horin served as Chief Executive Officer of the Foundation for Santa Barbara City College since 2005 with exemplary loyalty and devotion;

Whereas, Barbara Ben-Horin showed extraordinary leadership of a professional and dedicated staff, accomplishing solid fundraising landmarks even during adverse times, having raised over $32 million during her time as Chief Executive Officer of the Foundation for Santa Barbara City College;

Whereas, Barbara Ben-Horin made student success the focus of the Foundation for Santa Barbara City College's efforts; and

Whereas, Barbara Ben-Horin became a true friend of programs initiated by faculty of Santa Barbara City College, showing passion for our work on behalf of our students;
Resolved, that the Academic Senate of Santa Barbara City College recognize Barbara Ben-Horin's extraordinary and distinguished service and express our deep gratitude; and

Resolved, that the Academic Senate of Santa Barbara City College extend to Barbara Ben-Horin our best wishes for every success in her future endeavors.

The Academic Senate Santa Barbara City College

Ignacio Alarcón
President

Kenley Neufeld
Vice President

Extra resources to credit division for opening new sections in Spring 2011.

I am thankful to senators for their response to my call for an extraordinary meeting based on the concerns expressed by new board members during their orientation on December 9-10. We needed eleven members to meet quorum, and we had fourteen. This speaks volumes of their dedication to our students and to the institution. I owe them total gratitude to come during their off time. The Senate concurs that it is commendable that the Board is tuned to students' needs. Having said that, I need to tell you that the atmosphere at the Senate yesterday went from mild irritation to downright frustration because we had already had this discussion two weeks ago. The Senate, convened on December 15, was willing to listen once again to all the reasons and rationale for the possibility of opening extra sections and any new information available. In the end, there was a motion to "enable the Executive Vice President, in collaboration with Deans, to pare down the list of classes that we were presented with, to decide to open new sections that are considered critical for graduation or transfer of students, with a cost not to exceed the identified unspent $97,000 in the budget. At the same time, to be reminded that we have working processes in place for consideration of enrollment items, and that we need to make every effort to adhere to that process." The reason to recommend a cap in the cost is that there is a lot of concern about the economic climate in the state, which is growing given the recent warning of incoming Governor Brown about severe cuts in education to be announced on January 10.

There was a vote taken on this motion, and it was divided 7 – 7...so I could use my rarely used ability to break a tie, in favor of the motion.

You will hear more from Superintendent/President Serban about the extraordinary CPC discussion this morning. The short version is that I made a motion similar to the one passed by the Academic Senate, which carried a second by Executive Vice President Jack Friedlander. The vote at CPC was 2 in favor, 12 against.

I want to reiterate that the Senate appreciates concerns of the Board members to meet students' needs. This is an ongoing theme for us, and that is the reason why we were 7.5% over state-funded enrollment in 2009-10. I invite you, in case you haven't done so, to browse the Pipeline schedule of classes for the current semester and next, to see how many classes of ours are in the red and with negative signs, meaning that many of us have been taking systematically more students than our caps. I personally intend to continue taking students over my cap, and I hope many of my colleagues continue doing this. I also hope that this is an opportunity for the new Board members to familiarize yourselves with our enrollment management process, which involves wide consultation with department chairs and their members, deans, the Executive Vice President, and, when needed, the Academic Senate and CPC, with the incredibly valuable assistance of the Office of Institutional Research as well as the Office of Marketing and Publications. It is a great process. I am sure we will be able to improve many things in it, such as your concerns about precisely monitoring how many students are in need of some courses in a particular term.

About District's Collective Bargaining Proposal

I am happy that the District’s proposal, when referring to Article 12, cites the need to consider flexibility of department chairs when scheduling classes for adjunct faculty, so that they can address students' educational needs.
We have seen a number of cases where the Instructors' Association interpretation of our current Article 12 has been very problematic for department chairs. We are told that there is a new rewrite of Article 12 that is under negotiations. There has been no consultation with department chairs about this rewrite of Article 12. I hope the IA and administration consult with department chairs before this is written into our contract, given the severe problems that have started to arise with our current Article 12.

Parallel to this, the revision of Article 13 that the Instructors' Association Executive Board has proposed, based on their attorney's advice, has not gained consensus yet with the Academic Senate. A revision of Article 13 directly affects the integrity of our Academic Senate, and I urge the District not to enter into an agreement about this Article 13 revision without consensus reached with the Academic Senate.

b. REPORT BY ASSOCIATED STUDENTS  

– Atty Garfinkel

Ms. Garfinkel reported on the following: Introduced the Student Senate members who attended the board meeting, Nicole Ridgell, Student Trustee, Omar Espinoza, VP External Affairs, and Ola Smith, Senator. Thanked Dr. Ben Partee, Amy Collins, and Cindy Salazar for their support of student representation on campus. During this term the student senate has reached out to the student body and there is now more direct interaction with the students as a group than ever before through the Coffee with the Senators event once a month. This semester the Student Senate was able to have students on every district and campus-wide committee in which they are permitted a vote, as well as many non-voting Academic Senate sub-committees. The Curriculum Advisory Committee is an academic sub-committee, the Student Senate would like to work with Academic Senate and the President's office to explore the possibility of changing that to a campus-wide stand alone committee, as Title 5 permits faculty and students to be involved in the formulation of classes to be established or discontinued at an institution. The Student Senate has been keeping an eye on the political climate and while bracing for the coming cuts to education promised by Governor elect Brown, they are planning what limited counter measures they can. They are viewing proposals for alternative cuts and collaborations with other student associations within the region and state to begin lobbying efforts with all legislatures, both here and in Sacramento. In addition, SBCC's strong ties with the Student Senate for California Community Colleges are about to be put to the test as they are about to direct their regional senators to bring forward proposals for the Board of Governors to review and to see if they are willing to push with the legislature as well. Working together over the winter break as a region to prepare students for the first advocacy work ahead they held the first ever Regional Training Conference here at SBCC. Information was provided on parliamentary procedures, Brown Act, Title 5, Effective Leadership, Lobbying and Advocacy and the Student Advisor Relationship. The event was such a success; consideration is being taken to hold this bi-annually. Thanked Cindy Salazar for all of her support in putting this event together. Plans for spring include: the flea market idea for fund-raising; clothing exchange; establishing a food bank here on campus for student in need; overhaul of the student lounge area on campus to make it more inviting; a book grant program to help supplement the limited EOPS book grants. The state of their association is strong, thanks to the efforts of many people and the passion of the members of the association. Ms. Garfinkel read her letter of resignation as President of the Student Senate, due to health issues. Ms. Ruby Limon will step in as the new President. Ms. Garfinkel will remain actively involved in advocacy for needs here on camps and will remain as Chair for Region 6.

c. REPORT ON CLASSIFIED EMPLOYEES  

– Liz Auchincloss

Ms. Auchincloss reported on the following: Congratulated the new board members and also congratulated Dr. Haslund on being elected President and Mr. Villegas on being elected Vice President of the Board. The Classified Consultation Group met this week and discussed items on the CPC agenda and some other items that had come in to them. Ms. Auchincloss participated in the special CPC meeting today and wanted to thank Ignacio Alarcón and Dr.
Serban for their extraordinary efforts to organize the meetings such that our governance processes are honored, since the items were added from the Board's Friday meeting. Hopes that the new Board will learn the participatory governance process, it has worked in the past and classified staff have participate more and it seems like its works and hopes that the Board will learn and honor the process and work with staff. Expressed her concerns with regards to the agenda item on today's agenda regarding Dr. Serban, Ms. Auchincloss has worked with Dr. Serban in her role as CSEA President and finds her very open in meeting with her and Dr. Serban has supported classified staff. She has maintained the strong fiscal base of the college so that we have been able to maintain our jobs. Dr. Serban has worked very hard to get the accreditation through very successfully, we all had a lot of work to do and we passed with flying colors, best in the state. When you look at her total performance, you need to look at her total picture. Recommended that the Board work with and see what kind of job she has been doing, understands that there are community members who are upset about some things, Ms. Auchincloss feels that Dr. Serban has been doing a great job and that the Board should take that into consideration when doing her evaluation today. Congratulated Jason Thornell and thanked him for all the great work he has done. Thanked the college community for their support during her bereavement.

d. REPORT ON CURRENT EVENTS  

Ms. Galvan reported on the following: The Harold Dunn Memorial Concert series for the fall will close with two Quire of Voyces' performances Saturday and Sunday, December 18 and 19. Noted various articles that appeared in the local media and reported the passing of Cameron John Hicklin, a SBCC student majoring in Drug and Alcohol Counseling; Ted Cheesman, retired senior house manager for the Garvin Theater; and Ursula Chapman, retired Intermediate Typist Clerk at the Children's Center.

e. REPORT FROM SUPERINTENDENT/PRESIDENT  

Superintendent/President Serban reported on the following:
1. Congratulated the new four Board members who are joining the Board of Trustees at a time that is both exciting and challenging for our college and looks forward to working and learning from them as we together move the college forward. The excitement that is felt at the college is from the extremely positive efforts and initiatives underway, most of them with an emphasis on the core focus of constantly enhancing the success of our students in a very challenging fiscal environment. The challenges ahead are diverse and multifaceted. The continued budget uncertainty is an important and serious challenge, but certainly not the only one. When I assumed this position I said that this was "my dream job" and I continue to believe that because of how strongly and positively I feel about what we do at the college and because of the profound impact the college has on so many students and the significant contributions we make to the community. Like you, I am committed to Santa Barbara City College, our students, faculty, and staff and our community at large. I look forward to working and collaborating with you in your new roles as trustees to ensure the continued successful future for our exceptional college. You all have much to contribute, welcome to the new trustees. A copy of the college's Centennial book was provided to the new trustees. Wished the Board the best for the holidays and a prosperous and happy new year from all of us at Santa Barbara City College.
2. Thanked Atty, her energy and passion for the Student Senate and the voice of the students has been tremendous. Has appreciated the conversations they have had during their meetings.
3. The budget situation at the state level seems to be deteriorating daily and the state is facing a $28 billion deficit. We have all read the reports from the two budget forums held by Governor elect Jerry Brown and we will be following the developments closely.
4. Open registration for the credit spring 2011 semester began on Monday, December 13 and in terms of headcount we are 8.3% higher than we were last year at this time and in
terms of enrolled units we are 6.2% higher. Registration for the Continuing Education winter 2011 term began and was the most successful registration since the implementation of the on-line system and it's certainly a welcomed change for all of us and our students. Thanked the entire faculty, staff and administrators for their work on both the credit and non-credit side.

5. Reported on the various college events that took place on campus: The Reception for the outgoing board members; the Swearing in of the new board members; and the orientation for the new board members on December 9 and 10. Acknowledged the work of her staff, Angelita Esqueda and Sara Fargo for their help with these events. Also thanked the Vice Presidents who prepared part of the orientation materials.

6. The Foundation for Santa Barbara City College hosted the President’s Holiday Reception on December 3; the event was attended by over 250 donors, friends and supporters of the college. The Foundation is a key partner of SBCC and acknowledged the great job of Barbara Ben-Horin.

7. The College and the Foundation for SBCC hosted a reception for the launch of our Centennial book on December 8. The book represents a hundred years of really stellar history. Two things have stayed constant over the hundred years, parking and the fiscal challenges,

8. The 2010 ADN Nursing Pinning Ceremony took place on December 11 and acknowledged Sherri Shields, Director of the ADN program and Betty Pazich the Dean over the area and the entire faculty and staff who support the Nursing program.

9. Continuing Education hosted graduation ceremonies for four short-term vocational certificate programs, a total of 77 graduates received certificates in Medical Assistant Training, Health Care Interpreter, Personal Care Attendant Assistant and Green Gardner programs. Thanked all of the faculty and staff at Continuing Ed, these programs really make a difference.

10. This month the Professional Development Center graduated a total of 32 students in the Health Professional Institute and the Computer and Professional Employee Institute. Dean Diane Hollems and Shelly Dixon are doing a great job in this program.

11. Congratulated all of the employees who reached benchmark years of service: Randey Elder, 30 years; Jason Thornell, 20 years; and Michael Whitham, 20 years. The longevity of our employees speaks well of the college’s great working environment.

Members of the Board of Trustees may report about various matters involving the College District. There will be no Board discussion except to ask questions or refer matters to staff, and no action will be taken unless the item becomes part of a subsequent agenda.


Acknowledged that former trustee Des O'Neill was in the audience and thanked him for his years of service.

Ms. Livingston sent out information that she had received at the Annual CCLC Convention and asked if the Board members had any questions on that information. It was noted that in one of the presentations at CCLC, the Chancellor’s Office spoke about Continuing Education and avocational/recreational classes. Part of the information was a power point presentation and since Vice Chancellor, Barry Russell, will be here on our campus during the Board retreat it may be better to save any questions for his visit. One of the items also discussed was a Parcel Tax, this may be something that the Board may want to study and discuss.

2. GOVERNING BOARD

2.1 ELECTION OF PRESIDENT AND VICE PRESIDENT – this item was taken out of order after item
1.3. After the election of the President and Vice President, the new Board President will preside over the rest of the meeting.

Education Code Sections 35143/72000 require that a President and Vice President be elected during this meeting.

Election of President:
Trustee Jurkowitz nominated Trustee Villegas; this was seconded by Trustee Livingston. Trustee Croninger nominated Trustee Haslund; this was seconded by Trustee Blum. Trustee Croninger nominated Trustee Blum; this was seconded by Trustee Haslund.

Trustee Villegas received 3 votes; Trustee Haslund received 4 votes; Trustee Blum received 1 vote. Trustee Haslund was elected. President of the Board. Superintendent/President Serban congratulated Trustee Haslund and turned the gavel to him to preside over the rest of the meeting.

Election of Vice President:
Trustee Livingston nominated Trustee Villegas; this was seconded by Trustee Jurkowitz. Trustee Croninger nominated Trustee Blum; this was seconded by Trustee Macker. Trustee Villegas nominated Trustee Macker; this was seconded by Trustee Croninger.

Trustee Villegas received 3 votes; Trustee Blum received 2 votes; Trustee Macker received 2 votes. Trustee Villegas was elected Vice President of the Board.

2.2 ESTABLISHMENT OF MEETING DATE, TIME AND PLACE FOR REGULAR BOARD MEETINGS

Upon motion by Trustee Livingston, seconded by Trustee Blum, the Board approved the establishment of meeting date, time and place for regular board meetings, as contained in the agenda.

2.3 ESTABLISHMENT OF MEETING DATE, TIME AND PLACE FOR THE ANNUAL ORGANIZATIONAL MEETING OF THE BOARD OF TRUSTEES

Upon motion of Trustee Jurkowitz, seconded by Trustee Croninger, the Board approved the establishment of meeting date, time and place for the annual organizational meeting of the Board of Trustees, as contained in the agenda.

2.4 SUBCOMMITTEES FOR THE BOARD OF TRUSTEES FOR CALENDAR YEAR 2011

Trustee Croninger proposed the development of a new Board committee: Community Relations Committee. Trustee Livingston proposed the development of a new Board committee: Community and Non-Credit Education Committee. Trustee Jurkowitz proposed that the current Board committees be assigned and then discuss the formation of other committees at a study session.

President Haslund asked if there would be any objection to the establishment of a working group that would examine the possible uses and benefits of a community relations committee and the membership of that committee could morph into becoming that committee if they chose to do that. Trustee Croninger, Trustee Macker and Trustee Haslund volunteered to be part of a workgroup to bring back a proposed charge for the community relations committee. The workgroup will be tasked with crafting a charge, a purpose and some examples of the source of activities such a committee would encounter and bring the proposal back for discussion.

Memberships for the subcommittees was discussed and established during the meeting as follows:
2.5 APPOINTMENT OF REPRESENTATIVE AND ALTERNATE TO THE COUNTY COMMITTEE ON SCHOOL DISTRICT ORGANIZATION

President Haslund appointed Trustee Blum as the representative and Trustee Livingston as alternate to the County Committee on School District Organization.

2.6 PRESENTATION OF SBCC DISTRICT'S COLLECTIVE BARGAINING CONTRACT PROPOSAL AND PUBLIC HEARING ON DISTRICT'S COLLECTIVE BARGAINING CONTRACT PROPOSAL

Upon motion by Trustee Livingston, seconded by Trustee Blum the Board approved to hold the Public Hearing on the District's Collective Bargaining Contract Proposal.

2.7 PUBLIC HEARING ON DISTRICT'S COLLECTIVE BARGAINING PROPOSAL TO THE INSTRUCTORS' ASSOCIATION

Upon motion by Trustee Livingston, seconded by Trustee Villegas, the Board approved entering into a public hearing to provide the public with an opportunity to express itself regarding the proposal.

Celeste Barber spoke on Item 9 of the proposal regarding the potential adjustment in adjunct pay if the state contribution declines below a certain level. Requested that this item be removed from the proposal and presented her reasons and the main reason was that it targets the most vulnerable class of employees on this campus.

Elizabeth Erickson, Co-President of one of the Parent-Child Workshop, here also representing the parent Board members and parents from the four Parent-Child Workshops. Commented on point number 6 concerning the exclusion of all Continuing Education faculty from the Instructor's Association, they are opposed to this and they request that this point be removed.

Marie Schoeff spoke on Item 9 on the district's proposal. This proposed cut could range anywhere from point and a half to three percent decrease in salaries. This proposal is taking place in the context of parity and a discrepancy that has been going on for years. Adjunct faculty pay is on record at 67.5% parity. What this means is that they earn 67.5% of what a full timer earns for the same job, but many are below that. Their goal is to reach 87.5% parity as proposed by Instructors' Association. Appealed to the Board to set their sights on the goal for parity and reject this item.

Erin O'Connor spoke on Item 9 on the district's proposal that proposes credit adjunct faculty compensation and full-time overload pay be tied with part-time faculty compensation received from the state. This part-time compensation from the state is scheduled for reduction and possible elimination in the near future. The proposed state budget would result in a 1.5% decrease and elimination of these funds would result in a 3% pay decrease. This item is a pay cut and this is not where the Board should be looking to save money.

Paul McDowell agreed with the previous speakers and feels that targeting adjuncts salaries with a pay cut is the wrong way to go and asked the Board to reconsider the pay cut idea. The other concern was lack of adequate health care insurance and how it affects lives. Mr. McDowell provided information on the current health condition of his wife and how the lack of health insurance is affecting them. Asked the Board of Trustees to add acceptance of a small amount of Continuing Ed teaching to be counted towards eligibility for the adjunct health plan.
Carolyn Terry spoke on Item 9 and everything she was going to say has already been said. Ms. Terry teaches accounting and she loves it and her goal is to turn on students to accounting. Ms. Terry has to supplement this job with another job as it’s hard to survive here in Santa Barbara. Cutting the adjunct pay would be detrimental to her family and is asking that the Board not do it.

Upon motion by Trustee Villegas, seconded by Trustee Croninger, the Board approved closing the public hearing.

2.8 PRESENTATION OF CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its CHAPTER 289 COLLECTIVE BARGAINING CONTRACT PROPOSAL

Liz Auchincloss made a presentation of the California School Employees Association and its Chapter 289 Collective Bargaining contract proposal. This proposal is not for full contract, the full contract goes until the end of 2011, but in their current contract they have the option for openers for article 6, which is compensation and benefits.

Upon motion by Trustee Livingston, seconded by Trustee Jurkowitz, the Board approved to officially receive the CSEA initial proposal.

2.9 SELECTION OF FACILITATOR FOR THE BOARD OF TRUSTEES’ RETREAT TO BE HELD ON JANUARY 14, 2011, 2:00 P.M. – 6:00 P.M. and JANUARY 15, 2011, 9:00 A.M. – 12:00 P.M. IN BC214, SBCC WEST CAMPUS, 721 CLIFF DRIVE, SANTA BARBARA, CA 93109.

Upon motion by Trustee Villegas, seconded by Trustee Livingston, the Board approved the selection of Dr. Cindra Smith to facilitate the Board Retreat to be held on January 14 and 15, 2011.

2.10 CONSIDERATION OF ALLOCATION OF ADDITIONAL RESOURCES FOR THE CREDIT DIVISION FOR THE SPRING 2011 SEMESTER

Superintendent/President Serban reported on the special meeting of the College Planning Council (CPC) that took place this morning. The discussion was broad about a variety of issues and, as Ignacio Alarcon mentioned, CPC decided to reject the proposal to add more sections for Spring 2011 with a vote of 12 to 2. The College has very solid internal enrollment management processes. We would be happy to inform the Board about our enrollment management approach and processes to a future study session. At this particular point, we want to ensure that we do honor and follow our participatory governance processes, it’s critical to the stability of the College. The recommendation from CPC is to not proceed with this; there are many reasons logistically and otherwise. Wanted to reassure everybody that we are all interested in student success, this is fundamental to what we do and also seconded what Ignacio Alarcon mentioned, we very much appreciate your concern as a Board; the Board sets an important tone and direction, as it relates to student success as our fundamental focus.

Trustee Villegas agreed with Dr. Serban that it would be a good idea to review the process at a study session.

Trustee Blum reported that she had listened to the hearing again because she could not remember any of them asking for a session of the Academic Senate. She’s amazed and pleased that they did meet, but that is not what they asked for. She was also surprised that they were blamed for saying that they were trying to undermine the process and the question being asked was “What is the process?” They wanted to know if in adding more classes consideration is taken as to whether students need classes in order to graduate in June. Nobody seem to know and doesn’t think that the information is available yet and that’s ok we’ll work towards getting that available. Thanked the Academic Senate for meeting, for taking students over cap, and is a little bit perturbed that the rumor mill here seems to be terrific, so that they were blamed for asking for a special session of the Academic Senate and the College Planning Council. What they wanted to know was the procedure, and when does it ever come to the Board and does the Board ever
meet and talk about these things. It was an innocent question and hopes that in the next months while they are trying to learn all of these things that their questions are taken more innocently. Apologized to Liz Auchincloss, Ignacio Alarcón and Dean Nevins if that’s how it was taken. The question still remains, does staff ever figure out which classes are the most important? Doesn’t know how that’s figured out and we have a President who is very good in research, so we should be able to get some numbers and figure this out.

President Haslun noted that this would be an agenda item on future Ed Policies committee meeting.

Trustee Croninger wanted to echo Trustee Blum’s comments and apologized to Ignacio Alarcón, Liz Auchincloss and others if they felt she was somehow asking specifically for an emergency meeting. Applauded them for their dedication and the staff in doing it, and that is one of things that makes this College wonderful, that people really care about student success. The concern originally arose from a variety of sources leading her to believe that it might be possible for the Board to make a difference this spring for students needing to transfer, needing their AA degrees. She felt that a lot of time is spent talking about the cost of providing those additional classes and have thought less about not providing them. The discussion at the Board meeting did move in a variety of directions, it was over two days and as it became clearer to the new Board members that part of the issue was learning exactly which students legitimately needed those classes in order to transfer or get their degrees or certificates. Trustee Croninger understands that staff is working towards getting the information and that’s a good thing. Provided information from the minutes of last February on what she was looking at when the question was asked. Wants the information to be able to take it into consideration when the Board considers the budget and as they look at the budget during the year. The other items she looked at were the degrees awarded and the drops in those figures and also the transfers that have dropped and at the same time we seem to have about 2,000 more students. Trustee Croninger hopes that as the Board moves forward they can find ways to address this, find ways to know better what the scope of the problem is and look at it and balance it and come to a good decision. Trustee Croninger is in favor of consultation, shared governance at every level and is extremely important to her and doesn’t want to ever short change it. If anyone ever feels that some comment she makes somehow suggests otherwise, she asked that they contact her.

Trustee Villegas noted that the item will be on an Ed Policies agenda, however, wants to make sure that this gets on a study session so that the entire Board can address some of these things, understand the process, and understand how recommendations are arrived at in terms of dollars and capacity.

3. HUMAN RESOURCES & LEGAL AFFAIRS – Ms. Sue Ehrlich, Vice President Human Resources & Legal Affairs

Upon motion by Trustee Livingston, seconded by Trustee Macker, the Board approved the Human Resources and Legal Affairs consent items, as presented in the agenda and attachment.

3.1 HUMAN RESOURCES & LEGAL AFFAIRS CONSENT ITEMS

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<td>Instructor, Health Information Tech/Cancer Information Management Director</td>
<td>II-11</td>
<td>1/20/11</td>
<td>FT, Tenure Track Probationary 1 Re: New as of F08 (Funds previously allocated)</td>
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CLASSIFIED LONGEVITY CAREER INCREMENT - this item was taken out of order and followed the election of the Board President and Vice President.

Jim Clark, Director of Information Technology User Support, spoke on the 20 years of service of Jason Thornell, Tech Services Specialist III, Information Technology. Mr. Thornell received a certificate of appreciation on behalf of the Board and the college community.

4. EDUCATIONAL PROGRAMS – Dr. Jack Friedlander, Executive Vice President Educational Programs

4.1 RECOMMEND APPROVAL OF THE ACADEMIC CALENDAR FOR 2011-2012

Upon motion by Trustee Livingston, seconded by Trustee Blum, the Board approved the calendar for the 2011-2012 academic year, as contained in the agenda and attachment.

4.2 RECOMMEND APPROVAL OF NEW COURSES AND COURSE MODIFICATIONS

Upon motion by Trustee Jurkowitz, seconded by Trustee Croninger, the Board approved the new courses and course modifications as recommended by the Curriculum Advisory Committee, as contained in the agenda and attachment.

5. CONTINUING EDUCATION – Dr. Ofelia Arellano, Vice President, Continuing Education

5.1 RECOMMEND APPROVAL OF NEW COURSES AND/OR COURSE MODIFICATIONS, CONTINUING EDUCATION DIVISION – WINTER 2011

Trustees Blum and Croninger asked questions about the tuition-fee based courses and how were the fees established and what has changed. Vice President Arellano and Continuing Education directors Andy Harper and Ken Harris explained the fee calculations and what has changed. The changes for the courses discussed were actually decreased compared to prior years. In the past some of the fee-based courses were charged a flat rate of $4/hour without looking at the actual direct costs of the class. The directors looked at the direct costs and calculated a revised fee, which is actually lower than the $4/hour previously charged. Upon motion by Trustee Livingston, seconded by Trustee Villegas, the Board approved the new Continuing Education courses and/or course modifications effective Winter 2011, as contained in the agenda and attachment.

6. BUSINESS SERVICES – Mr. Joe Sullivan, Vice President Business Services

6.1 BUSINESS CONSENT ITEMS

Upon motion by Trustee Jurkowitz, seconded by Trustee Livingston, the Board approved the Business Services consent items, as contained in the agenda and attachments.

a. RATIFICATION OF PURCHASE ORDERS, attachment 6.1-a

b. RATIFICATION OF PAYMENTS AS SUMMARIZED BELOW (Detailed report may be viewed in the Accounting Office, A-130)

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* This includes the ACH payments (including direct deposit payments)

c. APPROVAL OF CHANGE ORDER NO. 12, DRAMA/MUSIC MODERNIZATION, BID PACKAGE 1 (CORE AND SHELL), DIANI BUILDING CORP., $273,744.00 $252,410.00, attachment 6.1-c
d. APPROVAL OF CHANGE ORDER NO. 3, PERSHING PARK SOFTBALL FIELD IMPROVEMENTS, SHAW CONTRACTING, INC., $61,034.00, attachment 6.1-d

e. ACCEPTANCE OF TITLE V GRANT: EXPRESS TO SUCCESS PROGRAM: STRATEGIES TO INCREASE THE PROGRESSION AND SUCCESS OF HISPANIC AND OTHER UNDERREPRESENTED STUDENTS NEEDING BASIC SKILLS AND ESL, (AWARD #P031S100152), $3,059,527 over five years 10/01/2010-9/30/2015, attachment 6.1-e

f. ACCEPTANCE OF RETURN OF NET ASSETS FROM STATEWIDE ASSOCIATION OF COMMUNITY COLLEGES (SWACC), $52,464.00, attachment 6.1-f

The SWACC’s purpose is to provide specifically addressed property and liability coverage to Santa Barbara City College. On October 22, 2010, the SWACC Board of Directors meeting approved a return of contribution to SBCC in the amount of $52,464.00 for prorated participation in the 1996/98, 1997/98 and 1998/99, 199/00, 2000/01, 2001/02 and 2002/03 program years.

6.2 BUSINESS ACTION ITEMS

a. ADOPTION OF RESOLUTION NO. 22 (2010-11) AUTHORIZING ROUTINE INTERNAL BUDGET TRANSFERS

Upon motion by Trustee Livingston, seconded Trustee Villegas, the Board approved Resolution No. 22 (2010-11) authorizing 2010-11 routine internal transfers as contained in the agenda and attachment. The vote follows:

Ayes: Trustee Blum, Trustee Croninger, Trustee Haslund, Trustee Jurkowitz, Trustee Livingston, Trustee Macker, Trustee Villegas

Noes: None

Absent: None

Concur: Ms. Ridgell, Student Trustee

b. ADOPTION OF RESOLUTION NO. 23 (2010-11) PROVIDING FOR 2010-11 BUDGET REVISIONS DUE TO RECEIPT OF UNBUDGETED REVENUE

Upon motion by Trustee Livingston, seconded Trustee Villegas, the Board approved Resolution No. 23 (2010-11) authorizing 2010-11 budget revisions for unbudgeted revenue as contained in the agenda and attachment. The vote follows:

Ayes: Trustee Blum, Trustee Croninger, Trustee Haslund, Trustee Jurkowitz, Trustee Livingston, Trustee Macker, Trustee Villegas

Noes: None

Absent: None

Concur: Ms. Ridgell, Student Trustee

c. ADOPTION OF RESOLUTION NO. 24 (2010-11) PROVIDING FOR PAYMENT OF OUTDATED WARRANT, $2,123.45, dated 11/30/05
Upon motion by Trustee Blum, seconded by Trustee Livingston, the Board approved Resolution No. 24 (2010-11) authorizing payment of outdated warrants contained in the agenda and attachment. The vote follows:

Ayes: Trustee Blum, Trustee Croninger, Trustee Haslund, Trustee Jurkowitz, Trustee Livingston, Trustee Macker, Trustee Villegas

Nees: None

Absent: None

Concur: Ms. Ridgell, Student Trustee

7. INFORMATION TECHNOLOGY – NONE

Board President Haslund stated that the Board will move into Closed Session to address the three items as listed on the agenda.

Upon motion by Mr. Villegas, seconded by Ms. Livingston, the Board moved into closed session.

8. CLOSED SESSION

a. ADJOURN TO CLOSED SESSION

Upon motion by Trustee Macker, seconded by Trustee Croninger, the Board approved adjourning to closed session.

1) Conference with Legal Counsel-Existing Litigation Pursuant to Government Code Section 54956.9 (a) - one matter Juana Hernandez versus SBCC

2) Conference with Legal Counsel-Anticipated Litigation Pursuant to Government Code Section 54956.9 (b) - one matter

3) Public Employee Performance Evaluation Pursuant to Government Code Section 54957 (b)(1) - Superintendent/President

b. RECONVENE TO OPEN SESSION

Board President Haslund reported the following:

Item 8 a.1) The Board gave direction to legal counsel. There is no reportable action.

Item 8 a.2) The Board received information from legal counsel. There is no reportable action.

Item 8 a.3) There is no reportable action.

9. ADJOURNMENT

Upon motion by Mr. Jurkowitz, seconded by Ms. Livingston, the Board approved adjourning this meeting scheduling the next Regular Meeting of the Board of Trustees on Thursday, January 27, 2011 at 4:00 p.m. in A211.
SBCCD Board of Trustees

Minutes

December 16, 2010

APPROVED BY THE BOARD OF TRUSTEES ON January 27, 2011

[Signature]
President, Board of Trustees

[Signature]
Superintendent/President
Secretary/Clerk of the Board