AGENDA

REGULAR MEETING OF THE BOARD OF TRUSTEES
SANTA BARBARA COMMUNITY COLLEGE DISTRICT

January 14, 1999

4:00 p.m. – REGULAR MEETING
Room A-211

Administration Building
Santa Barbara City College

STUDY SESSION (Will follow Regular Board Meeting)
Gourmet Dining Room

Items may be taken out of order

1. GENERAL FUNCTIONS
   1.1 CALL TO ORDER
   1.2 ROLL CALL
   1.3 WELCOME
   1.4 CLOSED SESSION (If needed)
      a. ADJOURN TO CLOSED SESSION
         1) Conference with Legal Counsel - Anticipated Litigation – Significant exposure to
            litigation pursuant to subdivision (b) of Government Code Section 54956.9 and
            Initiation of litigation pursuant to subdivision (c) of Government Code Section
            54956.9 - One Case (Claims by and against Goodrich-Baas & Associates
            regarding the construction contract for Administration Building Technologies
            Remodel).
      b. RECONVENE TO OPEN SESSION
   1.5 HEARING OF CITIZENS

   The public may address the Board of Trustees on any matter pertaining to the school district that
   is not on the Agenda. Unless otherwise determined by the Board, each person is limited to 5
   minutes (20 minutes per issue). Persons wishing to speak should complete a written request and
   return it to the Board secretary prior to the Board Meeting.

   NOTE: The public may address the Board on each of the remaining items on the Agenda as
   those items are taken up. Persons wishing to speak should complete a written request and
   return it to the Board secretary prior to the Board Meeting.
2. HUMAN RESOURCES – Mr. Dan Oroz

2.1 ACTION ITEMS

a. RECOMMENDED APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN CSEA, CHAPTER 289, AND THE DISTRICT, EFFECTIVE JANUARY 1, 1999

The District negotiations and CSEA, Chapter 289, have reached agreement on Salary and Benefit adjustments.

The agreement will be described by the Vice President of Human Resources.

It is recommended that the Board approve the agreement between the California School Employees Association, Chapter 289, and the District, effective January 1, 1999, and as required by Rule 32120, the District file a copy of the written agreement with the Public Employment Relations Board.

b. APPROVAL OF COMPENSATION PACKAGES FOR CERTIFICATED ADMINISTRATIVE, AND CLASSIFIED MANAGEMENT/SUPERVISORY/CONFIDENTIAL PERSONNEL

Meetings have been conducted by the Superintendent/President with representatives of two employee groups for the purpose of reaching agreement on employee compensation packages (i.e., wages, health and welfare, and other employee benefits.)

The Superintendent/President may present a recommendation for approval of Compensation Packages for the two employee groups: certificated administrative and classified management/supervisory/confidential personnel.

c. APPROVAL OF INCREASE TO CLASSIFIED HOURLY SALARY SCHEDULE

The Superintendent-President recommends that the Classified Hourly Salary Schedule be increased by 4 percent. The effective date of the increase shall be January 1, 1999, for Continuing Education and January 11, 1999, for the Credit Program. The different effective dates reflect the respective payroll pay periods for the two programs.

d. RECOMMEND RETROACTIVE APPROVAL OF A FOUR PERCENT (4%) STUDENT SALARY INCREASE EFFECTIVE JANUARY 2, 1999.

Funds to provide a four-percent salary increase were included in our adopted 1998-99 budget. Salary increases for the Student Salary Schedule will be:

<table>
<thead>
<tr>
<th>STUDENT WORKER LEVEL</th>
<th>CURRENT HOURLY RATE</th>
<th>PROPOSED HOURLY RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$6.44</td>
<td>$6.70</td>
</tr>
<tr>
<td>II</td>
<td>7.44</td>
<td>7.74</td>
</tr>
<tr>
<td>III</td>
<td>8.46</td>
<td>8.80</td>
</tr>
<tr>
<td>IV</td>
<td>9.48</td>
<td>9.86</td>
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</tbody>
</table>

The Superintendent/President recommends approval of a four-percent student salary increase.
3. BUSINESS SERVICES – Dr. Charles Hanson

3.1 ACTION TO BE TAKEN ON FINDINGS AND DETERMINATIONS FOLLOWING PUBLIC HEARING OF DECEMBER 17, 1998

At the Special Board Meeting of January 7, 1999, Mr. Ralph Baas of Goodrich-Bass & Associates, addressed the Board. He submitted a packet of information he felt was germane to the Board's decision regarding the December 17, 1998, Public Hearing. The Board reviewed the specifics regarding the December 17 Public Hearing, and in Closed Session, consulted with legal counsel. Given the submission of materials by Mr. Baas at the meeting and the lack of time to conduct an in-depth review, the Board did not reach a conclusion regarding this matter. However, the Board did instruct the Superintendent/President to conduct a review of the materials submitted by Mr. Baas with the staff and legal counsel and be prepared with a recommendation for the Board at the next meeting.

The Superintendent/President will present a recommendation based upon the findings and determinations made at the December 17, 1998, Public Hearing, the Board discussion with counsel at the Closed Session of January 7, 1999, and the materials submitted by Mr. Baas to the Board at the January 7, 1999 Special Meeting.

4. STUDY SESSION (See attached Agenda)

In accordance with provision of Education Code Section 72129 and Government Code Section 54956, the Board will convene to a Committee-of-the-Whole in Study Session format to informally discuss directions and goals. No action will be taken.

5. ADJOURNMENT

The next Regular Meeting of the Board of Trustees will be held on Thursday, January 28, 1999, at 4:00 p.m., in Room A-211.