MINUTES
SPECIAL MEETING OF THE BOARD OF TRUSTEES
SANTA BARBARA COMMUNITY COLLEGE DISTRICT

October 29, 1992

3:30 p.m. - CLOSED SESSION
Room A-150

4:00 p.m. - SPECIAL MEETING
Room A-211

Administration Building
Santa Barbara City College

1. GENERAL FUNCTIONS

1.1 CALL TO ORDER

The meeting was called to order by Mr. Santodomingo at 4:10 p.m.

1.2 ROLL CALL

Members present:

Dr. Kathryn Alexander
Dr. Joe Dobbs
Mr. Sidney Frank, Vice President
Mr. Leonard Jarrott
Mr. Eli Luria
Mrs. Joyce Powell
Mr. Ed Santodomingo, President
Mr. James Frank, Student Trustee

Others present for all or a portion of the meeting:

Dr. Peter MacDougall, Superintendent/President and Secretary/Clerk to the Board of Trustees
Ms. Liz Auchincloss, Vice President, CSEA
Ms. Nancy Baird, Certificated Personnel Technician
Mr. Greg Cain, SBCC Instructors' Association Negotiating Team
Dr. Gary Carroll, President, Academic Senate
Mr. Mike Fuller, SBCC Part-Time Student
Ms. Grace Gutierrez, Typist Clerk, Sr., Purchasing
Dr. Charles Hanson, Vice President, Business Services
Ms. Rita Harrington, Purchasing Technician
Mr. Martin Hoffmann, Guest
Mr. Bill Hull, President, CSEA  
Ms. Nancy Hull, Laboratory Technician, Sr., Chemistry  
Ms. Mary James, Principal Word Processor  
Dr. John Kay, President, Instructors' Association  
Ms. Cecelia Alvarado Kuster, Assoc. Professor, Early Childhood Education  
Ms. Jane Marsh, Account Clerk, Sr., Payroll  
Ms. Ann McGorty, Personnel Specialist  
Ms. Rachel McKeone, Typist Clerk, Sr., Administrative Services  
Mr. James Minow, Executive Director, Foundation for SBCC  
Mr. Dan Oroz, Vice President, Human Resources  
Ms. Carol Sharpe, Part-Time Instructor, Children's Center  
Miss Dorothy Taylor, Volunteer, SBCC Memorial Gardens  
Ms. Muchie West, Account Clerk, Sr., Payroll  
Ms. Ana Wilson, Staff Development Coordinator, Personnel

1.3 WELCOME

Mr. Santodomingo extended a cordial welcome to all present.

1.4 CLOSED SESSION

Mr. Santodomingo announced that personnel matters were discussed in Closed Session.

2. PERSONNEL - Mr. Dan Oroz

2.1 PERSONNEL ACTION ITEMS

a. PUBLIC HEARING ON INSTRUCTORS' ASSOCIATION INITIAL COLLECTIVE BARGAINING CONTRACT PROPOSAL

Upon motion by Dr. Alexander, seconded by Mrs. Powell, the Board unanimously approved opening the Public Hearing.

Mr. Mike Fuller, returning student at SBCC, spoke to the issue of the Instructors' Association proposal, stating his concerns regarding budgetary cuts at the College and its impact upon salaries and benefits for instructors.

Ms. Lea Blackburn, Ms. Helen Cooper, Ms. Cecelia Alvarado Kuster, and Ms. Carol Sharpe spoke to the issue of the Children's Center instructors' salaries as defined in the 1993 Instructors' Association proposal.

Upon motion by Mr. Frank, seconded by Mr. Jarrott, the Board unanimously approved closing the Public Hearing.
b. RECOMMENDED APPROVAL OF PRESENTATION OF INITIAL DISTRICT INSTRUCTORS' ASSOCIATION COLLECTIVE BARGAINING CONTRACT PROPOSAL

Mr. Oroz presented the initial District's contract proposal which contains the following items:


2. For each year, unit members would receive a salary adjustment consisting of the state's
   - Cost-of-Living Increase (COLA)
   - Growth Funding
   - Program improvement or equalization funds

3. The proposed agreement would maintain the current health and welfare benefit program and provides that the District's contribution to the benefit premiums be negotiated for the three-year period.

4. The proposed agreement also includes various technical changes to the contract designed to reflect current District policy and practice regarding such items as: leadership compensation (Department Head), Academic Senate compensation, salary class transfer, and reduction in staff.

Upon motion by Dr. Dobbs, seconded by Mr. Jarrott, the Board unanimously approved:

1. To officially adopt the initial proposal,

2. make the proposal a matter of public record for public pickup in the Superintendent/President's Office and the Personnel Department, and

3. give notice by District news release to the public that at its next Board meeting, a hearing will be held to provide the public with an opportunity to express itself regarding the District's proposal.

c. PRESENTATION OF INITIAL CSEA COLLECTIVE BARGAINING CONTRACT PROPOSAL

Mr. Bill Hull, CSEA President, presented the initial CSEA Collective Bargaining Contract Proposal highlighting: A six percent salary raise; full medical, dental, and vision insurance paid by the District for all permanent employees, mandatory enrollment, with no waivers; District paid PERS; a reclassification study including a salary survey and implementation from that study; binding arbitration and agency shop; and safety issues.
Upon motion by Mrs. Powell, seconded by Mr. Jarrott, the Board unanimously approved:

1. To officially receive the CSEA initial proposal,

2. make the CSEA proposal a matter for public record for public pickup in the Superintendent/President's Office and the Personnel Department, and

3. give notice by District news release to the public that at its next Board meeting a hearing will be held to provide the public with an opportunity to express itself regarding the CSEA proposal.

3. GENERAL INFORMATION

Upon motion by Dr. Dobbs, seconded by Dr. Alexander, the Board recessed at 4:41 p.m. and reconvened as a committee-of-the-whole for the purpose of conducting a Study Session to informally discuss College goals and directions.

4. ADJOURNMENT

Upon motion by Dr. Dobbs, seconded by Dr. Alexander, the Board unanimously approved adjournment at 9:40 p.m., setting the next Regular Meeting of the Board of Trustees on Thursday, November 12, 1992, at 4:00 p.m.

APPROVED BY THE BOARD OF TRUSTEES ON November 12, 1992

[Signatures]
President, Board of Trustees
Superintendent/President
Secretary/Clerk to the Board