MINUTES
REGULAR MEETING OF BOARD OF TRUSTEES
SANTA BARBARA COMMUNITY COLLEGE DISTRICT

September 17, 1987

3:30 p.m. - CLOSED SESSION
Room 150-A

4:00 p.m. - REGULAR MEETING
Room A-211
Administration Building
Santa Barbara City College

1. GENERAL FUNCTIONS

1.1 CALL TO ORDER

The Meeting was called to order by President Frank at 4:22 p.m.

1.2 ROLL CALL

Members present:
Ms. Kathryn Alexander
Dr. Joe Dobbs
Mr. Sidney Frank, President
Mr. Eli Luria
Mr. Gary Ricks
Mr. Ed Santodomingo
Ms. Stacy Temple, Student Member

Absent:
Ms. Joyce Powell

Others present for all or a portion of the Meeting:
Dr. Peter MacDougall, Superintendent/President and Secretary Clerk to the Board of Trustees
Mr. Ron Adler, Associate Professor, Communications
Mr. Tom Anderle, Negotiating Attorney
Mr. Gregory Armstrong, Instructor, Mathematics
Mr. Henry Bagish, Professor, Social Science
Ms. Collette Barr, Instructor, Social Science
Dr. Martin Bobgan, Vice President, Continuing Education
Dr. Bernard Brennan, Professor, Chemistry
Mr. Gregory Cain, Assistant Professor, Physics
Dr. Gary Carroll, Professor, Chemistry
Dr. Maurice Ryan, Jr., Professor, Electronics
Mr. Ralph Schiferl, Professor, Mathematics/Computer Science
Mr. Don Seaver, Associate Professor, Administration of Justice
Ms. Janet Shapiro, Associate Professor, Disabled Student Services
Ms. Myrene Smith, Professor, Health Technologies
Mr. Jerry Sortomme, Assistant Professor/Director, Landscape Horticulture
Ms. Dorothy Taylor, Volunteer, SBCC Gardens
Mr. Merle Taylor, Professor, Business Education
Ms. Gail Tennen, Instructor/Director, Essential Skills
Dr. Jack Ullom, President, Instructors' Association
Ms. Marilyn Van Donge, Instructor, Health Technologies
Ms. Paige Yuhn, Assistant Professor, Mathematics
Ms. Mary Wiemann, Instructor, Communications
Dr. Klaus Will, Professor, Chemistry
Ms. Marsha Wright, Personnel Specialist
Mr. Tom Zeiher, Audio-Visual Technician

1.3 WELCOME

The Board President extended a cordial welcome to all present.

1.4 CLOSED SESSION

Mr. Frank announced that personnel matters were discussed in Closed Session.

1.5 MINUTES OF REGULAR MEETING OF AUGUST 27, 1987

Upon a motion by Dr. Dobbs, seconded by Mr. Ricks, the Board approved the Minutes of the Regular Meeting of August 27, 1987.

1.6 HEARING OF CITIZENS

Dr. MacDougall opened the public hearing by reminding the Board members of the District policy regarding time restrictions for those wishing to address the Board: five minutes per speaker, twenty minutes maximum per subject.

He expressed appreciation for the marvelous faculty at SBCC and emphasized that strength and synergy emanate from cooperation among all segments of the College. Collective bargaining has created some bumps. California has experienced some disappointing results in collective bargaining, but the intent at SBCC is to assure that this will not happen. The Board, administration, and faculty have determined to be responsive and forthright.

The President reported to the Board that negotiations have arrived at a point of difficulty. The District negotiating team has effectively represented the District's position. The objectives are as clear today as at the beginning of the process:

- to obtain the finest compensation package possible for faculty and staff
- to maintain the cohesiveness that results from a win-win situation. We are one entity, and there is no benefit when one part of that entity is not responded to appropriately.

The District is still working for solutions; there is no impasse as far as the District is concerned.

Dr. Jack Ullom stated that much has been accomplished since May 1987 when he presented the first collective bargaining package to the Board. Both sides have compromised their positions to work toward agreement. He stated that the Instructors’ Association has gone to a great deal of trouble and expense to obtain facts and documentation. He made note of the correspondence sent to Board Members from faculty expressing strong feelings about certain issues—one issue being the lack of pay increase for 24 months. He feels that the faculty offer is reasonable and is anxious for resolution so that the teachers can get back to the business of teaching.

Seven other members of the faculty presented their support for the Instructors’ Association proposals.

President of the Board Frank thanked the faculty for coming to the Board Meeting to voice their concerns to the Board and for providing background information in this way. He stated that in his 21 years on the Board that there have been many contract negotiations and expressed his disappointment that the faculty has concerns that belie confidence in the Board. Stating that this Meeting was not the place for negotiating, he assured them of the Board’s concern and of the negotiating teams which are working hard to do what they are supposed to do.

Dr. MacDougall commended the faculty, Dr. Ullom, and members who spoke at the Meeting for the sincerity of their remarks and stated that, after listening to them speak, he was convinced that objectives are shared and that he hopes to move in the same direction with them toward solutions. He wished to clarify two issues:

a) This District does not determine its income. Until 1978 the District could adjust the local tax rate and could respond to requests of this type. Now dollars are determined outside of SBCC, and we must respond with the money we have. Community colleges are not adequately supported, and there is not the control over the income side that we would like.

b) It is imperative to look at what the Board has done over the past few years. In 1982-83 and 1983-84 there was no increase when the State of California provided no new money for the 106 community colleges. In 1984-85 there was a 9 percent salary adjustment voted by the Board for faculty. In 1985-86 there was an 8 percent adjustment, and for 1986-87 the offer that still stands is for a 9 percent salary adjustment. This represents a 26 percent salary increase over a three-year period. Hourly instructors, if the 1987 offer is accepted, will have received 28 percent for this three-year period.
Dr. MacDougall added that he knows of no other community college in California that has responded as effectively during this three-year period. He reiterated that SBCC's income was determined by what the State provides, and the District Board of Trustees has responded to faculty salary needs in an outstanding fashion. The Superintendent/President expressed confidence that a settlement would be reached because of the common objectives shared by both parties.

1.7 COMMUNICATIONS

a. REPORT BY ACADEMIC SENATE - Mr. Tom Garey

Mr. Garey remarked that it would be difficult to ignore the opinions expressed at this Meeting and, although negotiations are at somewhat of a crossroads and though there is also an increased potential for divisiveness between faculty and administration unless negotiations can be concluded in a timely way, there is potential for a long-standing partnership. Negotiations have been productive and promising with only a few issues unresolved. He implored the Board to expedite the resolution of small differences that remain so that the faculty can get on with the business of education.

At 5:00 p.m. Board President Frank left the Meeting for a prior commitment and handed over the gavel to Ms. Alexander, Vice President of the Board, who thanked Mr. Garey for his report and for his willingness to attend every Board Meeting and committee meeting to keep the Board apprised of faculty issues.

b. REPORT BY ASSOCIATED STUDENTS - None

c. REPORT ON CURRENT EVENTS - Mr. Jim Williams

Mr. Williams reported on events scheduled by Santa Barbara City College for the period September 17 through October 8, 1987.

d. REPORT ON CURRENT ISSUES - Dr. Peter MacDougall

Dr. MacDougall reported on the following:

1) Dr. Jack Randall has been selected to serve as Interim Chancellor of the California Community Colleges to replace Dr. Joshua Smith who has taken a position on the East Coast. He stated that this represents an excellent choice because of his experience in working with the CEOs and other organizations. He has a broad-based support among faculty, administrators, and students.

2) AB 1725 has not been acted upon during this session of the Legislature and is expected to receive wide dissemination throughout the State during the fall semester.

3) A check was received from the State in the amount of $250,000 for the La Playa project on September 16, 1987.

4) The Dental Assisting Examining Board was at SBCC on September 16, 1987, and found only minor items for correction. Comments about
the curriculum were very positive, and Ms. McCann deserves praise for her outstanding work.

5) The ground-breaking ceremony for the new Library will be on September 29, 1987, at 10:00 a.m.

6) The new chancellor of UCSB, Dr. Barbara Uehling, will be honored at a reception on the SBCC campus September 21, 1987, at 1:30 p.m. with administration, faculty, and staff encouraged to attend.

Ms. Dorothy Taylor gave the names of the fruits grown in the SBCC experimental gardens (bananas and pineapple guavas) and presented Board Members with samples. She introduced Dr. Walter Martin, a retired medical doctor, who will be assisting in the garden project.

e. INSTITUTIONAL RESEARCH REPORT - Dr. Jack Friedlander

Ms. Ofelia Romero was unable to remain at the Board Meeting to deliver her portion of results of a research project that she and Mr. John Eggler have completed. Mr. Eggler told of attending a conference that considered the educational needs of minority students and became interested in developing a program at SBCC. He spoke with Mr. John Romo and Dr. MacDougall to see what might be done to enhance opportunities for minority students at this College. They supported the research project conducted by Ms. Romero and himself. Mr. Eggler concluded that assessment is a key factor, followed by high expectations, student involvement with faculty members, teaching methods that do not focus on lecture alone, more clustering and group work, use of supplemental and audio-visual material, several minor tests as opposed to two or three major ones in a semester, use of culturally aware materials, and good instructions that explain exactly what is expected during the course. They hope that recommendations to faculty will be helpful to both minority and other students.

Dr. MacDougall thanked both Mr. Eggler and Ms. Romero for the material they documented for this study and the presentation to the Board. There will be meetings scheduled in the future with Mr. Tom Garey and a task force chaired by Dean Cordero of faculty and students to consider implementation of suggestions coming out of this study.

f. APPOINTMENT OF TRUSTEES RICKS AND SANTODOMINGO TO THE FOUNDATION FOR SANTA BARBARA CITY COLLEGE BOARD.

Dr. Dobbs moved that the appointment of Trustees Ricks and Santodomingo to The Foundation for Santa Barbara City College Board be approved. Mr. Luria seconded the motion. They will replace Dr. Dobbs and Ms. Powell.
2. PERSONNEL - Mr. Dan Oroz

2.1 PERSONNEL CONSENT ITEMS

Mr. Ricks raised a question regarding the policy of hiring part-time Physical Education instructors/coaches. Dr. MacDougall replied that SBCC has fewer full-time coaches than they used to have because some instructors are teaching but not coaching, and full-time Physical Education staff people who have retired are not being replaced by full-time instructors. Mr. Luria moved that the Personnel Consent Items be approved. Mr. Santodomingo seconded the motion.

2.2 PERSONNEL ACTION ITEMS

a. PRESENTATION OF 1986-87 ANNUAL AFFIRMATIVE ACTION ACTIVITY REPORT

This report is the eleventh annual summary report of actions taken by the District in 1986-87 to meet its Affirmative Action and Equal Opportunity requirements as set forth in Executive Order 11246 and the District's Affirmative Action Program Plan. Mr. Oroz was commended by the Superintendent/President for his good work in this area.

Mr. Ricks moved that the Board approve this report. Dr. Dobbs seconded the motion.

3. STUDENT SERVICES - Ms. Lynda Fairly

3.1 RECOMMENDED RATIFICATION OF SUBMISSION OF THE EXTENDED OPPORTUNITY PROGRAMS AND SERVICES (EOPS) PROJECT PLAN FOR 1987-88

Annually, the Chancellor’s Office requests a project plan detailing the expected expenditures of EOPS funds for the current year. The due date of the application was September 15, 1987.

Mr. Bill Cordero, Dean of Student Services, highlighted the project plan and responded to questions.

Mr. Ricks moved for approval of the EOPS Plan for 1987-88. Dr. Dobbs seconded the motion.

4. ACADEMIC AFFAIRS - Mr. John Romo/Dr. Martin Bobgan

4.1 DIVISION CHAIRPERSON

Mr. George Lewis has been selected as the Chairperson for the Health Technologies and Human Services Division.

Dr. Dobbs made a motion, seconded by Mr. Ricks, to approve the appointment of Mr. Lewis as Chairperson for the Health Technologies and Human Services Division.
4.2 RECOMMENDED APPROVAL OF ADDITIONAL COURSE - CONTINUING EDUCATION DIVISION - FALL TERM 1987

The C.I.F. Coaching Certification Course

Mr. Ricks moved for approval of this course. Mr. Luria seconded the motion.

5. BUSINESS SERVICES

5.1 BUSINESS CONSENT ITEMS

Upon a motion by Mr. Luria, seconded by Mr. Ricks, the Board approved the Business Consent Items as listed in the Agenda.

5.2 BUSINESS ACTION ITEMS

a. DENIAL OF CLAIM: JULIA BENNETT RECIO

On September 1, 1987, the District received a claim for an undeclared amount on behalf of Julia Bennett Recio regarding an alleged incident occurring on February 13, 1986.

Mr. Ricks made a motion to deny this claim. Dr. Dobbs seconded the motion.

b. ACCEPTANCE OF 1987-88 DEFERRED MAINTENANCE MATCHING FUNDS

On May 28, 1987, the Board authorized filing "Notice of Participation" in the 1987-88 Deferred Maintenance Program. The District has been notified the 50 percent State matching funds amount to $117,450 for ten projects.

Dr. Dobbs made a motion, seconded by Mr. Luria, to accept $117,450 in State funding for 1987-88 Deferred Maintenance Projects.

c. AWARD OF CONTRACT FOR LEARNING RESOURCES CENTER/LIBRARY

On July 9, 1987, the Board of Trustees accepted the low bid for the Learning Resources Center/Library submitted by J. R. Roberts Corporation of Fair Oaks, California. The Board authorized signing a contract when permission was received from the Department of Finance/Public Works Board (PWB).

The PWB met on August 28, 1987, to approve funding and augmentation funding for the project. Written notice was received September 4, 1987, that the LRC/Library funding would be as follows:

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<th>90% State Share</th>
<th>District</th>
<th>Total</th>
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<tr>
<td>Original Appropriation</td>
<td>$5,308,000</td>
<td>$367,000</td>
<td>$5,675,000</td>
</tr>
<tr>
<td>PWB Action (C)</td>
<td>5,308,000</td>
<td>367,000</td>
<td>5,675,000</td>
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<tr>
<td>PWB Action (A)</td>
<td>434,000</td>
<td>30,000</td>
<td>464,000</td>
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<tr>
<td></td>
<td>$5,742,000</td>
<td>$397,000</td>
<td>$6,139,000</td>
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8
Low bid on the project was $5,740,000 from J. R. Roberts Corporation. The District has now elected to accept deductive alternates D, E, H, and J which will reduce the project contract to $5,718,000.

Mr. Luria moved for acceptance of 90 percent State funding of $5,742,000 for the LRC/Library construction and authorization to sign a contract with J. R. Roberts, Inc., of Fair Oaks, California in the amount of $5,718,000. Mr. Ricks seconded the motion.

Ms. Alexander remarked that this is a memorable occasion with tremendous skill being exercised in moving this through Sacramento and the various committees. The community will be proud of the West Campus.

6. ADJOURNMENT

Mr. Luria moved for adjournment at 5:46 p.m. Mr. Santodomingo seconded the motion. The next Regular Meeting of the Board of Trustees will be October 8, 1987, at 4:00 p.m.
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APPROVED BY THE BOARD OF TRUSTEES ON October 8, 1987.

[Signatures]

President, Board of Trustees

Superintendent/President

Secretary/Clerk of the Board