AGREEMENT
between the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its
CHAPTER 289
and the
SANTA BARBARA COMMUNITY COLLEGE DISTRICT
Santa Barbara, California

1. Assuming that the 1984-85 ADA materializes as projected, the classified salaries shall be adjusted, effective July 1, 1985, to reflect an 8% across-the-board salary increase. (That determination to be made no later than July 25th, 1985.)

2. If the ADA does not materialize as projected, and is less than the number projected then the District and the Association shall meet and negotiate an increase in salary at some percentage less than 8%.

3. Section 9.8 (Sections 9.8.1 - 9.8.5) of the current CSEA Agreement is amended to read as follows:

9.8 Illness and Bereavement While on Vacation

Any permanent unit member who commences his/her prescribed vacation period and subsequently becomes ill or is bereaved before his/her vacation period has been completed shall be placed on sick leave under the following conditions:

9.8.1 If the illness or bereavement is for three (3) consecutive days or more, and

9.8.2 If the illness or bereavement is such that had the unit member been working, he/she would have been absent on sick or bereavement leave, and

9.8.3 If the request is filed with the Personnel Department within two (2) weeks of the illness or bereavement or within, at the latest, one (1) week of his/her return to duty unless extraordinary, extenuating circumstances exist which prevent such filing, and,

9.8.4 If the filed request fully outlines the reasons for the request and is fully substantiated to include medical reports in the case of illness.

4. This agreement will be effective July 1, 1985 through December 31, 1986. Future salary adjustments will be effective with the calendar year.

Dated: May 21, 1985

LEONARD C. BONILLA
Field Representative, California
School Employees Assoc., Chapter 289

THOMAS P. ANDERLE
Attorney, Chief Negotiator,
Santa Barbara Community College District

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Enclosure 1
Item 2.2-b
6/14/85