MINUTES
REGULAR MEETING OF BOARD OF TRUSTEES
SANTA BARBARA COMMUNITY COLLEGE DISTRICT

April 10, 1980

3:30 p.m. - EXECUTIVE SESSION
President's Office

4:00 p.m. - Room A-211
Administration Building
Santa Barbara City College
Santa Barbara, California

1. GENERAL FUNCTIONS

1.1 CALL TO ORDER

The regular meeting of the Board of Trustees of the Santa Barbara Community College District was called to order by President Joyce Powell on Thursday, April 10, 1980 at 4:32 p.m. in Room A-211, Administration Building, Santa Barbara City College, Santa Barbara, California.

An executive session preceded the regular meeting. Mrs. Powell commenced the executive session at 3:35 p.m. upon motion of Mrs. Alexander, seconded by Mr. Luria, (see other details under Item 1.4).

1.2 ROLL CALL

Members present:

Mrs. Joyce H. Powell, President
Mr. Eli Luria, Vice President
Mrs. Kathryn O. Alexander
Dr. Joe W. Dobbs
Mr. Sidney R. Frank (arrived 4:50 p.m.)
Mr. Gary R. Ricks (arrived 4:15 p.m.)
Mr. Steve Zaharias, Student Member

Member absent:

Mr. Benjamin P. J. Wells

Others present for all or a portion of the meeting:

Dr. David Mertes, Superintendent/President and Secretary/Clerk to the Board of Trustees
Mr. M. L. Huglin, Administrative Dean, Instruction
Mr. Glenn Gaston, President, Academic Senate
Ms. June Scott, Reporter, THE CHANNELS
Mr. Jim Williams, College Information Officer
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1. GENERAL FUNCTIONS - continued:

1.2 ROLL CALL - continued:

Others present for all or a portion of the meeting - continued:

Mrs. Betty Bartels, Principal Clerk, Facilities & Operations
Dr. Kenneth Berry, Coordinator, Media Services
Mrs. Trish Dupart, CSEA Vice President
Mrs. Lucille Dungan, CSEA Secretary
Ms. Barbara Harlow, Assistant Professor, Music
Mrs. Rita Harrington, Account Clk, Int., Bookstore
Ms. Satwant K. Johal, Student
Ms. Jane Marsh, CSEA Treasurer
Ms. Elsie Meadows, Custodian, Facilities & Operations
Mr. Daniel Oroz, Director, Personnel Services
Mr. Bill Regis, CSEA President
Mr. Cal Reynolds, Asst. Dean, Student Activities
Dr. Richard Sanchez, Asst. Dean, Instruction Office
Ms. Julie Sangster, Teachers Aide, Life Science
Mr. Don Seaver, Assistant Professor, Administration of Justice
Miss Dorothy K. Taylor, Neighbor
Ms. Simone Woodcock, Typist Clk., Sr., Secretarial Support
Mrs. Elsie Brandt, Secretary to Superintendent/Board of Trustees

1.3 WELCOME

Mrs. Powell extended a cordial welcome to all in the audience.

1.4 EXECUTIVE SESSION

The executive session started at 3:35 p.m. in the President's Office. It was attended by board members Mrs. Powell, Mr. Luria, Mrs. Alexander, and Dr. Dobbs, and Mr. Ricks who arrived at 4:15 p.m.; Dr. Mertes and Mr. Dan Oroz.

At 4:30 p.m., the session ended upon motion of Mrs. Alexander, seconded by Dr. Dobbs and all parties proceeded to Room A-211 for the regular meeting.

No statement was issued as a result of this session.

1.5 MINUTES OF REGULAR MEETING OF MARCH 27, 1980

Upon motion of Dr. Dobbs, seconded by Mr. Ricks, the minutes of the regular meeting of March 27, 1980 were approved by the Board of Trustees as delivered.

1.6 HEARING OF CITIZENS

None
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1. GENERAL FUNCTIONS - continued:

1.7 COMMUNICATIONS

ADDED: Dr. Mertes announced that Gary Hart had been appointed as chairperson of the Assembly Ways and Means Committee for Education.

Also, Mr. Hart has accepted the invitation to give the main address at commencement this June.

ADDED: Dr. Mertes introduced Mrs. Barbara Harlow who had taken the College Chamber Singers to the University of Mexico.

Mrs. Harlow reported that after raising $8,000 through various events, the 20 students were taken to compete in a 6-day International College Choral Festival in Mexico. She proudly displayed the silver medal won for an excellent performance. She stated that the interaction between the eight competing colleges was really great, and the community people were very gracious and friendly. It was an absolute positive experience for people of both countries.

Mrs. Powell thanked her for bringing news of such a good event.

a. REPORT OF COMING EVENTS - Mr. Jim Williams

Mr. Jim Williams reported on items of interest which had been scheduled by Santa Barbara City College and its Continuing Education Division and community on-campus activities for the period April 11 to April 24, 1980, inclusive.

2. PERSONNEL

2.1 CERTIFICATED PERSONNEL

a. ROUTINE

Upon recommendation of the Personnel Director, it was moved by Dr. Dobbs, seconded by Mrs. Alexander, and passed by the board to approve of the following routine Certificated Personnel items, as described in the attachments:

(1) APPROVAL OF HOURLY INSTRUCTORS, CHANGES OF PREVIOUSLY-APPROVED INSTRUCTORS, AND CONSULTANTS (LECTURERS), CONTINUING EDUCATION DIVISION, Attachment 2.1-a(1)

(2) AUTHORIZATION FOR TRAVEL AND CONFERENCE, Attachment 2.1-a(2)
2. PERSONNEL - continued:

2.1 CERTIFICATED PERSONNEL - continued:

b. NON-ROUTINE

(1) APPROVAL OF REDUCTION IN CONTRACT: FRANK D. COX, PROFESSOR, PSYCHOLOGY, FROM FULL-TIME TO 4/5 CONTRACT, EFFECTIVE FALL 1980 SEMESTER, Attachment 2.1-b(1)

Mr. Oroz stated that a request had been received from Frank Cox for a reduction in contract in order to have time to finish writing a book.

It was moved by Mrs. Alexander, seconded by Mr. Luria, and passed by the board to approve of a reduction in contract from full-time to 4/5 time for Frank D. Cox, Professor, Psychology, effective for Fall 1980 semester.

(2) APPROVAL OF RETIREMENT: DOROTHY A. ANNABLE, PROFESSOR/LIBRARIAN, EFFECTIVE MAY 31, 1980, Attachment 2.1-b(2)

Mr. Oroz stated that Mrs. Dorothy Annable wishes to retire at the end of this school year. She had worked for the district for thirteen years—the last two years as a privilege granted by board action for over the age of 65. Mr. Oroz read the fine comments by the Library staff contained in the attachment.

Upon motion of Mr. Ricks, seconded by Mrs. Alexander, the board reluctantly approved the retirement of Mrs. Dorothy Annable, Professor/Librarian, effective May 31, 1980.

Mrs. Powell, who was not acquainted with Mrs. Annable, was very impressed with the fine tribute written by the Library staff. On behalf of the board, staff was requested to extend best wishes to Mrs. Annable for a pleasant retirement.

2.2 CLASSIFIED PERSONNEL

a. ROUTINE

Upon recommendation of the Personnel Director, it was moved by Mrs. Alexander, seconded by Mr. Ricks, and passed by the board to approve of the following routine Classified Personnel items, as described in the attachments:

(1) APPROVAL OF HOURLY APPOINTMENTS (NON-CLASSIFIED SERVICE EMPLOYEES), MAIN CAMPUS, Attachment 2.2-a(1)

(2) APPROVAL OF STUDENT APPOINTMENTS: COLLEGE WORK STUDY (ON- AND OFF-CAMPUS) AND GENERAL PROGRAMS, Attachment 2.2-a(2)
2. PERSONNEL - continued:

2.2 CLASSIFIED PERSONNEL - continued:

a. ROUTINE - continued:

(3) APPROVAL OF REQUEST FOR PERSONAL NECESSITY LEAVE FOR FAMILY ILLNESS FOR MARCH, 1980, Attachment 2.2-a(3)

(4) ACCEPTANCE OF RESIGNATIONS:
   BARBARA JOHNSTON, INT.ACCT.CLK., ACCOUNTING 5/30/80
   MICHAEL W. TERRY, PROP.CUST.TECH., MARINE TECH 5/1/80
   Attachment 2.2-a(4)

(5) AUTHORIZATION FOR TRAVEL AND CONFERENCE, Attachment 2.2-a(5)

b. NON-ROUTINE

(1) PUBLIC HEARING ON CSEA PROPOSED COLLECTIVE BARGAINING CONTRACT FOR 1980-81

Mr. Oroz stated that the board officially received the CSEA 1980-81 proposed contract at their last board meeting of March 27, 1980. As required by law, news release was given for the public to know that at its next board meeting a public hearing would be held.

Dr. Mertes added that all agencies have been so notified. After the hearing, it is intended at the next meeting on April 24 for the district to present a counter proposal with a public hearing on that proposal at a later meeting. As a preparation, Dr. Mertes directed Mr. Oroz to give a summary of the CSEA proposal.

Mr. Oroz stated that he analyzed the proposed contract in two parts: 1) fiscal implications and 2) the contract itself (the language). The existing contract, a 3-year contract, terminates June 30, 1980. That contract had built-in automatic salary increases which were implemented each year.

Mr. Oroz highlighted the proposed contract, as follows:

- - cost-of-living salary increases equal to consumer price index (CPI) of the Long Beach/Los Angeles area for an estimated figure of 17% or $387,879.

- - reclassifying Tutor II positions for a cost of $2,200.

- - upgrade custodian positions for a cost of $13,903.

- - increase in Health and Welfare benefits totalling $119,241.

- - retroactive benefits of $500 per employee for a cost of $74,063.
2. PERSONNEL – continued:

2.2 CLASSIFIED PERSONNEL – continued:

b. NON-ROUTINE - continued:

(1) continued:

- - increase in salary differentials for swing, split and graveyard employees totalling $10,603.

- - increase in longevity increments for a cost of $87,702.

The above makes a grand total of $715,072, or a 29.1% increase, not including indirect costs as costing out severance pay, additional release time for CSEA representatives, and additional holidays. (The above cost analysis was given to Mr. Regis for his review prior to today's meeting.)

Other issues noted by Mr. Oroz were: requirement that all classified employees join CSEA or pay service fees equal to dues; one-year contract; increased employee involvement in management decisions; any layoff notices must be issued before April 15; and that the "no strike" provision in the current contract be eliminated.

Mrs. Powell acknowledged that Mr. Oroz had worked hard to produce such a detailed analysis. At 5:03 p.m., upon motion of Mr. Frank, seconded by Dr. Dobbs, the meeting was opened by Mrs. Powell for a public hearing.

Dr. Mertes directed that it be recorded that there was no member of the public in attendance in the room.

Therefore, on motion by Dr. Dobbs, seconded by Mr. Frank, Mrs. Powell closed the public hearing at 5:03½ p.m. She thanked both Dr. Mertes and Mr. Oroz for the extensive work already done, and then resumed the regular agenda.

2.3 GENERAL PERSONNEL

a. ROUTINE

Upon recommendation of the Personnel Director, it was moved by Dr. Dobbs, seconded by Mr. Ricks, and passed by the board to approve of the following routine General Personnel item, as described in the attachment:

(1) APPROVAL OF PROFESSIONAL VOLUNTEER STATUS, Attachment 2.3-a(1)
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2. PERSONNEL - continued:

2.3 GENERAL PERSONNEL - continued:

b. NON-ROUTINE

No items

3. STUDENT SERVICES

3.1 REPORT BY ASSOCIATED STUDENTS

Mr. Steve Zaharias gave a brief report on activities in place of Senator William Jackson who was unable to attend: Easter Egg Hunt was very successful; a Prop. 9 debate is scheduled for Tuesday, April 15; an Arts & Crafts Day on May 9; voter registration is being manned by students in the Campus Center; and the Bike Proposal will be reviewed by the Board Subcommittee on Facilities prior to presentation to the full board.

4. CURRICULUM AND INSTRUCTION

No items

5. BUSINESS SERVICES

5.1 ROUTINE

Upon recommendation of the Superintendent, it was moved by Mr. Ricks, seconded by Mr. Luria, and passed by the board to approve of the following routine Business Services items, as described in the attachments:

a. AUTHORIZATION AND/OR RATIFICATION OF PURCHASE ORDERS No. P90-1490 THROUGH AND INCLUDING P90-1566 FOR SUPPLIES, EQUIPMENT AND SERVICES, Attachment 5.1-a

b. AUTHORIZATION AND/OR RATIFICATION OF PAYMENT OF CLAIMS AS LISTED ON Attachment 5.1-b AND SUCH OTHER CLAIMS AS MAY ARISE PRIOR TO THE MEETING, Attachment 5.1-b

c. ACCEPTANCE OF THE FOLLOWING GIFTS ON BEHALF OF THE FOUNDATION FOR SANTA BARBARA CITY COLLEGE

<table>
<thead>
<tr>
<th>Value</th>
<th>Donor</th>
<th>Purpose (if designated)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$300*</td>
<td>Mr. Lee Talbert</td>
<td>Single-axle trailer for Geology Dept.</td>
</tr>
<tr>
<td>$1,500*</td>
<td>Mr. Robert O'Rourke</td>
<td>Beckman Infrared machine for Auto Shop</td>
</tr>
</tbody>
</table>

(*Value estimated by the donor)

Dr. Mertes stated that letters of appreciation would be sent to the donors of the generous gifts listed above.
5. BUSINESS SERVICES - continued:

5.1 ROUTINE - continued:

c. continued:

Mrs. Alexander commented that attending her first meeting of THE FOUNDATION, she was very impressed with the great number of gifts donated so far to the college due to efforts of college staff members. She felt the impact should be made more known to all board members. This feeling was also expressed by other board members with a result that Dr. Mertes offered to make THE FOUNDATION quarterly report of gifts available to the members of the Board of Trustees.

5.2 NON-ROUTINE

No items

5.3 NON-ACTION

a. INSPECTOR’S REPORTS FOR PERIOD ENDING MARCH 31, 1980, Attachment 5.3-a

Dr. Mertes indicated that this was an information item. A recommendation may be presented soon for acceptance of the Campus Center (HRM) Addition project.

6. GENERAL INFORMATION

ADDED: A meeting was set for the Board Subcommittee on Facilities for Wednesday, April 16, at noon. Location will be announced later. Members of this committee are: Mr. Luria, chairperson; Mrs. Alexander; and Mr. Wells.

ADDED: Mrs. Powell indicated that an executive session would be necessary at the next board meeting. Therefore, a motion was made by Dr. Dobbs, seconded by Mr. Ricks, and passed by the Board to hold an executive session on April 24, 1980 starting at 3:30 p.m. in the President's office (Room A-151) prior to the regular meeting at 4:00 p.m. in Room A-211.
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7. ADJOURNMENT

Upon motion of Mr. Ricks, seconded by Dr. Dobbs, the Board of Trustees adjourned their regular meeting at 5:30 p.m.

ATTEST:

Joyce H. Powell
President, Board of Trustees
Santa Barbara Community College District

David Mertes
Superintendent/President and Secretary/Clerk to the Board of Trustees

Approved by the Board of Trustees

on April 24, 1980