MINUTES

SPECIAL MEETING OF BOARD OF TRUSTEES
SANTA BARBARA COMMUNITY COLLEGE DISTRICT

June 29, 1978

3:30 p.m. - Room A-121
Santa Barbara City College
Santa Barbara, California

The special meeting of the Board of Trustees of the Santa Barbara Community College District was called to order by President Joe Dobbs at 3:35 p.m. on Thursday, June 29, 1978, in Room A-121 of Santa Barbara City College, Santa Barbara, California.

Members present:
Dr. Joe W. Dobbs, President
Mrs. Joyce H. Powell, Vice-President
Mrs. Kathryn O. Alexander
Mrs. Ann Gutshall
Mr. Eli Luria (arrived at 3:42 p.m.)

Members absent:
Mr. Sidney R. Frank
Mr. Benjamin P. J. Wells

Others present for all or a portion of the meeting:
Dr. Glenn G. Gooder, Superintendent/President and Secretary/Clerk to the Board of Trustees
Mr. Tim Clarke, President-elect, Associated Students
Mr. Jim Williams, College Information Officer
Mrs. Betty Bartels, Principal Clerk, Facilities & Operations
Mr. Leonard C. Bonilla, CSEA Field Representative
Ms. Barbara Cells, Sr. Offset Duplicating Machine Operator
Mr. Byron Culbertson, Associate Professor, Mathematics
Mrs. Trish Dupart, Principal Clerk, LRC
Mr. David Emerson, Asst. Dean, Instructional Operations
Ms. Linda Jones, Sr. Account Clerk, Continuing Education
Ms. Terry Jones, Audio-Visual Materials Assistant
Mr. Daniel Oroz, Director, Personnel/Affirmative Action Officer
Mr. Leonard M. Ramirez, President, CSEA
Mr. Bill Regis, Library Technician
Mrs. Lynda Rodrigues, Asst. Dean, Admissions & Records
Mrs. Doris Sheets, Public Information Asst., Cont. Ed.

Mrs. Barbara Armstrong, Secretary, President's Office
Ms. Janaki Wilkerson, Audio-Visual Technician
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Dr. Gooder referred to items: 1) Community Colleges Emergency Finance Act of 1978, Section 13, Chapter 5.5 (commencing with Section 84900) to be added to Part 50 of the Education Code and 2) Chapter 4, 16280, an excerpt from SB 154, included in Board folders, as he explained the purpose of this special meeting.

Chapter 5.5 allows for the transfer of $537,064,900 from the General Fund in the State Treasury to the State School Fund for California Community Colleges plus an additional $260,000,000 from the State surplus provided that no more than 75 percent of this additional amount be disbursed prior to February 1, 1979. The aforementioned figures are certainties. An additional $38,000,000 is required by the California Community Colleges to meet budget needs. This amount will come from reserves if available.

Dr. Gooder called the Board's attention to page 5, SB 154 Estimates 1978-79, of the Chapter 5.5 enclosure and indicated that the Santa Barbara Community College District is close to the target budget of $10,729,730 (85.02%) -- $2.1 million from local property tax, $7.2 million State apportionment, and $1.2 million from the State surplus. An additional amount of $156,324 is needed and will come from reserves.

Dr. Gooder further informed the Board that budget deadlines have been postponed one month. SBCCD will have until September 8 to adopt the final budget. The publication budget is due August 8.

(Mr. Luria arrived during the discussion of the above item at 3:42 p.m.)

Dr. Gooder read the Cost-of-Living Increases section from Chapter 4, 16280, to the Board members which states that no State funds shall be available to any local public agency which provides a cost-of-living salary increase for 1978-79 to employees in excess of the cost-of-living increase provided for State employees. It further states that any contract between a local public agency and an employee organization which provides for a cost-of-living increase in excess of that provided for State employees is null and void, and such contract is to be re-opened and subject to new negotiation.

The Superintendent cautioned the Board that because of the Cost-of-Living section of SB 154 the District would stand not to participate in $1.2 million of State funds and possibly $7.2 million in the apportionment if the District gives salary increases exceeding what State employees will get. He recommends that the Board freeze the salaries of CSEA unit members at the 1977-78 level pending legal clarification. It is his understanding that the limitations of SB 154 do not include increments, merit increases, or promotions.

Mr. Leonard Bonilla, Field Representative for CSEA, was introduced to the Board and stated that the position of the California School Employees' Association (CSEA) is that where school districts try to freeze step increments or reduce classified employees, unfair labor practices will be filed. The Association is also considering the constitutionality of the legislators' continued ...
enactment of SB 154 and referred to a Supreme Court decision which declared that a state does not have the right to violate a contract.

Mr. Bonilla explained to the Board the position of the CSEA as it relates to the re-opening of negotiations. If the State employees are granted salary increases, the Association will request that negotiations open immediately and that the issue of retroactive pay not be part of the negotiations. Whatever salary increases are agreed to will be effective as of July 1, 1978.

Upon recommendation of the Superintendent/President it was moved by Mrs. Alexander, seconded by Mrs. Gutshall, and passed by the Board to freeze the salaries of CSEA unit members at the 1977-78 salary schedule level pending legal clarification of the legal requirements of SB 154 and to adopt Resolution No. 47 (1977-78). Upon poll of the members, the vote was as follows:

Ayes: Dr. Dobbs, Mrs. Powell, Mrs. Alexander, Mrs. Gutshall
      Mr. Luria
Noes: None
Absent: Mr. Frank, Mr. Wells

Dr. Gooder discussed the need to hold the following subcommittee meetings and arranged tentative dates: Budget, Facilities, and Policies.

The special meeting of the Board of Trustees of the Santa Barbara Community College District was adjourned at 4:13 by the President, Dr. Joe W. Dobbs.

ATTEST:

DR. JOE W. DOBBS
President, Board of Trustees
Santa Barbara Community College District

DR. GLENN G. GOODER
Superintendent/President and Secretary/Clerk to the Board of Trustees

Approved by the Board of Trustees