MINUTES
ANNUAL ORGANIZATIONAL MEETING
AND
REGULAR MEETING OF BOARD OF TRUSTEES
SANTA BARBARA COMMUNITY COLLEGE DISTRICT

April 14, 1977
4:00 p.m. - Board Room
Santa Barbara City College
Santa Barbara, California

1. GENERAL FUNCTIONS

1.1 CALL TO ORDER

The annual organizational meeting and regular meeting of the Board of Trustees of the Santa Barbara Community College District was called to order by President Ann Gutshall on Thursday, April 14, 1977, at 4:01 p.m. in the Board Room of Santa Barbara City College, Santa Barbara, California.

1.2 ROLL CALL

Members present:

Mrs. Ann Gutshall, President
Dr. Joe W. Dobbs, Vice-President
Mrs. Kathryn O. Alexander
Mr. Eli Luria (arrived 4:12 p.m.)
Mrs. Joyce H. Powell (arrived 4:06 p.m.)
Mr. Benjamin P. J. Wells

Member absent:

Mr. Sidney R. Frank

Others present for all or a portion of the meeting:

Dr. Glenn G. Goorder, Superintendent-President and Secretary/Clerk to the Board of Trustees
Dr. Donald K. Sorsabai, Assistant Superintendent, Business Services, and Assistant Secretary/Clerk to the Board of Trustees (arrived 4:07 p.m.)

Dr. Martin Bobgan, Administrative Dean, Continuing Education
Mr. M. L. Huglin, Administrative Dean, Instruction
Dr. Alfred Silvera, Administrative Dean, Student Services and Activities

Mr. Dave Hardy, Reporter, Santa Barbara News Press (left at 5:30 pm)
Dr. Elwood Schapansky, President, Academic Senate
Mr. Jim Williams, College Information Officer
Miss Maureen Winn, Reporter, THE CHANNELS
1. GENERAL FUNCTIONS - continued:

1.2 ROLL CALL - continued:

Others present for all or a portion of the meeting - continued:

Mrs. Robin Abbott, Int.Typ.Clk., Health Occupations
Mrs. Alicia Abesilla, Special Program Asst., EOPS & Human Relations
Mr. Dean H. Ankeny, Director, Purchasing
Mr. Harvey Bagley, Construction Inspector, Facilities Development
Mrs. Betty Bartels, Principal Clerk, Facilities & Operations
Mr. Lisle C. Bresslin, Assistant Dean, Admissions & Records
Mr. Larry Brown, Lab.Teaching Asst., Occupational & Career Education
Mrs. Helen Campbell, Sr.Secretary, Athletics
Mr. Charles E. Christian, Sr.Lab.Tech., Physics/Engineering
Mr. Michael E. Combs, Coordinator, Student Finance
Mrs. Trish Dupart, Principal Clerk, Learning Resource Center
Mr. Melvin Elkins, Assistant Dean, Occupational & Career Education
Mrs. Terri Fawcett, Sr.Account Clk., Student Finance
Dr. John Forsyth, Professor, Spanish
Mr. Richard P. Franz, Principal Clerk, Admissions & Records
Mrs. Mary Griffith, Acctg.Office Supv., Accounting
Mrs. Harriett Leckie, Director, Cooperative Work Experience
Mr. Eugenio Lujan, Asst.Director, Classified Personnel
Mr. Loring McAuliffe, Director, Data Processing
Mrs. Elsie Meadows, Custodian, Facilities & Operations
Mr. Burton P. Miller, Administrative Asst. to Superintendent/President
Mrs. Anne Munoz, Principal Clerk, Secretarial Support Services
Mr. Daniel Oroz, Director, Personnel Services/Affirmative Action Officer
Mr. Leonard Ramirez, Control Clerk, Data Processing
Ms. Marian Rapp, Administrative Secretary, Instruction Office
Mr. William Regis, President, CSEA Chapter 289
Mr. Cal Reynolds, Associate Professor/ Counselor
Dr. Manuel Rivera, Assistant Professor, Spanish
Mr. Robert Robledo, Assistant Professor, Spanish
Ms. Julie Sangster, Int.Typ.Clk., Library
Mr. Gordon H. Santee, Associate Professor/Counselor, Veterans
Ms. Marilu Schack, Sr.Secretary, Occupational & Career Education
Mrs. Eleanor Simmons, Instructor, PE/Recreation
Mrs. Dee K. Soratabal, Sr.Secretary, Facilities Development
Ms. Meg Torrs, Sr.Typ.Clk., Veterans' Office
Mr. Donald Trent, Director, Facilities Development
Mr. Ricardo Valenzuela, Custodian, Facilities & Development
Mr. Clint Weisman, Staff member, THE CHANNELS
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1. GENERAL FUNCTIONS - continued:

1.2 ROLL CALL - continued:

Others present for all or a portion of the meeting - continued:

Visitors from the community:

Mr. Leonard I. Bonilla, CSEA Field Representative
Mr. Cliff Brocker, CSEA Director of Field Operations, San Gabriel Office
Ms. Jeanne Brown, Citizens for Tax Reform
Mr. Art Clemens, 501 Mieg Road, S.B.
Mrs. Irene Davis, Citizens for Tax Reform
Mr. Truman Davis, Citizens for Tax Reform
Mr. R. DeBenedictes
Ms. Jeanne Healy
Ms. Debby Martin, Citizens for Tax Reform
Mr. Clement A. Morey, Citizens for Tax Reform
Mrs. Lorraine G. Morey, Citizens for Tax Reform
Ms. Margaret J. Pettigrew, Citizens for Tax Reform
Ms. Mary Smith
Dr. W. A. Stephens
Mr. R. S. Wilson

Mrs. Elsie Brandt, Secretary to Superintendent/Board of Trustees
Mr. Jerry Morin, Audio-Visual Technician

1.3 WELCOME TO GUESTS

Mrs. Gutshall extended a cordial welcome to all present.

1.4 EXECUTIVE SESSION

Mrs. Gutshall stated that no executive session would be held today.

1.5 MINUTES OF REGULAR MEETING OF MARCH 24, 1977
MINUTES OF SPECIAL MEETING OF MARCH 28, 1977

Upon motion of Dr. Dobbs, seconded by Mrs. Alexander, the minutes of the regular meeting of March 24, 1977 and the minutes of the special meeting of March 28, 1977 were approved by the Board of Trustees as delivered.

1.6 HEARING OF CITIZENS

Dr. Gooder observed that there were persons in attendance who may wish to speak, but no written requests had been received in the President's office prior to the meeting.

Mrs. Gutshall requested that those who had come for a specific item to wait until that subject is reached on the agenda. She assured all that they would be given an opportunity to speak at that time.
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1. GENERAL FUNCTIONS - continued:

1.7 COMMUNICATIONS

a. MEMO FROM CALIFORNIA COMMUNITY COLLEGE TRUSTEES (CCCT) NOMI-
NATING COMMITTEE RE: NOMINATION--CCCT FIRST VICE CHAIRMAN,
Attachment 1.7-a

Dr. Gooder stated that this is an information item indic-
atating a change in the person nominated for 1st Vice-chairman
of CCCT. The election will be held at the annual conference
on May 28.

Dr. Gooder stated that an item not on the agenda, but re-
quiring an early start of publicity, needed to be brought to
the attention of the Board. A special Continuing Education
one-day course: Leadership Training & Assertiveness Training
for Women will be presented for approval at the next Board
meeting.

Dr. Gooder exhibited a framed resolution sent by the Board
of Supervisors (County of Santa Barbara) in appreciation of the
use of La Playa Stadium for the Easter Relays. It was passed
around for all Board members to see and will be sent to the P.E.
Department.

Dr. Dobbs requested comments and opinions of other Board
members on the memo from CCCT that they had received in their
delivery packets concerning AB 591 (Vasconcellos).

This proposed legislation would have a student appointed
to each Governing Board, and the Board of Governors, as a voting
member with rights to attend all executive sessions. The student
would be appointed by Associated Student Body and serve a one-
year term.

Board members were very concerned about this pending legis-
lation and requested letters be sent to Senator Rains, and to
Assemblymen Vasconcellos and Hart. Dr. Gooder agreed to keep
in touch with CCJCA on this matter and to keep Board members
informed.

A motion was made by Dr. Dobbs, seconded by Mrs. Alexander,
and passed by the Board to direct the Superintendent/President
to send a letter indicating opposition of the Board of Trustees
to the pending legislation.
1. GENERAL FUNCTIONS - continued:

1.8 BOARD ACTION REQUIRED IN CONNECTION WITH THE BOARD OF TRUSTEES ORGANIZATIONAL MEETING FOR 1977-78

a. ELECTION OF PRESIDENT AND VICE-PRESIDENT

Dr. Cooder stated that the fiscal year was changed by law from July to April for the Board’s organizational meetings. He noted that it is Board policy that a "President shall be elected for a one-year term and may succeed himself or herself in office for one additional year".

Mrs. Gutshall called for nominations for President of the Board.

Mrs. Alexander with pleasure nominated Dr. Dobbs. She reviewed his many contributions to the community and his service on this Board since 1971. His very recent appointment to the Board of Directors of the California Community College Trustees (CCCT), the first time for this District to be so represented, will be of great value. (No other nominations were placed.)

Mrs. Alexander made a formal motion to elect Dr. Joe W. Dobbs as President of the Board of Trustees. This motion was seconded by Mr. Wells and unanimously passed by the Board.

Mrs. Gutshall opened the meeting for nominations for Vice-President.

Mr. Wells placed in nomination the name of Mrs. Powell, Board member from the Carpinteria area who has learned a great deal during her service on the Board since 1973. He was honored to nominate her as a very capable individual. (No other nominations were placed.)

Mr. Wells made a formal motion to elect Mrs. Joyce Powell as Vice-President of the Board of Trustees. This motion was seconded by Dr. Dobbs and unanimously passed by the Board.

Mrs. Gutshall extended sincere congratulations to Dr. Dobbs and Mrs. Powell. She then turned over the gavel to Dr. Dobbs and they exchanged places at the table.

Dr. Dobbs thanked all the Board members for their vote of confidence and looked forward to the coming year. He expressed genuine appreciation of each and every Board member for the fine leadership of Mrs. Gutshall during her two-year term as President of the Board.
b. ELECTION OF SECRETARY/CLERK AND ASSISTANT SECRETARY/CLERK

Dr. Dobbs asked for Board action for appointment of the Secretary/Clerk and the Assistant Secretary/Clerk to the Board.

A motion was made by Mr. Wells, seconded by Mrs. Gutshall, and passed by the Board to re-elect Dr. Glenn G. Gooder as Secretary/Clerk to the Board of Trustees for the period April 1, 1977 through March 31, 1978.

A motion was made by Mr. Wells, seconded by Mrs. Powell, and passed by the Board to re-elect Dr. Donald K. Sorsabal as Assistant Secretary/Clerk to the Board of Trustees for the period April 1, 1977 through March 31, 1978.

c. ELECTION OF REPRESENTATIVES TO THE COUNTY COMMITTEE ON SCHOOL DISTRICT ORGANIZATION

Dr. Dobbs stated that it has been customary for the Board to elect one of its members to represent the District on the County Committee for School District Organization. The late Mr. James Garvin had served in this capacity for six years.

Mr. Wells nominated Mrs. Alexander for this assignment since she has been involved in school unification actions and is knowledgeable about the operation of the County Committee.

Mrs. Alexander was willing to serve.

Mr. Wells made a formal motion to elect Mrs. Kathryn Alexander as the representative of the Santa Barbara Community College District to the County Committee on School District Organization. This motion was seconded by Mrs. Gutshall and unanimously passed by the Board.

d. ESTABLISHMENT OF MEETING DATES, TIME, AND PLACE

Dr. Dobbs announced that a telephone poll had been conducted with Board members and there was agreement to start the Board meetings one hour earlier at 3:00 p.m.

It was moved by Mrs. Alexander, seconded by Mrs. Gutshall, and passed by the Board to conduct meetings of the Board of Trustees on the second and fourth Thursdays of each month at 3:00 p.m. in the Board Room at Santa Barbara City College.
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1. GENERAL FUNCTIONS - continued:

1.8 continued:

e. LIAISON REPRESENTATIVE, COMMUNITY COLLEGE DIVISION OF THE CALIFORNIA SCHOOL BOARDS ASSOCIATION (CSBA)

Dr. Dobbs stated that Mr. Frank had expressed a wish to continue in this assignment.

Upon motion of Mr. Wells, seconded by Mrs. Gutshall, the Board re-appointed Mr. Sidney R. Frank to serve as liaison representative to the Community College Division of the California School Boards Association.

2. PERSONNEL

2.1 CERTIFICATED PERSONNEL

a. ROUTINE

Upon recommendation of the Director, Personnel Services, it was moved by Mrs. Powell, seconded by Mrs. Alexander, and passed by the Board to approve of the following routine Certificated Personnel items, as described in the attachments:

(1) APPROVAL OF HOURLY INSTRUCTORS (EVENING) AND HOURLY SUBSTITUTES (DAY & EVENING), Attachment 2.1-a(1)

(2) APPROVAL OF ADDITIONAL HOURLY INSTRUCTORS, CHANGES/ADDITIONS OF PREVIOUSLY-APPROVED INSTRUCTORS, SUBSTITUTES, AND CONSULTANTS (LECTURERS), CONTINUING EDUCATION DIVISION, Attachment 2.1-a(2)

(3) APPROVAL OF PROFESSIONAL VOLUNTEER STATUS: LIZ KARP, PHYSICAL EDUCATION, SPRING 1977 SEMESTER, Attachment 2.1-a(3)

(4) APPROVAL OF PROFESSIONAL VOLUNTEER STATUS: DR. ALONSO BENAVIDES, LECTURER, CONTINUING EDUCATION DIVISION, 4/13/77 TO 5/4/77, Attachment 2.1-a(4)

(5) APPROVAL OF PROFESSIONAL VOLUNTEER STATUS: BARBARA S. SHEFFIELD, WOMEN'S CENTER, EFFECTIVE 4/15/77 FOR BALANCE OF SPRING SEMESTER, Attachment 2.1-a(5)

(6) AUTHORIZATION FOR TRAVEL AND CONFERENCE, Attachment 2.1-a(6)
2. PERSONNEL - continued:

2.1 CERTIFICATED PERSONNEL - continued:

b. NON-ROUTINE

(1) APPROVAL OF SABBATICAL LEAVE (ADMINISTRATIVE): DR. JOSEPH A. BAGNALL, ASSISTANT DEAN, CONTINUING EDUCATION DIVISION, Attachment 2.1-b(1)

Mr. Oroz stated that a request had been received from Dr. Bagnall for a 2-month sabbatical leave. This is in accordance with District policy.

It was moved by Mr. Wells, seconded by Mr. Luria, and passed by the Board to approve of a sabbatical leave for Dr. Joseph A. Bagnall, Assistant Dean, Continuing Education Division, for the period June 1, 1977 through July 31, 1977.

(2) APPROVAL OF DISABILITY RETIREMENT: MISS HENRIELLA G. STILES, PROFESSOR, HEALTH OCCUPATIONS, EFFECTIVE MARCH 30, 1977, Attachment 2.1-b(2)

Mr. Oroz reported with regret that Henriella Stiles will not be able to return to her position in the Health Occupations Department due to a health condition. The State Teachers' Retirement System approved early retirement disability for Miss Stiles effective March 30, 1977.

Mr. Oroz stated that Miss Stiles had been with the College since 1962 and the District was most appreciative of her services to the District.

A motion was made by Mr. Wells, seconded by Mrs. Alexander, and passed by the Board to approve of a disability retirement for Henriella Stiles, Professor, Health Occupations Division, effective March 30, 1977.

(3) APPROVAL OF WORKING DAY SCHEDULES FOR CERTIFICATED PERSONNEL FOR THE 1977-78 COLLEGE YEAR, Attachment 2.1-b(3)

Mr. Oroz stated that each year the Board establishes the number of required working days for certificated personnel. In-service days are incorporated this year and there are 4 more days than in the past.

Dr. Goeder commented that the college calendar had already been approved by the Board but a slight change may be brought back if City Schools adopts their calendar with a different Spring vacation period. Staff members will keep in touch with City Schools until this issue is settled.

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2. PERSONNEL - continued:

2.1 CERTIFICATED PERSONNEL - continued:

b. NON-ROUTINE - continued:

(3) continued:

A motion was made by Mrs. Gutshall, seconded by Mrs. Powell to approve of the 1977-78 Working Schedules for 10-month Certified, 12-month Administrative, and Children's Center personnel, as contained in Attachment 2.1-b (3).

(4) RECOMMENDATIONS REGARDING ADMINISTRATIVE ASSIGNMENTS IN STUDENT SERVICES, Enclosure #1

Mr. Oroz stated that due to the retirement of Lisle Brusslin at the end of the college year, several recommendations had been proposed for re-assigning responsibilities in Student Services.

Enclosure #1 contained a set of recommendations from Dr. Silvera to the Superintendent/President, and a memo from Dr. Gooder to the Board members recommending that:

a) Mrs. Lynda Rodrigues be re-assigned to the responsibilities of Assistant Dean, Admissions & Records, effective July 1, 1977, and

b) the duties of the half-time Director of Community Services be combined with those of the Assistant Dean of Student Activities and recruiting and selection for the position of Assistant Dean, Community Services and Student Activities, be initiated.

At this point, Dr. Dobbs recognized Mr. Gordon Santee who wished to speak to this item.

Mr. Santee is on the Counseling staff and for the past two years has been the coordinator for Veterans Affairs. Mr. Santee strongly urged Board members not to approve of this re-assignment. He objected due to the fact that the position had not been advertised and he objected because he felt that the person being recommended was not qualified for the position.

Dr. Dobbs commented to Mr. Santee that "he could not be fired for speaking out to the Board of Trustees". Dr. Gooder cautioned Mr. Santee that he was not privileged to speak about other employees -- his colleagues.

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2. PERSONNEL - continued:

2.1 CERTIFICATED PERSONNEL - continued:

b. NON-ROUTINE - continued:

(4) continued:

A lengthy discussion ensued between Mr. Santee and Board members. Mr. Santee insisting it was all a "mockery" and Board members standing on their responsibilities to approve re-assignments recommended by those they have placed in authoritative positions.

In response to Mr. Santee's request, Dr. Schapansky stated that the Representative Council had felt that the position being vacated by an employee's retirement should have been opened for the normal hiring process. They had agreed also that it would be appropriate to combine the Community Services position with those of the Assistant Dean of Student Activities.

Dr. Gooder stated that it is management's role to make re-assignments and several such decisions had been made to consolidate administrative duties and reduce the number of administrative deans since he started here in 1970.

A motion was made by Mr. Wells, seconded by Mr. Luria, and passed by the Board to approve of the re-assignment of Mrs. Lynda Rodrigues, Assistant Dean of Student Activities, to the responsibilities of Assistant Dean, Admissions & Records, effective July 1, 1977, and that the duties of the half-time Director of Community Services be combined with those of the Assistant Dean of Student Activities and recruiting and selection for the position of Assistant Dean, Community Services and Student Activities, be initiated.

Mr. Dick Franz, Principal Clerk in Admissions & Records, spoke proudly of the team effort existing in the Admissions office and stated that should Mrs. Rodrigues need assistance in her new position, all stand ready to help her as everyone works together in that office.

Mrs. Alexander and Mrs. Powell expressed appreciation for those reassuring remarks, and thanked him for expressing them.

2.2 CLASSIFIED PERSONNEL

a. ROUTINE

Mr. Oroz stated that routine Item #4 should be deleted as the employee still has additional sick leave to use.
2. PERSONNEL - continued:

2.2 CLASSIFIED PERSONNEL - continued:

a. ROUTINE - continued:

Upon recommendation of the Director, Personnel Services, it was moved by Mrs. Gutshall, seconded by Mrs. Alexander, and passed by the Board to approve of the following routine Classified Personnel items, except Item #4, as described in the attachments:

(1) APPROVAL OF HOURLY APPOINTMENTS, AND HOURLY APPOINTMENTS FOR CONTINUING EDUCATION DIVISION (NON-CLASSIFIED), Attachment 2.2-a(1)

(2) APPROVAL OF CHANGE IN SHIFTS BETWEEN VES HALL AND LAURO ORTIZ, CUSTODIANS, FACILITIES & OPERATIONS, EFFECTIVE 4/18/77, Attachment 2.2-a(2)

(3) APPROVAL OF EXTENSION OF CETA (TEMPORARY) APPOINTMENTS; STELLA CASTELLANOS, 3/25/77 THROUGH 6/30/77, AND CLAUDETTE CONCHA, 3/25/77 THROUGH 9/30/77, Attachment 2.2-a(3)

ITEM DELETED:

(4) RECOMMENDED APPROVAL OF HEALTH LEAVE OF ABSENCE WITHOUT PAY: FRANCESCA PARKER, TYP.CLK.,SR., PERSONNEL OFFICE, EFFECTIVE 4/7/77, Attachment 2.2-a(4)

(5) RATIFICATION OF EMPLOYMENT OF JOSEPH PONZINE, PROFESSIONAL CONSULTANT, FACILITIES & OPERATIONS DEPT., 4/1/77 THROUGH 4/15/77, Attachment 2.2-a(5)

(6) AUTHORIZATION FOR TRAVEL AND CONFERENCE, Attachment 2.2-a(6)

b. NON-ROUTINE

(1) APPROVAL OF TERMINATION: GORDON WHITE, DATA LIAISON TECH., INSTRUCTION OFFICE (PROBATIONARY PERIOD), EFFECTIVE 4/15/77, Attachment 2.2-b(1)

Upon recommendation of the Director, Personnel Services, it was moved by Mrs. Gutshall, seconded by Mrs. Powell, and passed by the Board to approve of the termination of Gordon Whyte, Data Liaison Technician (probationary period), Instruction Office, effective 4/15/77.
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2. PERSONNEL - continued:

2.2 CLASSIFIED PERSONNEL - continued;

b. NON-ROUTINE - continued:

(2) APPROVAL OF APPOINTMENT (PROMOTION): RICARDO VALENZUELA, CUSTODIAL SUPERVISOR (REPLACING J. PONZINE), FACILITIES & OPERATIONS DEPT., EFFECTIVE 4/18/77, Attachment 2.2-b(2)

Mr. Oroz recommended the appointment of Mr. Valenzuela to Custodial Supervisor, replacing J. Ponzine who retired.

It was moved by Mrs. Powell, seconded by Mr. Luria, and passed by the Board to approve of the appointment (promotion) of Ricardo Valenzuela, Custodial Supervisor, replacing J. Ponzine, Facilities & Operations Dept., effective 4/18/77.

Mr. Oroz introduced Mr. Valenzuela to the Board. Dr. Dobbs congratulated him on his upward appointment.

(3) PUBLIC HEARING ON CSEA INITIAL COLLECTIVE BARGAINING CONTRACT PROPOSAL FOR 1977-78 SCHOOL YEAR

Mr. Oroz stated that on March 24, 1977, the Board had received the initial Collective Bargaining Contract Proposal from CSEA. The proposal covers approximately 170 fulltime and half-time classified personnel, but does not apply to faculty, administrators, or management, supervisory or confidential employees. As required by the Rodda Act (S.B. 160) notice was given to the public by news release that a public hearing would be held on April 14 on this proposal.

Upon motion of Mrs. Gutshall, seconded by Mrs. Alexander, Dr. Dobbs declared the meeting open for a public hearing at 4:50 p.m.

Mr. Oroz stated that this is the first year for collective bargaining on this campus. The proposal presented had many provisions for classified employees which had been summarized and appeared in the April 4th NEWS PRESS.

Dr. Gooder added that after this public hearing, the Board will submit the District's proposal which will be quite different and a public hearing will also be held on it at the next Board meeting.

Many interested citizens of the community were present and voiced total opposition to the proposal. Some of those who spoke were:

continued on next page, ...
2. PERSONNEL - continued:

2.2 CLASSIFIED PERSONNEL - continued:

b. NON-ROUTINE - continued:

(3) continued:

--Truman Davis: "proposal was a capricious act by a union feeling its oats"; he asked that the Board reject it in its entirety and that the union present a reasonable offer.

--Dr. W. Stephansen: portions were basically immoral; don't know whether any of it should be accepted.

--Jean Healy: "this could lead down the path of the condition in New York City"; resources come from the home-owner; there has to be a limit on what we can do; we don't want to bankrupt Santa Barbara.

--Mrs. Margaret Pettigrew: read a letter she had sent to the Trustees and news media (she is Vice-President of Citizens for Tax Reform) and the letter was published by the NEWS PRESS on the editorial page April 12; she had received a response from a District employee who implied that mandated membership in the union was not acceptable by many employees.

--R. DeBenedictus: total reaction was "outrageous"; hope you disapprove; it is hard to understand how this proposal could even have developed and gotten this far.

--Lorraine Morey:"last week I paid my property taxes, yesterday I went grocery shopping, and tomorrow I will pay my income tax -- you will get my I.O.U. as there is no more to give anyone.

--Art Clemens: was disturbed with the newspaper article containing its senseless demands; this is not the place or time to get involved; would like to be notified when this is brought up for a vote; England is now almost at the bottom (financially) and we are getting too close to that; hope you will consider all of this very seriously.

In response to specific questions from the Board, Dr. Sorsabal stated that the proposal would increase District costs by an estimated $184,000 annually, and reducing the 40 hour work week to 37½ hours would cost another $123,000 for replacements. Also, salaries would increase 11% if all the provisions of the proposal were implemented.

Mr. Bonilla, CSEA field representative, replied that no employee has been forced at any time to join CSEA; no

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2. PERSONNEL - continued:

2.2 CLASSIFIED PERSONNEL - continued:

b. NON-ROUTINE - continued:

(3) continued:

association can do that. He stated that SB 160 is a total new concept. CSEA had opposed the impending legislation years ago and finally tried to at least get it amended to suit current needs. The bill is now law and CSEA is attempting to do what it requires. CSEA represents 2,000 employees in this county who are also taxpayers. He felt the association and the District would be able to reach a quick and reasonable solution. The taxpayers have nothing to fear from CSEA.

Board members and Dr. Gooder reiterated that the District will present their proposal, the negotiating process will begin after a public hearing on the District proposal, and the final agreement will be presented for adoption at an open Board meeting.

Upon motion of Mrs. Alexander, seconded by Mr. Wells, Dr. Dobbs closed the public hearing at 5:19 p.m., thus ending discussion of this agenda item.

(At this point, many people in the audience left the meeting; the Board members waited for the room to quiet down and resumed the meeting at 5:20 p.m.)

(4) PRESENTATION OF INITIAL DISTRICT CSEA COLLECTIVE BARGAINING CONTRACT PROPOSAL FOR 1977-78 SCHOOL YEAR

Mr. Oroz stated that the District's initial contract proposal was ready. Copies were distributed to Board members, news media, and four copies to CSEA (Bill Regis).

Mr. Oroz spoke briefly to the 33-page proposal. He read the table of contents listing the 20 articles, or sections, and stated that the proposal covers a period of three years with wages and health care to be negotiated annually.

Dr. Gooder stated that this proposal had been discussed with Board members and there was no need to discuss it at this time. He recommended adoption of the three recommendations listed in the agenda item.

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2. PERSONNEL - continued:

2.2 CLASSIFIED PERSONNEL - continued:

b. NON-ROUTINE - continued:

(4) continued:

A motion was made by Mr. Wells, seconded by Mrs. Gutshall, and passed by the Board to:

1) Officially adopt the initial proposal;

2) make the proposal a matter of public record for public perusal in the Superintendent-President's office and the Personnel Department; and

3) give notice by District news release to the public that at its next Board meeting on April 28, 1977, a hearing will be held to provide the public with an opportunity to express itself regarding the District's proposal.

2.3 GENERAL PERSONNEL

No items

3. STUDENT SERVICES

3.1 REPORT BY ASSOCIATED STUDENTS

No report

4. CURRICULUM AND INSTRUCTION

4.1 APPROVAL OF CONTINUING EDUCATION COURSE - ENGLISH AS A SECOND LANGUAGE FOR INDOCHINESE REFUGEES

Dr. Gooder stated that this is a special class for Indo-Chinese refugees for which no ada will be collected, therefore, the class will be closed to the public.

Dr. Bobgan added that there are over 300 Vietnamese in this area and from past experience about 25-30 persons are served with a class such as this one. Later on another class will be presented for approval which will allow open enrollment.

It was moved by Mr. Luria, seconded by Mrs. Powell, and passed by the Board to approve of a Continuing Education class in English As A Second Language beginning April 18 for a period of four weeks,
5. BUSINESS SERVICES

5.1 ROUTINE

Upon recommendation of the Superintendent, it was moved by Mrs. Powell, seconded by Mrs. Alexander, and passed by the Board to approve of the following routine Business Services items, as described in the attachments:


b. AUTHORIZATION AND/OR RATIFICATION OF PAYMENT OF CLAIMS LISTED ON Attachment 5.1-b AND SUCH OTHER CLAIMS THAT MAY HAVE BEEN SUBMITTED PRIOR TO THE MEETING.

c. INSPECTORS' REPORTS FOR CONSTRUCTION PROJECTS FOR PERIOD ENDING MARCH 31, 1977, Attachment 5.1-c

This was presented as an information item only.

5.2 NON-ROUTINE

a. ACCEPTANCE OF AUGMENTED VEA, PART B, FUNDS IN THE AMOUNT OF $14,954, Attachment 5.2-a

Dr. Gooder recommended acceptance of an augmentation to VEA Part B allotment. The attachment included an expenditure budget prepared by Mr. Elkins of the Occupational & Career Education Division.

It was moved by Mr. Wells, seconded by Mrs. Gutshall, and passed by the Board to accept the $14,954 in augmented VEA Part B funds and to approve the funds to be expended as delineated in Attachment 5.2-a.

b. APPROVAL OF SUBMISSION OF AN APPLICATION FOR A NURSING CAPITATION GRANT, Enclosure #2

Dr. Gooder stated that Enclosure #2 contained an application for a Nursing Capitation Grant. No matching funds are required of the District and the amount of the grant is based on a set formula.

It was moved by Mr. Luria, seconded by Mrs. Powell, and passed by the Board to approve of the submission of the Nursing Capitation Grant application as contained in Enclosure #2.
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5. BUSINESS SERVICES - continued:

5.2 NON-ROUTINE - continued:

c. APPROVAL OF REVISED COMMUNITY SERVICE POLICY AND ADMINISTRATIVE
GUIDELINES, Enclosure #3

    Dr. Gooder stated that Enclosure #3 contained proposed
    policies for Community Services for the District. This docu-
    ment attempts to establish a vehicle through which a compre-
    hensive program can be enacted and controlled.

    A motion was made by Mrs. Powell, seconded by Mr. Luria,
    and passed by the Board to receive the proposed Community Ser-
    vice policies and Administrative Guidelines and refer it to
    the Subcommittee on Educational Policies for consideration.

(At this point, 5:30 p.m., the NEWS PRESS reporter left the meeting.)

d. EMPLOYMENT OF PENFIELD AND SMITH ENGINEERS, INC., FOR A TOPO-
GRAPHIC SURVEY OF THE WEST CAMPUS WAREHOUSE SITE, Attachment
5.2-d

    Dr. Gooder indicated that the architect for the Warehouse
    Facility project requested a new topographic survey of the
    site.

    In response to Dr. Dobbs, Mr. Trent stated that a pre-
    vious survey had been done for the purpose of site development
    for grading and parking lot; no specifics of the warehouse site
    were included, just general concept.

    Mr. Luria agreed that the survey is necessary but felt
    that the cost was excessive.

    A motion was made by Mr. Luria, seconded by Mrs. Powell,
    and passed by the Board to approve of the employment of Penfield &
    Smith, Engineers, Inc., to provide a topographic survey for
    the Warehouse Facility project at a cost not to exceed $1,000.

e. APPROVAL OF CHANGE ORDER No. 2, PERSHING PARK, PHASE III-A,
DON CREENE, CONTRACTOR, INC., CONTRACTOR, Attachment 5.2-e

    Dr. Sorsabal indicated that during the construction stage
    of Phase III-A, the City of Santa Barbara abandoned an existing
    water line in Pershing Park. This change order provides for
    additional water lines to an existing meter for an additional
    cost of $604. No request is included for an extension of time
to the contract.

    continued on next page. . . . . .
5. BUSINESS SERVICES - continued:

5.2 NON-ROUTINE - continued:

e. continued:

A motion was made by Mr. Wells, seconded by Mrs. Powell, and passed by the Board to approve of Change Order No. 2 to the contract with Don Greene Contractor, Inc., contractor, Pershing Park Phase III-A Project, at an increase of $604 to the contract price with no change in completion date of April 6, 1977, as follows:

| Original Contract Price | $ 159,000 |
| Change Order No. 1     | - 329     |
| Change Order No. 2     | + 604     |
| New Contract Price:     | $ 159,275 |

f. CONSIDERATION OF SITING AND CONSTRUCTION OF A GREENHOUSE

Dr. Sorsabal stated that this had been presented to the Subcommittee on Facilities on April 11. Today Mrs. Powell had visited the site with Mr. Elkins. It was felt that it should go back to the subcommittee for further discussion.

Mr. Luria stated that he had visited the site earlier in the week and felt more discussion should be given to the esthetic part of the proposed site.

Mr. Elkins distributed a handout explaining the reasons for requesting a greenhouse on campus. He was mainly interested in the project itself and its service to instructional needs.

Mr. Wells commented that he had not as yet visited the site but felt that what had been presented was quite different from District policy and further discussion was in order.

A motion was made by Mrs. Alexander, seconded by Mrs. Powell, and passed by the Board to refer this item back to the Subcommittee on Facilities for further discussion.

g. APPROVAL TO TERMINATE ARCHITECTURAL SERVICE AGREEMENT AND APPROVAL OF PROCEDURES TO APPOINT A REPLACEMENT ARCHITECT - ADMINISTRATION BUILDING REMODELING PROJECT

Dr. Goeder stated that Mr. Henderson is willing to withdraw as the architect for the Administration Building Remodeling project. This would not affect any other contract of Mr. Henderson's with the District.

In response to Dr. Dobbs, Dr. Goeder stated that the Board would make the final decision on a new architect.

continued on next page...
MINUTES - Annual Organizational
Meeting and Regular Meeting
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April 14, 1977

5. BUSINESS SERVICES - continued:

5.2 NON-ROUTINE - continued:

  g. continued:

    Dr. Sorsabal added that staff would like to recommend
    that one of the architects now used by the District be
    employed for this project as their quality of work and work
    performance is on record with the District. A recommendation
    would be discussed and presented by the Facilities Subcommittee.

    A motion was made by Mr. Wells, seconded by Mrs.
    Alexander, and passed by the Board to approve of the termi-
    nation of the architectural service agreement with Mr. John
    Robert Henderson for the Administration Building Remodeling
    Project.

  h. APPROVAL OF WAIVER OF BIDDING PROCEDURES AS PER EDUCATION
     CODE 81648

    Dr. Sorsabal stated that this item requests a waiver of
    bidding procedures per Education Code 81648 which stipulates
    that repair, alteration, and addition projects exceeding an
    amount of $3,500 or 350 hours of work be open to public bid-
    ding. The balance of removal of architectural barriers must
    be completed by the end of the fiscal year in order to make
    use of Federal funds. In emergency situations, the Board
    may, with the approval of the County Superintendent of Schools,
    contract without advertising or inviting bids for projects
    exceeding $3,500.

    Dr. Sorsabal and Mr. Trent proposed to work with a con-
    tractor on the site, or have some of the work performed by
    District employees, for a total estimated cost of $9,000 -
    $12,000.

    Dr. Sorsabal indicated that the first stage had been
    completed last year with Mr. Henderson as architect. This
    second stage is planned under the direction of Mr. Trent as
    architect and job supervisor. There are funds available in
    a budgeted Safety and Health Account which could be used
    for this kind of work to augment Federal funds.

    Dr. Sorsabal attempted to describe a few of the smaller
    projects that have been completed in response to a question
    from Mr. Luria, so there would be a better understanding of
    the projects being planned.

    A motion was made by Mr. Wells, seconded by Mrs. Powell,
    and passed by the Board to invoke the provisions of Education
    Code 81648 and to authorize staff to proceed to complete the
    architectural barrier removal projects with an estimated
    $10,000 - $12,000 from budgeted Safety and Health funds.
5. BUSINESS SERVICES - continued:

5.2 NON-ROUTINE - continued:

1. APPROVAL OF CHANGE ORDER No. 6, SITE DEVELOPMENT PHASE I-B, MARTIN E. ROE, CONTRACTOR, Attachment 5.2-1

Mr. Trent stated that at the Facilities Subcommittee meeting it was made known that this change order would be forthcoming but the amount was not known at that time. This change order requires additional pavilion bracing and connectors for stabilization of the roof structure of the bridge. It had been discovered that there were engineering errors and these were discussed with the architect and his engineering firm. The contractor, Martin Roe, built to plan and specifications and is not responsible for this matter. The change order is necessary for the bridge to be completed and accepted for use.

A discussion among Board members was held on the possibility of recovering costs resulting from errors on the part of others. Dr. Sorsabal stated that there is an accumulation of several matters such as this that raises the question of recovery of costs and he had hoped to bring it all together in one letter. Board members urged the matter be pursued.

A motion was made by Mr. Wells, seconded by Mrs. Alexander, and passed by the Board to approve of Change Order No. 6 to the contract with Martin E. Roe, Contractor, Site Development Phase I-B project, at an increase of not-to-exceed $3,162 to the contract price and a change in completion date to May 1, 1977, as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Original contract price</td>
<td>$274,800.00</td>
</tr>
<tr>
<td>Change Orders No. 1-5</td>
<td>+ $8,971.21</td>
</tr>
<tr>
<td></td>
<td>$283,771.21</td>
</tr>
<tr>
<td>Change Order No. 6</td>
<td>+ $3,162.00</td>
</tr>
<tr>
<td>New Contract Price</td>
<td>$286,933.21</td>
</tr>
</tbody>
</table>

Another motion was made by Mrs. Alexander, seconded by Mrs. Gutshall, and passed by the Board to direct staff to take action to recover costs from appropriate persons.

j. APPROVAL OF CONTRACT MODIFICATION, SITE DEVELOPMENT PHASE I-B, MARTIN E. ROE, CONTRACTOR, Attachment 5.2-j

Dr. Gooder indicated that this request is similar to a previous one on the Drama/Music Facility Project. The contractor for the bridge has requested a modification of his contract to allow an increase from 90% to 95% for payment of the value of labor and materials incorporated in the work.

It was moved by Mr. Wells, seconded by Mrs. Powell, and passed by the Board to approve of a modification to the contract with Martin E. Roe, contractor, Site Development Phase I-B project to allow payment of 95% of approved labor and materials incorporated in the work.
5. BUSINESS SERVICES - continued:

5.2 NON-ROUTINE - continued:

k. APPROVAL OF APPROPRIATION TRANSFER #77-081, Attachment 5.2-k

Dr. Gooder indicated that this transfer covered internal accounting procedures only.

It was moved by Mr. Wells, seconded by Mrs. Gutshall, and passed by the Board to approve Appropriation Transfer #77-081 in the amount of $1,065 for internal accounting procedures.

1. APPROVAL OF APPROPRIATION TRANSFER #77-080 AND ADOPTION OF RESOLUTION No. 43 (1976-77), Attachment 5.2-1

Dr. Gooder indicated that this transfer required funds from the Contingencies Account to cover additional costs incurred during recent personnel changes in the Admissions Office. He recommended adoption of the resolution.

It was moved by Mrs. Powell, seconded by Mrs. Gutshall, and passed by the Board to adopt Resolution No. 43 (1976-77) approving Appropriation Transfer #77-080 in the amount of $1,890. Upon poll of the members, the vote was as follows:

Ayes: Mrs. Gutshall, Dr. Dobbs, Mrs. Alexander, Mr. Luria, Mrs. Powell, Mr. Wells

Noes: None

Absent: Mr. Frank

m. APPROVAL OF APPROPRIATION TRANSFER #77-082, Attachment 5.2-m

Dr. Gooder indicated that inadvertently funds for supplies had been left out of the adopted budget for 1976-77. There is a budgeted but unfilled position in the 1976-77 budget and it was recommended that $5,000 be allocated for the purchase of start-up supplies for the new Drama/Music Facility. This kind of a transfer can be handled through internal accounting procedures.

A motion was made by Mr. Wells, seconded by Mrs. Powell, and passed by the Board to approve Appropriation Transfer #77-082 in the amount of $5,000 for internal accounting procedures.
MINUTES - Annual Organizational Meeting and Regular Meeting  
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6. GENERAL INFORMATION

6.1 REPORT ON COMING EVENTS, MR. JIM M. WILLIAMS

Mr. Jim Williams, College Information Officer, presented items of interest which had been scheduled by Santa Barbara City College and its Continuing Education Division and community on-campus activities for the period April 15 to April 28, 1977, inclusive.

ADDED ITEM:

Dr. Dobbs informed the members of the Board that he would be in touch with all of them to solicit their preferences for service on Board Subcommittees.

7. ADJOURNMENT

Upon motion of Mrs. Gutshall, seconded by Mrs. Powell, the Board of Trustees of the Santa Barbara Community College District adjourned their annual organizational meeting and regular meeting at 6:02 p.m.

The next meeting will be a regular meeting held on Thursday, April 28, 1977 and will begin at the new time of 3:00 p.m. in the Board Room of Santa Barbara City College, Santa Barbara, California.

ATTEST:

[Signatures]

DR. JOE W. DOBBS  
President, Board of Trustees  
Santa Barbara Community College District

GLENN G. GOODER  
Superintendent-President and Secretary/ Clerk to the Board of Trustees

Approved by the Board of Trustees

on ________April 28_________, 1977.