The Board of Trustees held an executive session on January 23, 1975, in connection with Items 2.1-b(8) and 2.2-b(3) on the agenda of the regular meeting of January 23, 1975.

Present for the entire executive session were: Mrs. Kathryn O. Alexander, President; Mrs. Ann Gutshall, Vice-President; Dr. Joe W. Dobbs; Mr. Sidney R. Frank; Mr. James R. Garvin; Mrs. Joyce H. Powell; Mr. Benjamin P. J. Wells; and Dr. Glenn G. Gooder, Superintendent/President.

Also present for a portion of the meeting were Mr. M. L. Huglin, Administrative Dean, Instruction, and Mr. Ralph J. Schieferl, Associate Professor, Business Education, representing eight faculty members who had requested an opportunity to speak regarding the proposed appointment of a Director of Cooperative Work Experience.

Dr. Gooder reviewed the background of the procedures followed leading to the recommendation that was being made for the appointment of the Director, Cooperative Work Experience. Mr. Huglin reviewed the meeting which had been held earlier in the day with representatives of the Business Education Division.

Mr. Ralph Schieferl described the concerns of eight members of the Business Education faculty. The three basic concerns were that:

1. They believed the job description required a person who would serve as a supervisor of teachers and, in that case, the strongest candidate had not been selected.

2. If the job description did not require a supervisor of teachers and, probably, a supervision credential, it should have required such a person.

3. The decision should be postponed until August when more candidates would be available.

After discussion related to the three points, it was the consensus of the members of the Board that:
1. The job as described did not require supervision of faculty. (A Deputy County Counsel had previously reviewed the description and reported orally that, in his opinion, a supervision credential was not required.)

2. The proposed job and job description had been reviewed extensively through regular channels; had been reviewed by the Screening and Interview Committees; and was a description of the work to be performed by the person recommended.

3. The position had been advertised adequately. Qualified candidates had applied. Four were interviewed.

Recorded by: [Signature]

Glenn G. Gooder
Secretary/Clerk to the Board of Trustees