REGULAR MEETING
BOARD OF EDUCATION
SANTA BARBARA HIGH SCHOOL DISTRICT
June 4, 1964

A regular meeting of the Board of Education of the Santa Barbara
High School District was called to order by President Henderson on
Thursday, June 4, 1964, at 4:00 p.m. in Room 6 of the Administration
Annex.

Present: Mrs. Elisabetta P. Henderson, President
Arnold W. Jacquemain, Vice-President
Robert E. Mallman, Member
C. E. Sovine, Member

Absent: David S. Licker, Member

Others present for all or a portion of the meeting included:
Dr. Norman B. Scharer, Superintendent and Secretary-Clerk to Board
C. E. Browne, Associate Superintendent and Assistant Secretary-Clerk
D. C. White, Assistant Superintendent, Personnel and Special Services
Dr. Charles A. Woodfin, Assistant Superintendent-Elect, Business Services
Evarts C. Moore, Senior Stenographer-Clerk
Mrs. Katherine McCloskey, News-Press Reporter
Several CTA members including Alice L. Boettner, Robert N. Christian,
Donald K. Bennett, Gene S. Hall, Marietta R. Williams
Several SBOFT members including Thomas V. Martin, James A. Jacobson,
Floyd W. Newman, Frank D. Dobyns, James P. Belden
Mrs. F. W. Nordhoff, League of Women Voters
Mrs. Robert D. McClurg, President, Santa Barbara PTA Council
George Riddle and R. D. Hogle, City Public Works Department
Several CSEA members including George Batzianis, John H. Barnes,
Thelma A. Nielsen, Leonard J. Moore, Julia A. Leavy, James G. Court,
Netta M. Thomsen
A large group of staff members, including Dr. Robert E. Barry
Faith C. Mason, William E. McLaughlin, Virginia J. Faber,
John K. Richards, William C. Baise, Thomas L. Hord, Lloyd J. Pieters,
Dr. J. Roy Barron, Frank Van Schaick, Everett B. Crist, George G. Dearman,
Linton Roberts, James E. Foxx, Paul G. Dal Bello, Cleoala M. Brun,
Hewson L. Gadshy, Julian N. Tippit, Calvin H. Reynolds
A large group of citizens, including representatives of the Central
Labor Council, the PTA and others

Welcome to Guests and Staff Members

Mrs. Henderson welcomed the large audience present for the meeting,
noting the absence of Mr. Licker.

Hearing of Citizens and Petitions: None
Communications

The Superintendent presented a letter dated May 25, 1964, from Jerry M. Harwin, Chairman of the City Recreation Commission, requesting that the contract between the High School District and the City of Santa Barbara, covering the program of community recreation on school premises, be increased from $2,500 to $3,617 for the 1964-1965 school year. Dr. Scharer said the additional amount of $1117 was requested to enable the Recreation Commission to provide an after-school recreational program at Goleta Valley Junior High School. Mr. Kallman, a member of the Recreation Commission, said there was no County agency which would support the cost of a recreational program at Goleta Valley Junior High School, and the City could not pay for such a program outside the City limits.

Following brief discussion, it was moved by Mr. Jacquemain, seconded by Mr. Kallman, and unanimously carried, to refer the City Recreation Commission’s request for additional funds to the Superintendent and staff for further study in connection with the 1964-1965 budget.

The following subdivision map was received from the City of Santa Barbara and ordered filed:

Channel View Subdivision (29 lots - R-1, R-2, R-3) north of Cliff Drive, west of Meigs Road and east of Fellowship Road; school attendance areas - Washington, La Cumbre Junior High and Santa Barbara High Schools.
The Superintendent referred to two letters which had been received from the Santa Barbara Council for Retarded Children, requesting development of a vocational training program for the adult mentally retarded of Santa Barbara, through the combined efforts of the Adult Education Division and Alpha School. Mrs. Henderson wondered how many students would be involved, and Mr. Kallman said classroom space was available at Alpha School. Dr. Scharer said he would ask Thomas J. Murphy, Director of Special Education, to meet with representatives of the Council for Retarded Children and discuss the possibility of a training program for mentally retarded adults.

Personnel

The Superintendent recommended that the Board accept for second reading and adopt the recommended statement of Board policy on employer-employee relations submitted and accepted for first reading at the Board meeting on May 21, 1964, subject to certain minor revisions submitted for purposes of clarification and summarized below:

1) Definition of "plurality, minority, and basic" recognition of employee organizations instead of "primary and secondary" recognition included in draft adopted May 21.

2) Deletion of last paragraph on Page 5 relating to discretion of the Superintendent and/or Board to appoint committees of staff members without regard to recognized employee organizations (basic point of discretion already covered in other wording of recommended policy)

3) Inclusion of rules and regulations regarding use of official bulletin boards and other means of communication with staff in "Administrative Rules and Regulations" rather than in "Board Policies."
The Superintendent presented a lengthy written review of the problem and an analysis of objections to the proposed policy statement by the City Teachers' Association and the County Federation of Teachers, Local 1081; provisions of Government Code Chapter 10 (1961 Stats.); background information relating to conflicts between the CTA and AFT; and the steps taken in developing the policy materials now before the Board. Dr. Scharer strongly recommended that the Board take action at this time to adopt the recommended policy statement including the clarifications set forth above.

There was lengthy discussion, during which Mr. Robert N. Christian of the CTA read a prepared statement reaffirming the need for a formal statement of policy on employer-employee relations in the Santa Barbara City Schools; and supporting the statement recommended by the Superintendent if it were revised to delete the third paragraph under I-4-C stating that "strikes, sanctions, boycotts, mandated arbitration or mediation...are improper procedures to be used by public school employees." In answer to questions by Board members regarding the meaning and application of "sanctions" Mr. Christian explained and defended this tactic as having been approved by the National Education Association and California Teachers Association and stated that sanctions would be applied only in extreme cases and did not jeopardize the day-to-day education of students.
Mrs. Henderson read a letter dated June 2, 1964, from Harry R. Warren, President, and Eric W. Maurer, Secretary-Treasurer, of the Santa Barbara Central Labor Council relative to the position of organized labor of Santa Barbara County on the proposed policy statement on employer-employee relations. Said letter recommended against adoption of the subject policy on the grounds of its being "highly discriminatory in several areas."

Mr. Thomas V. Martin announced that he was President of Santa Barbara County Federation of Teachers, Local 1081. On behalf of said organization, Mr. Martin presented and read a statement dated May 29, 1964, regarding specific objections to the proposed policy statement, the principal objections being to: 1) differentiated recognition; 2) stipulations that information on the numbers and names of organization members be provided the Board; 3) discretion on the part of the Board and/or Superintendent to appoint committees without regard to membership in employee organizations; 4) the statement that "strikes, sanctions, boycotts, mandated arbitration or mediation," etc., are improper procedures; 5) Limitations on direct contacts by organization representatives with employees engaged in fulfillment of their regularly assigned duties. Mr. Martin stressed the opinion of the AFT that all employee organizations should be given equal status before the Board in the absence of a collective bargaining arrangement permitted by either the Local Board or by State law.
There was lengthy discussion. Mrs. Henderson and Mr. Jacquemain stated they did not agree that the proposed policy was discriminatory and Mr. Sovine agreed with them that the Board had always been willing to hear any individual or group wishing to present matters for the Board's consideration.

Other discussion highlights included diverse opinions and questions on whether or not the proposed policy statement did, in fact, discriminate against any employee group; the effect on employer-employee relations in the schools if compulsory collective bargaining legislation is enacted; whether or not it was advisable to adopt a policy on the matter at this time or to wait until a more definite problem develops; detailed provisions of the Government Code and divergent interpretations thereof; the propriety of teachers using labor unions and methods to enforce their demands; various aspects of the differences of opinion between the two teacher groups; the concept of equal status vs. recognition of majority and minority points of view; and other related matters. Persons participating in the discussion included the individual Board members; the Superintendent; Robert N. Christian, and Ruth Williams, local teachers supporting the CTA position; Thomas V. Martin, Floyd W. Newman and Frank D. Dobyns, local teachers supporting the AFT position; James P. Belden, local teacher, who stated all ideas were good and that perhaps a policy was not necessary; Bruce D. O'Neal, former Board member, who stated he understood the many pressures put
upon the Board and who spoke in favor of the Board's prescribing reasonable rules and regulations for handling problems in an orderly manner; Eric Maurer of the Central Labor Council who suggested that the policy statement be tabled until an emergency arrives; and several others.

Mr. Jacquemain stated he believed the proposed policy statement on employer-employee relations was necessary and he moved that it be accepted for second reading, and adopted. Mr. Kallman said he would not second the motion because he felt the policy would not be followed by the Board. Mr. Sovine said he would not second the motion or vote for it since he was unable to go against the letter from the Central Labor Council. The motion was lost for want of a second.

Mr. Kallman moved that the proposed policy statement be tabled until such time as it might be needed. Mr. Sovine voiced the belief that tabling the motion would not solve the problem and that he believed a definite statement should be decided upon. Mr. Kallman's motion was lost for want of a second.

There was further discussion during which Dr. Schexer strongly recommended that policies and procedures be adopted before an emergency arises. Mr. Christian said that the Board should be interested and concerned with how a majority of its professional staff feels on a particular matter, and that the problem at hand regarding the policy
statement was of major concern to and directly affected the teachers in the school system rather than community groups such as the Central Labor Council.

Following a suggestion by Mr. Sovine, it was moved by Mr. Jacquemain, seconded by Mr. Kallman, and unanimously carried, to continue consideration of the recommended statement of Board policy on employer-employee relations for one month and to instruct the Superintendent and staff members he designates to meet with representatives of the CTA and the Santa Barbara County Federation of Teachers in an effort to resolve differences of opinion on wording of the proposed policy statement.

Mr. McLaughlin pointed out the majority of professional staff members would be away this summer and he suggested that the matter be brought before the Board next fall after the school term begins.

A majority of the audience left the meeting and Mrs. Henderson called for a five-minute recess following which she called the meeting to order again.

Mr. John H. Barnes, Chairman of the Salary Committee, Santa Barbara Chapter 37, California School Employees' Association, introduced members of his committee and read a statement from his group that asked for a 4% "across-the-board" salary increase for classified employees for the 1964-1965 school year. He cited as reasons for this request...
the increased cost of living, the increasing work load due to larger enrollments, and the need to attract and retain well-qualified employees.

Following brief discussion, it was moved by Mr. Jacquemain, seconded by Mr. Kallman, and unanimously carried, to accept the CSEA Salary Committee's report for further study, and to refer it to the Superintendent and his staff for recommendations in connection with budget planning.

Upon the recommendation of the Superintendent, and following brief discussion, it was moved by Mr. Kallman, seconded by Mr. Sovine, and unanimously carried, to approve the position of Administrative Assistant, Business Services, at City College for 1964-1965 at Salary Range K on the Administrative Salary Schedule, said position to be filled as of about February 8, 1965.

The Superintendent reported that Mrs. Barbara Ollis, Santa Barbara Junior High School, and Mr. James P. McDermott, Santa Barbara High School, had been awarded Freedoms Foundation awards for "exceptional work in teaching responsible citizenship and understanding of the American Way of Life."

It was moved by Mr. Sovine, seconded by Mr. Kallman, and unanimously carried, that letters be sent to Mrs. Ollis and Mr. McDermott congratulating them on this honor.

Upon the recommendation of the Superintendent, it was moved by Mr. Jacquemain, seconded by Mr. Sovine, and unanimously carried, to approve certificated personnel
assignments in accordance with details of Attachment #1 to these Minutes.

The Superintendent recommended approval of changes in classified personnel assignments, including correction of the assignment of Mary Blankenberg (Santa Barbara High School instead of Santa Barbara Junior High School as listed). Following discussion of summer assignments and summer programs, it was moved by Mr. Kallman, seconded by Mr. Sovine, and unanimously carried, to approve classified personnel assignments in accordance with details of corrected Attachment #2 to these Minutes.

Curriculum and Instruction

Upon the recommendation of the Superintendent, it was moved by Mr. Sovine, seconded by Mr. Jacquemain, and unanimously carried, to adopt and approve purchase of textbooks for junior and senior high schools and City College in accordance with details of Attachment #3 to these Minutes.

The Superintendent presented for the Board's information the formal report of the Advisory Committee for Evaluation of the Junior High School Program. Dr. Scharer said he would discuss this report with the CTA Professional Relations Committee and the junior high school administrators, and he expected to have a recommendation for the Board at the next meeting. Mr. Kallman asked that Committee members be present at that meeting also.
School Plants and Property

Mr. Browne reported a letter dated April 21, 1964, had been received from the City of Santa Barbara requesting a road easement consisting of approximately 2,000 square feet as well as a temporary easement for slope construction in conjunction with the widening and realignment of Shoreline Drive, adjacent to the City College site. He summarized background information and introduced Mr. George Riddle and Mr. R. D. Hogle, City Public Works Department, who were present to answer any questions by Board members. Mr. Hogle displayed the proposed plan, and Mr. Riddle answered questions concerning the need for so much land and how the slope would be graded.

It was moved by Mr. Kallman and seconded by Mr. Jacquemain, to adopt the appropriate resolution of intent to convey to the City of Santa Barbara a road easement consisting of approximately 2,000 square feet of City College property; and to schedule public hearing thereon on June 16 on or about the hour of 4 p.m. Roll call on the motion was as follows:

Ayes: Mr. Jacquemain, Mr. Sovine
       Mr. Kallman, Mrs. Henderson

Nays: None
Absent Mr. Licker
Not Voting: None
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It was moved by Mr. Kallman and seconded by Mr. Jacquemain to adopt the appropriate resolution of intent to convey to the City of Santa Barbara a temporary easement for slope construction on City College Property; and to schedule public hearing thereon on June 16 on or about the hour of 4 p.m. Roll call on the motion was as follows:

Ayes: Mr. Jacquemain, Mr. Sovine
      Mr. Kallman, Mrs. Henderson

Nays: None

Absent: Mr. Licker

Not Voting: None

Upon the recommendation of the Superintendent, and following discussion of the need for four pianos, it was moved by Mr. Jacquemain, seconded by Mr. Sovine, and unanimously carried, to approve specifications for two school pianos and two grand pianos (Bid #123) for Goleta Valley Junior High School, with authorization to advertise for bids, the bid opening to be Tuesday, June 23, 1964, at 2 p.m. (Estimated cost - $7,000, payable from High School Bond Fund).

Upon the recommendation of the Superintendent, it was moved by Mr. Jacquemain, seconded by Mr. Sovine, and unanimously carried, to accept the bid of Pacific Acoustics, Inc., in the amount of $3,998, as the lowest and best bid received for chalkboards and tackboards for Goleta Valley Junior High School, with authorization to issue
necessary purchase documents on the High School Bond Fund.

Upon the recommendation of the Superintendent, it was moved by Mr. Sovine, seconded by Mr. Jacquemain, and unanimously carried, to accept the bid of L. F. Doan of Santa Barbara in the amount of $4,444.00 as the lowest and best bid received for moving and relocating certain portable classrooms at San Marcos and Santa Barbara High Schools, with authorization to issue necessary contract documents on the High School District General Fund.

Mr. Browne reported that escrow was ready to close on four of the parcels of land on Santa Barbara Street proposed to be used for a new administration site, and he read a letter dated June 1, 1964, from the City Planning Commission approving said use of this property by the Santa Barbara City Schools.

It was moved by Mr. Jacquemain and seconded by Mr. Sovine to adopt the prescribed resolution to accept the grant deed on the parcel owned by Mrs. Helen R. Alderson in Block #190 of Santa Barbara Street. Roll call on the motion was as follows:

- Ayes: Mr. Jacquemain, Mr. Sovine, Mr. Kallman, Mrs. Henderson
- Nays: None
- Absent: Mr. Licker
- Not Voting: None
It was moved by Mr. Sovine and seconded by Mr. Jacquemain, to adopt the prescribed resolution to accept the grant deed on the parcel owned by Mr. Andrew B. Lopez in Block #190 of Santa Barbara Street. Roll call on the motion was as follows:

Ayes:    Mr. Jacquemain, Mr. Sovine
         Mr. Kallman, Mrs. Henderson

Nays:    None
Absent:  Mr. Licker
Not Voting: None

It was moved by Mr. Kallman and seconded by Mr. Sovine to adopt the prescribed resolution to accept the grant deed on the parcel owned by Miss Edrina Kirk in Block #190 of Santa Barbara Street. Roll call on the motion was as follows:

Ayes:    Mr. Jacquemain, Mr. Sovine
         Mr. Kallman, Mrs. Henderson

Nays:    None
Absent:  Mr. Licker
Not Voting: None

Mr. Browne stated that Mrs. Anna Duncan and Mrs. Lydia Brady, owners of the parcel at 716 Santa Barbara Street (occupied by Santa Barbara Electric Company), had revised their sale price to $42,500. Mr. Browne recommended not accepting this price, since the original offer of $40,000, was very generous.

Following brief discussion, it was moved by Mr. Sovine, seconded by Mr. Jacquemain, and unanimously carried, that a letter be sent to Mrs. Anna Duncan and Mrs. Lydia Brady refusing
to purchase the parcel at 716 Santa Barbara Street for $42,500.00 and reaffirming the District's offer of $40,000.

Upon the recommendation of the Superintendent, and following brief discussion, it was moved by Mr. Kallman, seconded by Mr. Sovine, and unanimously carried, that the Business Office be authorized to proceed with acquisition of 1.8 acres of property on Cliff Drive declared surplus by the California Division of Highways, and to open escrow thereon at a purchase price of $15,000.; and further, that the City Planning Commission be requested to investigate and report on the suitability of this property for future use by the City College.

Upon the recommendation of the Superintendent, it was moved by Mr. Jacquemain, seconded by Mr. Sovine, and unanimously carried, that the claim from Aetna Casualty and Surety Company, insurance carrier for Henry W. Muller, in the amount of $131.38 for alleged damage to Mr. Muller's car be referred to the United Pacific Insurance Company, the District's liability and property damage insurance carrier.

Business and Finance

Upon the recommendation of the Superintendent, it was moved by Mr. Kallman, seconded by Mr. Sovine, and unanimously carried, to authorize the County Superintendent of Schools to make necessary transfers between the Undistributed Reserve and any expenditure classifications for 1963-1964 or to balance any expenditure classifications for 1963-1964 of the Santa
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Barbara High School District, in accordance with Education Code Section 20951.

Upon the recommendation of the Superintendent, it was moved by Mr. Jacquemain, seconded by Mr. Sovine, and unanimously carried, to authorize and/or ratify the purchase of supplies, equipment, and services on purchase orders numbers 3372 through 3514 in conjunction with the Santa Barbara School District.

Upon the recommendation of the Superintendent, and following discussion concerning delegates to Council of Social Studies and rent paid to Brooks Institute for storage, it was moved by Mr. Jacquemain, seconded by Mr. Sovine, and unanimously carried, to authorize and/or ratify the payment of the following claims in conjunction with the Santa Barbara School District:

General claims on warrants numbers B-6594 through B-6871, 1624 "M" payroll warrants for May, 1964, in the amount of $793,303.20

Pupil Personnel

Upon the recommendation of the Superintendent, it was moved by Mr. Jacquemain, seconded by Mr. Kallman, and unanimously carried, that the following promotions and graduations be authorized effective June, 1964:

Those 9th grade students recommended by junior high school principals be promoted to the 10th grade of a senior high school;

Those 12th grade students recommended by high school principals and the Evening High School Principal be graduated and given diplomas of graduation;
Those City College students recommended by the City College President be granted Associate in Arts Degrees or certificates of achievement.

General Information Reports

The Superintendent reported that Dr. Charlotte D. Elmott, who served the City Schools so well for so many years before resigning in 1961 to be on the staff of Deveraux Schools, would be leaving Santa Barbara in July to accept a position as first Dean of the newly established Pitzer College in Claremont, California. Dr. Scharzer said a community dinner honoring Dr. Elmott would be held on June 9, 1964, and that he would write a letter to her expressing appreciation on behalf of the Board.

The Superintendent called attention to a meeting of the County Committee on School District Organization on June 8, and recommended that the Board take several specific actions relating to said meeting and the general matter of school district organization. There was general discussion.

It was moved by Mr. Kallman, seconded by Mr. Sovine, and unanimously carried, to designate Mrs. Henderson or, in her absence, Mr. Jacquemain, President and Vice-President, respectively, of the Board, as the Board's official representative at the meeting of the County Committee on School District Organization on June 8.

It was moved by Mr. Sovine, seconded by Mr. Kallman, and unanimously carried, that the Board's official representative be authorized to support the proposal for
formation of one unified school district consisting of the six elementary districts within the boundaries of the Santa Barbara High School District as the best immediate and long-range plan of organization within the confines of the Santa Barbara High School District, and to reject the proposal for formation of a unified school district consisting of the present Hope - Goleta - Ellwood School Districts.

It was moved by Mr. Kallman, seconded by Mr. Sovine, and unanimously carried, that in the event the Augmented County Committee supported formation of two unified school districts within the Santa Barbara High School District, the following proposals be offered by the Board's representative:

(a) Request the Committee to submit the analyses prepared by the Santa Barbara City Schools, dated May 12, 1964, and entitled "Analyses of Certain Factual Information Relating to Alternative School District Unification Proposals Involving the Santa Barbara High School District and Component Elementary School Districts," to the State Board of Education as a minority report to the Committee's recommendation for formation of two unified school districts in order that the State Board of Education may be fully informed of the factors supporting formation of one unified school district;

(b) Recommend that the Augmented County Committee approve establishment of the boundaries of said unified school districts as follows instead of as previously proposed:

One unified school district consisting of the present Goleta Union and Ellwood Union School Districts;

One unified school district consisting of the present Hope, Santa Barbara, Cold Spring, and Montecito Union School Districts
Realignment of the present boundary line between the Santa Barbara School District and the Hope School District that would in turn become the boundary line between a separate unified school district in the western portion of the present Santa Barbara High School District, and a separate unified school district in the eastern portion of the present Santa Barbara High School District, in order to exclude certain portions of the present Hope School District from such a unified school district in the west, and to include said portions in the unified school district in the east, said portions being generally described as follows:

The so-called Apple Grove - Peach Grove development(s); the Municipal Golf Course; the area between said Apple Grove - Peach Grove development(s) and the Municipal Golf Course; and Earl Warren Park.

The "island" in the Broadmoor Plaza area that is now included in the Hope School District, but that is entirely encircled by the Santa Barbara School District.

It was moved by Mr. Kallman, seconded by Mr. Sovine, and unanimously carried, to recommend that the County Committee recommend formation of appropriate trustee areas for election of governing board members as an inherent part of any recommendation(s) for school district unification that it submits to the State Board of Education.

Dr. Scharer suggested that an adjourned meeting be scheduled for June 11 for consideration of tentative budgets for 1964-1965. There was discussion. Mr. Kallman moved that this meeting be held in the evening, starting at 7:30 p.m., but the motion was lost for want of a second. Following further discussion, it was moved by Mr. Jacquemain, seconded by Mr. Sovine, and carried, to schedule an adjourned meeting...
on June 11, 1964, at 4:00 p.m. for the primary purpose of considering tentative budgets for 1964-1965. Mr. Kallman cast a dissenting vote, stating he believed all budget meetings should be held in the evening in order that taxpayers might attend.

**Adjournment:**

No further business being presented, the meeting adjourned to June 11, 1964, at 4:00 p.m.

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**Attest:**

Mrs. Elisabetta P. Henderson, President

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Approved by Board of Education on ________________, 1964