An adjourned regular meeting of the Board of Education of the Santa Barbara High School District was called to order by President Henderson on Thursday, June 11, 1964, at 4:00 p.m. in Room 6 of the Administration Annex.

Present:  Mrs. Elisabetta P. Henderson, President
          Arnold W. Jacquemin, Vice-President
          Robert E. Kallman, Member

Absent:   David S. Licker, Member
          C. E. Sovine, Member

Others present for all or a portion of the meeting included:

Dr. Norman B. Scharer, Superintendent and Secretary-Clerk to Board
C. E. Browne, Associate Superintendent and Assistant Secretary-Clerk
D. C. White, Assistant Superintendent, Personnel and Special Services
Dr. Charles A. Woodfin, Assistant Superintendent-Elect, Business Services
Evarts C. Moore, Senior Stenographer-Clerk
Mrs. Katherine McCloskey, News-Press Reporter
Mrs. F. W. Nordhoff, League of Women Voters
James T. McCutcheon, Field Representative, California Taxpayers' Association

A large group of staff members, including B. Cedric Boeseke,
Grady N. Kimbrell, Reginald A. Robles, William E. McLaughlin,
Thomas V. Martin, Donald K. Bennett, Alice L. Boettner, E. Grant Runyan,
Gene S. Hall, Robert N. Christian, Thomas J. Murphy, Thomas L. Hord,
Dr. Robert C. Rockwell, Dr. J. Roy Barron, Marie Lantagne,
Miriam L. Hanlon, George Batzianis, John H. Barnes, Bruce W. Benedict,
George G. Dearmin, Alma R. Ritchie, M. L. Huglin, Selmer O. Wake,
Lloyd J. Pieters, Linton Roberts, Dixon L. MacQuiddy

A large group of citizens, including Mrs. Robert E. Kallman, Eric W. Maurer,
Dr. Jerry O'Brien, Mrs. Patricia Brian, Mrs. Rudolph D. Lindquist,
Christopher Story, T. C. Osterhaus, Mrs. Silvio Varni, Mr. & Mrs.
Thomas Faunce, R. F. Hasselbring, David Martin, Foster J. Pratt,
Mrs. Charles McGasland

Welcome to Guests and Staff Members

Mrs. Henderson welcomed the large audience interested in the
presentation of the budget, noting the absence of Mr. Licker and

Mr. Sovine.

Hearing of Citizens and Petitions: None
The Superintendent presented copies of the proposed tentative budgets for 1964-1965 for the following funds of the Santa Barbara High School District and Santa Barbara Junior College District, together with letters of transmittal outlining major points of financial concern:

Santa Barbara High School District - General Fund
Bond Building Fund
Cafeteria Fund

Santa Barbara Junior College District - General Fund
Bond Building Fund
Cafeteria Fund

Dr. Scharer reported that, according to State law, the tentative budgets must be adopted on or before July 1, the publication budgets on or before July 20, and the final budgets on or before August 8. He recommended that the Board adopt the tentative budgets for 1964-1965 for the funds noted above, with the understanding that further revisions or deletions may be made by the Board as it proceeds with the schedule of official budget meetings.

Mrs. Henderson asked Dr. Woodfin to explain the manner in which the budget was compiled, and he outlined the procedures involved in securing preliminary requests from department heads and school principals, estimating the income and expenditures, and providing staff on the basis of assignment guidelines for certificated and classified positions. He cited the following major reasons for anticipated budget increases for 1964-1965:

Growth in the student population;
Salary increases due to current increments and the new salary schedules;
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New facilities (particularly Goleta Valley Junior High School);
Additional special education programs established by the State Legislature that must be included in the Districts' budgets (especially educationally handicapped and related programs).

Dr. Woodfin stated that proposed expenditures of $6,744,193. in the High School District were approximately $1,025,218. more than total estimated expenditures for 1963-1964; and the Junior College District proposed expenditures of $1,583,577. were approximately $281,092. more than those for 1963-1964. He said that definite tax rate estimates could not be determined until final assessed valuation figures were available. Under the Education Code, Dr. Woodfin said several "over-ride" tax rates may be levied, such as for costs of educating seventh and eighth grade pupils, and that an over-ride tax rate levy of about 3¢ was proposed to support Adult Education programs. He pointed out that provision had been made for 42.86 additional certificated positions and 16.7 additional classified positions in the High School District; and 5.76 additional certificated positions and 10.25 additional classified positions in the Junior College District budget. Dr. Woodfin said that in view of fund limitations a number of requests from the schools for maintenance and improvement items in excess of Citizens' Advisory Committee recommendations had been deleted from the budget.

Discussion was held on high school credit courses at City College, possible benefits to the District from AB 145, and the present status of Carpinteria Unified School District's
decision on annexing to the Santa Barbara Junior College District.

Following a suggestion by Mr. Kallman, Dr. Woodfin went through the budgets page by page, and answered questions pertaining to certificated and classified salary increases, possible election expenses, cost of the health program and other auxiliary services, transportation costs, the maintenance and operations program, cafeteria expenses, the bond building fund, citizens' committee recommendations, and other details.

There was lengthy discussion during which questions and statements from those in the audience were voiced by Christopher Story, T. C. Osterhaus, and Mrs. Thomas Faunce, who all urged the Board "to hold the line" on raising taxes and increasing expenditures.

Mr. Kallman inquired about the request from the City Recreation Commission for $1,117. additional funds needed to finance the after-school playground program at Goleta Valley Junior High School, and Board members agreed it was an expensive but necessary part of the program. It was moved by Mr. Kallman, seconded by Mr. Jacquemain, and unanimously carried, that the amount of $1,117. be included in the High School District budget for Goleta Valley Junior High School's after-school playground program, but that investigation be made of any other possibilities for financial support of the program.

Following further discussion, it was moved by Mr. Jacquemain, seconded by Mr. Kallman, and unanimously carried, to adopt the
tentative budgets of the General Fund, Bond Building Fund, and Cafeteria Fund in the Santa Barbara High School District for 1964-1965, with the understanding that separate action would be taken on salary schedules for 1964-1965. (Please see Attachments #’s 1, 2, and 3 to these Minutes.)

There was discussion regarding proposed Junior College District budgets. Mr. Kallman, Dr. Rockwell, and Dr. Woodfin discussed the matter of tuition to be received for students attending Santa Barbara City College from out of the district.

Mr. Kallman and Mr. Jacquemain questioned Mr. Wake about the value of Adult Education classes and the cost of the program to the District. Mr. Kallman stated that he would like to see the fees raised for Adult Education classes so that the program could become self-supporting.

It was moved by Mr. Jacquemain, seconded by Mr. Kallman, and unanimously carried, to adopt the tentative budgets of the General Fund, Bond Building Fund, and Cafeteria Fund of the Santa Barbara Junior College District for 1964-1965, with the understanding that separate action would be taken on salary schedules for 1964-1965. (Please see Attachments #’s 4, 5, and 6 to these Minutes.)

There was lengthy discussion among members of the audience during which statements in favor of raising Adult Education fees in order to lower tax rates for that program were voiced by R. F. Hasselbring and Mrs. Thomas Faunce. Those commenting on their desire to maintain the present fee schedule and to
expand the program included David Martin, Foster Pratt, and Mrs. Charles McCasland. During the meeting, Mrs. Patricia Brians, Chairman of the Committee on Aging, Santa Barbara Council of Social Work, presented a letter to the President of the Board, dated June 11, 1964, which urged no increase in fees and commended the Board for providing a varied program through Adult Education.

A large group left the meeting.

Following a short recess, Mrs. Henderson introduced James T. McCutcheon, Field Representative, California Taxpayers' Association, who presented copies of a letter dated June 11, 1964, which urged adoption of "a policy to hold the tax rate at its present level." He also questioned the basis for granting salary increases as recommended for 1964-1965, and discussion followed with Dr. Scharer, Mr. White, and E. Grant Runyan, Chairman of the CTA Salary Committee, supporting the proposed salary schedules as being entirely justified. Mr. McCutcheon felt that the salary schedules should be adopted along with the budget but Dr. Scharer said that such schedules were usually acted upon much earlier than the budget meetings in order to clarify the competitive position of the school system in recruiting and keeping teachers.

Personnel

The Superintendent presented salary plans for certificated and classified personnel in the Santa Barbara
City Schools in accordance with details of proposed salary schedules for 1964-1965.

Board members questioned Dr. Scharer, Mr. White, and Dr. Woodfin regarding increases and reclassifications on the administrative salary schedule, the Burbank report, and other details. Mr. Kallman said he was not opposed to salary increases but he was opposed to raising the tax rate. Dr. Scharer said the administration staff recommended the budgets as proposed, and pointed out that the major costs of several programs would be reimbursed from the State.

Following discussion, it was moved by Mr. Jacquemain to adopt the recommended basic salary schedule for teachers and other contract certificated personnel in the Santa Barbara City Schools for 1964-1965.

Mr. Kallman asked if it would be possible to have a tentative adoption of the salary schedule, and Mrs. Henderson asked about the advisability of considering smaller salary increases for teachers. Dr. Scharer said he believed it was imperative to adopt the proposed salary schedules. There was lengthy discussion with statements from staff members in the audience urging adoption of the schedule in the belief that taxpayers would continue to support the high quality of Santa Barbara's educational program.

Mr. Kallman seconded the motion to adopt the basic salary schedule for certificated personnel, urging the administration
to make every effort to reduce expenses in other areas and he suggested increasing fees for Adult Education classes. The motion was carried unanimously (please see Attachments #’s 7, 8, 9, and 10 to these Minutes).

Following brief discussion, it was moved by Mr. Kallman, seconded by Mr. Jacquemain, and unanimously carried, to adopt the recommended administrative salary schedule and classification of administrative positions thereon for the Santa Barbara City Schools for 1964-1965 (please see Attachments #’s 11, 12 and 13 to these Minutes).

It was moved by Mr. Kallman, seconded by Mr. Jacquemain, and unanimously carried, to adopt the recommended salary schedule for substitute teachers in the Santa Barbara City Schools for 1964-1965 (please see Attachment #14 to these Minutes).

Following discussion on salaries received on an hourly vs. a contract basis, it was moved by Mr. Jacquemain, seconded by Mr. Kallman, and unanimously carried, to adopt the recommended salary rates for hourly certificated personnel in the Santa Barbara City Schools for 1964-1965; and the salary differential for special certificated assignments as recommended (with deletion of one position).

(Please see Attachments #’s 15-a and 15-b to these Minutes).

There was lengthy discussion among the Board members, Dr. Scharek, Dr. Woodfin and Mr. Browne concerning the approximate 3% "across-the-board" salary increase recommended for classified employees, following which it was moved by
Mr. Kallman, seconded by Mr. Jacquemain, and unanimously carried, to adopt the salary schedule and transportation schedule for classified and food service personnel in the Santa Barbara City Schools for 1964-1965; and to approve establishment of positions on said schedule as recommended. (Please see Attachments #’s 16 through 20 to these Minutes.)

Following discussion of the need for recommended reclassifications, it was moved by Mr. Kallman, seconded by Mr. Jacquemain, and unanimously carried, that the reclassification of certain positions and persons on the classified and food service salary schedules for Santa Barbara City Schools for 1964-1965 be tabled until the budget could be studied more thoroughly.

Following comments from Mr. McLaughlin on the value of teacher aides, it was moved by Mr. Jacquemain, seconded by Mr. Kallman, and unanimously carried, to adopt the recommended salary rates for hourly classified positions in the Santa Barbara City Schools for 1964-1965. (Please see Attachment #21 to these Minutes.)

There was discussion on the need for salary increases for Child Care personnel, following which it was moved by Mr. Jacquemain, seconded by Mr. Kallman, and unanimously carried, to adopt the recommended salary schedule for certificated and classified Child Care personnel in the Santa Barbara City Schools for 1964-1965 (Please see Attachments #’s 22 and 23 to these Minutes).
Upon the recommendation of the Superintendent, it was moved by Mr. Jacquemain, seconded by Mr. Kallman, and unanimously carried, to approve election for 1964-1965 of the following certificated personnel, and to authorize the Personnel Office to issue contracts in the Santa Barbara High School District and Santa Barbara Junior College District to said employees in accordance with applicable laws and Board regulations, and the certificated salary schedules adopted at this meeting:

a. Those certificated staff members who were employed on an annual basis during 1963-1964, with the exception of those who resigned, retired, died, were reassigned, transferred, released, or granted leaves of absence without salary for 1964-1965;

b. New certificated employees for 1964-1965 who were previously elected by the Board of Education for service next year.

Upon the recommendation of the Superintendent, it was moved by Mr. Jacquemain, seconded by Mr. Kallman, and unanimously carried, to approve employment of District classified, Food Service and Child Care employees as of July 1, 1964, in the Santa Barbara High School District and Santa Barbara Junior College District in accordance with applicable laws and Board regulations, and the applicable schedules adopted at this Board meeting.

The Superintendent recommended that the President of the Board appoint two Board members to meet with the Superintendent, two CTA representatives, and two SBCFT
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representatives in an effort to resolve differences between these two organizations regarding an employer-employee relations policy. Mrs. Henderson appointed Mr. Jacquemain and herself to represent the Board at a meeting to be held on June 17, 1964, in the Superintendent's Office.

Adjournment

No further business being presented, the meeting adjourned to Tuesday, June 16, 1964, at 4:00 p.m.

Norman B. Scharer, Superintendent and Secretary-Clerk to Board of Education

Attest:

Mrs. Elisabetta P. Henderson, President

Approved by Board of Education on _________________, 1964