REGULAR MEETING
BOARD OF EDUCATION
SANTA BARBARA HIGH SCHOOL DISTRICT
March 7, 1963

A regular meeting of the Board of Education of the Santa
Barbara High School District was called to order by Vice-President
Sovine on Thursday, March 7, 1963, at 4:00 p.m. in Room 6
of the Administration Annex.

Present: C. E. Sovine, Vice-President
Mrs. Elisabetta P. Henderson, Member
Arnold W. Jacquemain, Member
David S. Licker, Member

Absent: Bruce D. O'Neal, President

Others present for all or a portion of the meeting included:
Dr. Norman B. Scharer, Superintendent and
Secretary-Clerk to the Board of Education
G. E. Browne, Associate Superintendent and
Assistant Secretary-Clerk to the Board
Douglas C. White, Assistant Superintendent
R. V. Jackson, Assistant Business Manager
Gleola M. Brun, Executive Secretary
Hans Engh, News-Press Reporter
Miss Erna Maurer and Miss Otilla Schmidt, retired teachers
Mrs. R. M. Polsky and Mrs. J. B. Kendrick,
League of Women Voters representatives
Mrs. Rose Pfluger, guest of Mrs. Polsky's,
Guido Dal Bello, President, City Teachers' Association
Mrs. Thelma A. Varitz, President, Santa Barbara Chapter, CSEA
Mrs. M. Leslie Grant, Adams School P. T. A.
Mrs. Forrest Gutshall, Santa Barbara P. T. A. Council
Mrs. Armand Ouelhe, President, and Mrs. William L. Poulin,
Adams P. T. A.
Glenn Mosher of Arendt/Mosher/Grant, Architects
Several other staff members including Lloyd J. Pieters,
Robert Christian, John J. Penney, Marie Lantagne,
Dr. Robert E. Barry, J. Brady Howell, Mrs. Alice Boettner,
Eugene Gingerich, E. Grant Runyan, Carl Hentschke,
Lisle Bresslin, Charles Rheinschmidt
Minutes

It was moved by Mr. Jacquemain, seconded by Mrs. Henderson, and unanimously carried, to approve minutes of the regular Board meeting on January 17, 1963, and the special Board meeting on January 25, 1963, as submitted, including correction in the name of the Goleta Valley Junior High School on page 4 of the minutes of January 25, 1963.

Welcome to Guests and Staff Members

Mr. Sovine welcomed guests and staff members present at the meeting. At the request of the Superintendent, Mr. Browne introduced Miss Erna Maurer, former teacher at Santa Barbara Junior High School, and Miss Otilla Schmidt, former teacher at La Cumbre Junior High School, who taught in Santa Barbara many years prior to their retirement. Members of the administration and the Board welcomed Misses Maurer and Schmidt and expressed appreciation for their interest in attending the meeting.

Hearing of Citizens and Petitions: None

Communications

Mrs. Henderson reported that she had attended meetings in Santa Barbara March 6 and 7, 1963, by the State Curriculum Commission concerning the present controversy on the selection of textbooks. She summarized the proceedings at the committee meetings and suggested that members of the Board of Education
acquaint themselves further with particulars of multiple selection
textbooks which are quite controversial at the present time;
that they ask the opinion of school people in Santa Barbara; and
that the Board make its opinion known to State Legislators
representing the Santa Barbara area. She stated that the
bill in question is Assembly Constitutional Amendment #18,
also known as the Whitten Bill.

Dr. Scharer stated that he would discuss the matter with
members of his staff.

The Board received and ordered filed a subdivision map
from the County of Santa Barbara regarding development of
29 homes on a portion of the La Cumbre Country Club
property (Tract #10231). Dr. Scharer called attention to
the six school attendance areas that are presumed to be
concerned by the proposed development of this subdivision.
Mr. Sovine called attention to the impact on the schools of
the continuing number of subdivisions located in various
parts of the Santa Barbara High School District.

The Superintendent presented details of a statement
which Mr. Bruce D. O'Neal, President of the Board, had
presented to the Augmented County Committee on School
District Organization at its last meeting on February 25, 1963,
said statement having suggested to the County Committee
on School District Organization that it consider three specific actions as initial steps in master planning for school district organization in the greater Santa Barbara area. Dr. Scharer recommended that the Board take formal action at this meeting to request the County Committee to proceed in accordance with the details outlined in said statement by Mr. O'Neal.

The Superintendent also presented a copy of a letter dated March 1, 1963, from Dr. William T. Carty, District Superintendent of the Carpinteria Unified School District, to the County Committee on School District Organization requesting study on the following two proposals:

1. The feasibility of a County-wide Junior College District;

2. The practicability of (Carpinteria's) joining the newly proposed Junior College District for the southernmost part of the County of Santa Barbara (SBCC)

There was discussion concerning the master plan for higher education in the State of California and various aspects of the present organization of the Santa Barbara High School District; the proposed formation of a Santa Barbara Junior College District with boundaries coterminous with those of the High School District; and possibility of subsequent annexation to said District by the Carpinteria Unified School District.

Following discussion, it was moved by Mr. Jacquemain, seconded by Mrs. Henderson, and unanimously carried, that
the County Committee on School District Organization be formally requested to consider the following actions as initial steps in master planning for school district organization in the greater Santa Barbara area:

1. Request that the County Committee take the necessary steps to form a Santa Barbara Junior College District with boundaries of the Santa Barbara High School District.

2. Recommendation that the present organization of the Santa Barbara High School District be maintained until completion of the present multi-million dollar building program in order to assure orderly and expeditious progress in completing the major building projects already authorized by the electorate of the High School District in March, 1962;

3. Upon the completion of steps 1 and 2 above, recommendation that the County Committee study and make further recommendations concerning school district organization in the light of circumstances then prevailing.

Personnel

Upon the recommendation of the Superintendent, and following brief discussion, it was moved by Mr. Jacquemain, seconded by Mrs. Henderson, and unanimously carried, to approve changes in certificated personnel assignments in accordance with details of Attachment #1 to Minutes of this date in the Santa Barbara School District.

The Superintendent reviewed considerations regarding salary matters by the 1960-1961 Citizens' Advisory Committee, and subsequent studies in depth by the
1961-1962 Salary Survey Committee, which studied the matter in consultation with Cooperative Personnel Services, professional consultant retained by the Board for this purpose. He also called attention to financial calculations on future salary planning by the 1960-1961 and 1961-1962 Citizens' Advisory Committees. The Superintendent stated that, at its meeting of February 21, 1963, the Board received with appreciation the report and recommendations of the 1962-1963 General Salary Committee regarding teachers' and administrators' salaries for 1963-1964 and the need for further study in the area of teacher evaluation. The Superintendent stated that the Board took said report under advisement and referred it to the administration for further study and recommendations to the Board.

The Superintendent presented an analysis of the basic recommendations by the General Salary Committee on February 21, 1963, together with pertinent recommendations and comments by the administration. He recommended that the Board give consideration to the administrative recommendations at this meeting in order to facilitate budgetary planning for the next school year.

Dr. Scharer discussed each of the basic recommendations presented for consideration. Dr. Scharer called particular attention to recommendations by the committee that further study and consideration be given to:
1. Increasing the amount of experience credit of teachers and nurses for initial placement on the basic salary schedule from a maximum of 6 years proposed as being effective 1963-1964, to a maximum of 10 years experience credit by 1967-1968;

2. The provision of additional training classifications between and beyond the present 3 classes on the salary schedule to provide greater incentive for teachers to continue their professional self-improvement and education;

3. Continuing studies in depth on all aspects of teacher evaluation, with the recommendations that consideration be given to possible development of a plan for "trial run" in either 1963-1964 or 1964-1965, in order that a carefully developed plan of teacher evaluation can be put into operation within the next 4 to 5 years.

Dr. Scharer's comments on these topics are summarized as follows:

**Gradual increase in experience credit in future years beyond 1963-1964:**

This recommendation will require a great deal more study to determine whether the District can afford to provide the additional experience credit, and whether other types of salary schedule techniques would not better serve the purpose.

**Expansion of the salary schedule structure to include additional classes:**

Expansion of the salary schedule will probably mean a substantial increase in cost and the salary schedule in effect is closely related to the budgets and to
financial limitations of the Districts. Precipitous expansion of the salary schedule structure should not jeopardize continuing attempts to keep the salaries of Santa Barbara teachers at a competitive level with other school systems.

Continuing Study on Teacher Evaluation:

Any plan of teacher evaluation for the Santa Barbara City Schools should be acceptable to the teachers, administrators, Board of Education, and the community. The matter of teacher evaluation has been studied at length in Santa Barbara for the past 2 to 3 years, but definite recommendations have not yet been developed due to complexities of the subject. It has been reported that Beverly Hills has recently developed new techniques of teacher evaluation which should be given close scrutiny by the Assistant Superintendent and a committee of teachers.

Dr. Scharer enumerated the various aspects of administrative recommendations concerning the certificated salary plan for 1963-1964, calling particular attention to those aspects of administrative recommendations which differed from or were in addition to those submitted by the General Salary Committee.
There was discussion. Mr. Licker requested additional information concerning the recommendations regarding administrators' salaries, and their relationship to conclusions by previous citizen's committees.

Mr. Browne reported on financial calculations by the 1960-1961 and 1961-1962 Citizens' Advisory Committees regarding financial planning for future salary increases. He and Dr. Scharer also explained at greater length the proposed limitation on salary increases for next year to a total of not to exceed $1000 for each administrator.

Mr. Licker noted that the tax rate limit for general school purposes is set at $1.75 in each of the two School Districts and he questioned where funds would be obtained for maintenance of the proposed schedules in future years.

Mr. Browne replied that the additional funds can come from two principle sources:

- Increases in assessed valuation which will provide the Districts with additional funds, or
- Any increases in State apportionments.

Following discussion on his questions, Mr. Licker stated that he felt the recommendations on the certificated salary plan for next year were fair and reasonable, and that the General Salary Committee had done a good job in analyzing the situation and in developing conclusions.
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It was moved by Mr. Licker, seconded by Mr. Jacquemain, and unanimously carried, that the Board of Education approve the salary plan for certificated personnel for 1963-1964 in accordance with details outlined at this meeting, said approval to be subject to the availability of funds, and contingent upon the Board's approval of final budgets for 1963-1964 (please see Attachments #1's 3-9 to Minutes of this date in the Santa Barbara School District).

It was moved by Mr. Licker, seconded by Mr. Jacquemain, and unanimously carried, that the Superintendent be directed to send a letter of thanks in appropriate language to the members of the salary committees which developed the very fine report presented for the Board's consideration at this time.

Upon the recommendation of the Superintendent, it was moved by Mrs. Henderson, seconded by Mr. Jacquemain, and unanimously carried, to approve changes in classified personnel assignments in accordance with details of Attachment #2 to Minutes of this date in the Santa Barbara School District.

**Curriculum and Instruction**

Dr. Scharer reported that on January 18, 1963, Santa Barbara High School received word that the United States Defense Department planned to terminate the junior ROTC program beginning next year. He stated he planned to
report to the Board at this meeting on the present status
of the problem, and that he was pleased to report that
official word had been received this day that funds for the
ROTC program would continue for another year.

School Plants and Property

The Superintendent presented a tabulation of advertised
bids received and opened Tuesday, February 26, 1963,
at 2:00 p.m. on furnishing and installing auditorium chairs
in the new classroom-auditorium building at La Colina Junior
High School (please see Attachment #1 to these Minutes).

There was discussion concerning the bids received and
their relationship to the Bond Fund appropriations for this
project. In response to questions by Mr. Jacquemain,
Mr. Jackson stated the low bid by B & G Holsinger Company
was on tablet arm chairs which did not meet specifications.

Following discussion, it was moved by Mrs. Henderson,
seconded by Mr. Jacquemain, and unanimously carried, to
accept the alternate bid of American Seating Company in the
amount of $11,362.68 as the lowest and best bid received;
and to authorize the Business Office to proceed with execution
of the necessary contract documents on the High School Bond Fund.
The Superintendent presented a tabulation of advertised
bids received and opened Tuesday, March 5, 1963, at 2:00 p.m.
on the following new buildings at Santa Barbara High School
(please see Attachment #2 to these Minutes):

Library - Instructional Materials Building
Cafeteria - Instrumental Music Building

Mr. Browne called the Board's attention to the exceedingly
low bid of Don Greene of Santa Barbara. He stated that
Mr. Greene had requested that his bid be withdrawn due to
an error in computation which had been verified by the
Business Office. Mr. Browne presented Mr. Greene's bid
calculation work sheets on which said error was clearly indicated.

There was discussion, following which it was moved by
Mr. Jacquemain, seconded by Mrs. Henderson, and unanimously
carried, to allow Don Greene to withdraw his bid dated March 5, 1963,
on said buildings at Santa Barbara High School because of his honest
error in figuring his bid.

There was discussion concerning the other three bids submitted,
the estimated cost of the project, and the additive alternates which
were included as parts of the bid form.

Upon the recommendation of the Superintendent, it was moved
by Mr. Jacquemain, seconded by Mr. Licker, and unanimously
carried, to accept the lowest and best bid of Colombo Construction
Company, Inc., in the amount of $371,605. (base bid plus alternates
Nos. 2, 3, 4, 5, and 6 as summarized below; to authorize and
direct the Business Office to proceed with necessary contract
documents; and to employ Oral L. Courtney as Construction
Inspector on said project at a classification of 23-E, salary of
$748.00 per month, effective March 11, 1963:

$360,600. Base Bid
  2, 200. Alternate #2 (Paving North Patio)
  1, 060. Alternate #3 (Relocation of Fire Hydrant)
  205. Alternate #4 (Glare Reduction Glass)
  2, 635. Alternate #5 (Folding Door)
  4, 905. Alternate #6 (Waste Slab)
$371,605. Total

There was discussion with Mr. Mosher on questions by
Mrs. Henderson concerning the advisability of soil poisoning
as specified under additive alternate #1 to the above mentioned
project. The administration was asked to report to the Board
in the near future on the advisability of proceeding with said
soil poisoning, and the possibility of handling it by change order
to the general contract or by force account through special
arrangements made between the District and the Contractor.

Mr. Mosher of Arendt/Mosher/Grant, Architects,
presented final working drawings on major alteration projects
at Santa Barbara High School. There was discussion, following
which it was moved by Mr. Licker, seconded by
Mrs. Henderson, and unanimously carried, to approve said
final working drawings; to authorize their submission to the
State Division of Architecture together with the necessary filing
fee; and to authorize progress payment to the Architects in accordance with contract details.

Hans Engh, News-Press Reporter, left the meeting.

Upon the recommendation of the Superintendent, it was moved by Mr. Jacquemain, seconded by Mrs. Henderson, and unanimously carried to approve Change Order #1, as summarized below, to the contract with J. W. Bailey Construction Company on the multi-purpose activities building at La Cumbre Junior High School:

Substitute rock fill material for rock aggregate specified for concrete . . . . . . Deduction of $75.00 (total contract to date, including this change order - $93,847.00)

Upon the recommendation of the Superintendent, it was moved by Mr. Licker, seconded by Mrs. Henderson, and unanimously carried, to approve specifications as submitted on stage draperies and equipment for the classroom-auditorium building at La Colina Junior High School; and to authorize their advertisement for bids, said bids to be opened Tuesday, March 26, 1963, at 2:00 p.m.

Mr. Jackson reported that the estimated cost for said materials was $5000.
Mr. Browne reviewed particulars of the Grant Deed from Yee Wing in 1953 for a portion of the San Marcos High School site, at which time the Board also acquired the right to use a well on adjacent property, and a right of way for water pipelines to said well. Mr. Browne reported that the well and the pipelines are no longer in existence. Mr. Browne recommended that the Board quitclaim the Board's rights to the now defunct well and water pipelines to Mr. Harley Barling, owner of said adjacent property. He stated that said quitclaim had been requested by the County of Santa Barbara in the hopes that it may proceed with satisfactory negotiations with Mr. Barling for an easement on his property for County road purposes.

There was discussion on whether the Board's action to quitclaim said rights to Mr. Barling should be contingent upon Mr. Barling's giving the requested easement to the County. It was suggested that Mr. Browne take whatever action he deemed advisable to accomplish this fact.

It was then moved by Mr. Licker, seconded by Mrs. Henderson, and unanimously carried, that, in accordance with provision of Education Code Section 984 (g), the Santa Barbara High School District quitclaim to Harley Barling, owner of adjacent property, the District's rights to the above-described,
now defunct well and water pipelines, and that Mr. Browne
be authorized to execute said quitclaim deed on behalf of
the District.

Several persons left the meeting.

Mr. Browne reported on the present status of negotiations
with Mr. Donn B. Tatum, owner-trustee of the Willard
property at Old San Marcos Road and Hollister Avenue, for
the District's acquisition of a portion of said property for
the site for the Goleta Valley Junior High School. He stated
that the County Counsel's Office is in process of contacting
Mr. Tatum for verification of his right to represent said
property, said verification being required as a part of the
condemnation proceedings which the County Counsel is
conducting on behalf of the Santa Barbara High School District.

Mr. Browne reviewed recommendations by the 1961-1962
Citizens' Advisory Committee concerning the District's
acquisition of sites for several future secondary schools, and
the actions by the Board in acquiring sites for a future junior
high school and a future high school. Mr. Browne also
reviewed the Board's action on February 7, 1963, in
authorizing him to proceed with preliminary negotiations for
purchase of a three-parcel site on the east side of North
Fairview Avenue, contiguous to the proposed extension of
Cathedral Oaks Road, for a second future junior high school.

He reported that these three parcels were offered for sale
through Dan B. Wright, Realtor, represented by Mr. Jon Baker.

He reported that the Roesglen Corporation of Temple City, owner
of approximately 10 acres comprising the third parcel of the
suggested site, was unwilling to sell said property at the price
offered by the Assistant Superintendent. Mr. Browne stated
the Board now has the option of proceeding with further
negotiations, including possible condemnation action, or
considering an alternate site.

Mr. Browne reported at length on details of his investigation
and preliminary negotiations with Mound Investment Company of
Ventura, for acquisition of an alternate site of approximately 23
acres of land on the former Franklin property, located west of
North Fairview Avenue contiguous to Stow Canyon Road.

Mr. Browne stated that said Mound Investment Company is
willing to sell about 23 acres of land directly to the High School
District for a price of $11,300. an acre subject to the following
conditions of sale.

1. The District assumes all costs of transfer of title;
2. The seller is allowed to maintain and harvest the lemon
grove on the property until such time as the site is needed
for school purposes;
3. The seller retains interest in and use of the well on said
property until such time as the site is needed for school
purposes;
4. The District agrees to cooperate with the seller on the matter of easements for sewers and drainage across said property, it being explicitly understood that such easements would not interfere with the District's future development of the property.
5. The District agrees to improve the drainage channel across the property in accordance with requirements by the County of Santa Barbara.

Mr. Browne outlined the advantages of proceeding with purchase of this site in preference to the site east of Fairview.

There was discussion on the basis of information presented verbally by Mr. Browne and the maps he presented for the Board's consideration. Mr. Browne stated that since the recommended site on the former Franklin property is about one and one half miles from the Municipal Airport, it must, according to Education Code Sections 5004 and 5005, be approved for school site purposes by both the State of California and the County Planning Commission. He stated he had contacted both the Planning Commission and the State and had been assured of their approval, written copies of which should be received very shortly.

Following further discussion, it was moved by Mrs. Henderson, seconded by Mr. Jacquemain, and unanimously carried, to authorize Mr. Browne to enter into escrow to purchase the above described 23 acre site directly from the Mound Investment Company at a price of $11,300. per acre in accordance with conditions of sale outlined above and subject to both written approval by the State and the County, and the Board's approval of escrow instructions at a subsequent Board meeting. Mr. Browne stated his anticipation
that said escrow instructions can be presented for the Board's approval on either March 21 or April 4, 1963.

Business and Finance

Upon the recommendation of the Superintendent, and following brief discussion, it was moved by Mrs. Henderson, seconded by Mr. Licker, and unanimously carried, to authorize advertisement for bids on the following items of general school supplies, said bids to be opened Tuesday, March 26, 1963, at 10:00 a.m.:

General school supplies, paper products, janitorial supplies, physical education and medical supplies, and general maintenance supply items.

Upon the recommendation of the Superintendent and following brief discussion on a question by Mrs. Henderson, it was moved by Mrs. Henderson, seconded by Mr. Jacquemain, and unanimously carried, to authorize and/or ratify the purchase of supplies, equipment, and services on purchase orders numbers 845 through 1024 in conjunction with the Santa Barbara School District.

Following brief discussion on a question by Mrs. Henderson regarding payments to architects, it was moved by Mrs. Henderson, seconded by Mr. Licker, and unanimously carried, to authorize and/or ratify payment of the following claims in conjunction with the Santa Barbara School District:
General claims on warrants numbers B-4650 through B-4994
1466 payroll warrants for February, 1963, in amount of $693,231.82

Pupil Personnel

Upon the recommendation of the Superintendent, it was
moved by Mr. Jacquemain, seconded by Mrs. Henderson,
and unanimously carried, to refer to the District's liability
insurance carrier a claim in the amount of $12. received
from Albert H. Kennedy for injuries he and his wife reportedly
sustained on January 22, 1963, while attending an Adult
Division class at Santa Barbara High School.

Community Relations: No report

Informational Reports

The Superintendent reported that on February 26, 1963,
the Superior Court of the State of California, in and for
the County of Santa Barbara, denied the amended petition
for writ of mandate by Mr. Alexander V. Alm, petitioner,
who was released in the spring of 1962 as a probationary
teacher in the Santa Barbara High School District.

The Superintendent reported briefly regarding plans
for school housing for City College students during the
1963-1964 school year. He stated that the facilities at
Santa Barbara City College will be very crowded until
such time as the projects included in Phase 1 of the building
program are completed in the fall of 1964, but
that every effort will be made to alleviate crowded conditions through astute scheduling.

Adjournment.

No further business being presented, the meeting adjourned

subject to the call of the Chair.

Norman B. Scharer, Superintendent and Secretary-Clerk to the Board of Education

Attest:

C. E. Sovine, Vice-President

Approved by the Board of Education

on____________________, 1963