A regular meeting of the Board of Education of the Santa Barbara School District was called to order by President O'Neal on Thursday, February 21, 1963, at 4:00 p.m. in Room 6 of the Administration Annex.

Present: Bruce D. O'Neal, President
         C. E. Sovine, Vice-President
         Mrs. Elisabetta P. Henderson, Member
         Arnold W. Jacquemain, Member

Absent: David S. Licker, Member

Others present for all or a portion of the Meeting:
         Dr. Norman B. Scharer, Superintendent and
         Secretary-Clerk to Board of Education
         G. E. Browne, Associate Superintendent and
         Assistant Secretary-Clerk to the Board
         Douglas C. White, Assistant Superintendent
         R. V. Jackson, Assistant Business Manager
         Giseola M. Brun, Executive Secretary
         Harry Trimborn, News-Press Reporter
         Elmer L. Shirrell, Chairman, Mrs. Aaron B. Nadel,
         Vice-Chairman, and the following members of the
         General Salary Committee: Dr. Winfield D. Armentrout,
         H. L. (Dick) Williams, George Batzianis, Robert Casier,
         Paul Guido Dal Bello, John J. Penney, E. Grant Runyan
         Mrs. R. M. Polsky, League of Women Voters
         Mrs. M. Leslie Grant, Adams School P.T.A.
         Several other P.T.A. representatives
         Several staff members including J. Brady Howell,
         Lloyd J. Pieters, Robert Christian, Carl Hentschke,
         Lisle Breslin, Dr. Robert Barry, Kenneth Johnson,
         M. L. Huglin, Mrs. Mary Pearce, Mrs. Alice Boettner

Minutes: None

Welcome to Guests and Staff Members

Mr. O'Neal welcomed guests and staff members present at the meeting.
Hearing of Citizens and Petitions: None

Communications

The Superintendent reminded Board members of the scheduled meeting of the Augmented County Committee on School District Organization on Monday evening, February 25, at 8:00 p.m. at Cold Spring School.

Mrs. Henderson called the attention of Board members to the death of Paul E. Stewart, former Superintendent of the Santa Barbara City Schools. She stated he was a man of very forceful character and high standards who would be remembered by many teachers and pupils because of his farsightedness in providing for most of the older schools which were built during the time of his superintendency.

Mr. Licker entered the meeting.

Mrs. Henderson moved, and Mr. Jacquemain seconded, that the Board of Education adopt a resolution in grateful appreciation for Mr. Stewart's many services to public education in Santa Barbara, said resolution to be spread upon the Minutes of this meeting and a copy to be sent to Mr. Stewart's widow.

Roll call on the motion was as follows:

Ayes: Mr. Jacquemain, Mr. Sovine, Mr. Licker, Mrs. Henderson, Mr. O'Neal

Nays: None
Following is the resolution to which reference is made:

"WHEREAS, Paul E. Stewart served as Superintendent of the Santa Barbara City Schools from February, 1919, to June, 1934, a period during which most of the older schools of Santa Barbara were planned and built because of his personal farsight, many times in the face of great opposition; and

"WHEREAS, Mr. Stewart was a man of forceful character and high standards of personal and professional integrity who will long be remembered with respect and admiration by innumerable persons who served with him as fellow educators, or who were enrolled as pupils in Santa Barbara schools during the term of his superintendency;

"NOW, THEREFORE, BE IT RESOLVED, that we, the Board of Education of the Santa Barbara School District and Santa Barbara High School District do hereby express our appreciation for Mr. Stewart's educational leadership and wisdom in planning so effectively for the future, and for the immeasurable benefit derived therefrom by the community at large, countless numbers of young people, and succeeding superintendents and Boards of Education;

"BE IT FURTHER RESOLVED that we extend our sympathy to Mr. Stewart's wife and to the other members of his family in their hour of loss;

"BE IT FURTHER RESOLVED that this resolution be spread upon the Minutes of this meeting, and that a copy be sent to his widow."

The Superintendent reviewed the Board's action in September, 1962, to appoint the General Salary Committee and four augmenting Special Committees to continue studies initiated three years ago in the following areas of personnel administration:

Teachers' salaries;
Administrators' salaries;
Teacher evaluation;
Classified salaries.
The Superintendent reported the General Committee had completed its report and recommendations in the first three areas and he introduced Mr. Elmer L. Shirrell, General Committee Chairman, who in turn introduced other members of the General Salary Committee who were present at the meeting.

Mr. Shirrell read the report of the General Salary Committee in its entirety, discussing several points to greater extent as he progressed through the report.

Mr. O'Neal thanked Mr. Shirrell and the other members of the Committee for their excellent work in developing the recommendations outlined. Mr. Licker concurred that the Committee had done an exceedingly fine piece of work that obviously reflected a great many hours of time and effort on the part of the Committee members. He suggested that discussion on various conclusions by the Committee be held at such time as other matters related to the Committee's conclusions are considered by the Board. Mr. O'Neal emphasized the value of deliberations of citizens' committees, stating that the scope of problems encompassed by the school system are so vast that it is impossible for any Board member to understand fully all of their complexities. He said that services of dedicated people like the members of the General Salary Committee were of very great importance and value in providing guidance for the Board of Education in its deliberations on public affairs.
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Upon the recommendation of the Superintendent, it was moved by Mr. Sovine, seconded by Mrs. Henderson, and unanimously carried, to accept the report of the General Salary Committee on teachers' and administrators' salaries for 1963-1964, and on teacher evaluation; and to take the report under advisement and to refer it to the administration for further study and recommendations to the Board.

Mr. Shirrell called attention to the fact that recommendations on salaries of the classified personnel were expected to be completed by the General Salary Committee early in March for subsequent submission to the Board.

Personnel

Upon the recommendation of the Superintendent, it was moved by Mr. Sovine, seconded by Mr. Jacquemain, and unanimously carried to approve changes in certificated personnel assignments in accordance with details of Attachment #1 to these Minutes and in conjunction with the Santa Barbara High School District.

The Superintendent reported with regret that he had been notified by the following City School officials of their intentions to retire from public school service next year:

George E. Browne, Associate Superintendent and Assistant Secretary-Clerk to the Board of Education

R. V. Jackson, Assistant Business Manager.
The Superintendent briefly reviewed Mr. Browne's and Mr. Jackson's services in the school system, stating that Mr. Browne now plans to retire from public school service at the close of the 1963-1964 school year, and that Mr. Jackson intends to retire on a date to be determined between March 1, 1964, and June 1, 1964.

Following brief discussion, it was moved by Mr. Licker, seconded by Mr. Sovine, and unanimously carried, that Mr. Browne's intention to resign as of June 30, 1964, be accepted with regret.

Upon the recommendation of the Superintendent, it was moved by Mr. Licker, seconded by Mr. Sovine, and unanimously carried, to authorize the Superintendent to proceed immediately with recruitment of a Business Manager-Elect, beginning July 1, 1963, subject to approval by the Board of Education.

Dr. Scharèr pointed out the importance of Mr. Browne's functions in the school system and stated that this plan will enable his successor to have a year of training under his direct supervision.

It was moved by Mr. Jacquemain, seconded by Mr. Licker, and unanimously carried, to accept Mr. Jackson's intention to retire from public school service on a date not later than May 31, 1964.

Upon the recommendation of the Superintendent, it was moved by Mr. Sovine, seconded by Mr. Jacquemain, and unanimously carried, to approve changes in classified
personnel assignments in accordance with details of
Attachment #2 to these Minutes and in conjunction with the
Santa Barbara High School District.

Curriculum and Instruction

It was moved by Mr. Jacquemain, seconded by
Mrs. Henderson, and unanimously carried, to accept
for second reading and final adoption the proposed
statement of Board policy on Controversial Issues in
the Schools in accordance with Attachment #3 to these
Minutes.

School Plants and Property

The Superintendent reported the Adams School P.T.A.
had requested that the Board of Education cooperate with
the City in providing traffic signal lights at the intersection
of San Onofre and Las Positas Roads to alleviate traffic
hazards on Las Positas immediately adjacent to Adams
School. Mr. Browne estimated the cost to the District of
cooperating in this improvement to be approximately
$2000 to $2500.

The Superintendent pointed out that funds for this
purpose were not available in the budget for the current
school year, and he recommended that the request be
taken under advisement for consideration in budgetary
planning for 1963-1964.
At the request of the Superintendent, Mr. Howell described in
greater detail the hazards peculiar to said intersection and he
reviewed his contacts with the City Engineer and Adams P.T.A.
representatives. He also stated that the situation is unique in
that the hazards primarily present themselves in connection with
student traffic going to and from Adams School rather than there
being a general traffic hazard situation. He stated the School
District rather than the City must take the initiative in providing
signal lights for the corner in question, and that he felt sure the
City Traffic Engineer would concur with the plan if a formal
request were made by the District to the City.

There was discussion among the Board members, Mr. Howell,
Mrs. Grant, Mr. Pieters, and Mr. Browne concerning responsibilities
in the matter on the part of the School District, City, State Highway
authorities and/or others; the functions and authority of a traffic
guard at said crossing; the precedent that might be established by
the Board taking the initiative to correct the hazard; and other
details. There was particular discussion on whether the signals
should be actuated by pedestrian traffic or vehicular traffic.

Following the discussion, the matter was referred back to the
administration for further information on the type of traffic signals
which should be provided, and for consideration in connection
with budgetary planning for 1963-1964.
Mrs. Grant suggested that individual members of the Board of Education investigate the situation personally at their convenience. She also expressed appreciation on the part of parents at Adams School for Mr. Pieters' continual vigilance in this matter.

Mr. Browne reported that the present oil-fired boiler at Peabody School was installed when the school was built approximately 35 years ago. He stated it had deteriorated, through use and age, to the point where no further repairs were possible. Upon the recommendation of the Superintendent and following brief discussion, it was moved by Mr. Sovine, seconded by Mr. Licker, and unanimously carried, to approve specifications on a gas-fired boiler for Peabody School; and to authorize advertisement for bids thereon, with the bid opening to be March 12, 1963, at 2:00 p.m. Mr. Browne stated this expenditure would have to be made from the Undistributed Reserve since no budget appropriation was available for the expense.

Business and Finance

Upon the recommendation of the Superintendent and following discussion, it was moved by Mrs. Henderson, seconded by Mr. Sovine, and unanimously carried, to authorize and/or ratify the purchase of supplies, equipment, and services on purchase orders numbers
669 through 844, in conjunction with the Santa Barbara
High School District.

Upon the recommendation of the Superintendent, it was
moved by Mr. Jacquemain, seconded by Mr. Sovine, and
unanimously carried, to authorize and/or ratify payment
of general claims on warrants numbers B-4411 through
B-4649, in conjunction with the Santa Barbara High
School District.

A financial statement for the General Fund of
January 31, 1963, was received and ordered filed.

Pupil Personnel: No report

Community Relations: No report

Informational Reports

The Superintendent reported the City Council was
considering a proposed amendment to the City Charter to
delete sections applicable to election of members to the
Board of Education. There was brief discussion during
which Mr. Browne reviewed the historical background
of the present City Charter provisions, and stated he
was consulting with the County Counsel's Office to
determine the effect of such a Charter change on the
operation of the Board.
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He said he felt the matter required study to ascertain the total effect of the proposed Charter amendment.

Adjournment

No further business being presented, the meeting adjourned subject to the call of the Chair.

Norman B. Scharer, Superintendent and Secretary-Clerk to Board of Education

Attest:

Bruce D. O'Neal, President

Approved by Board of Education on 1963